

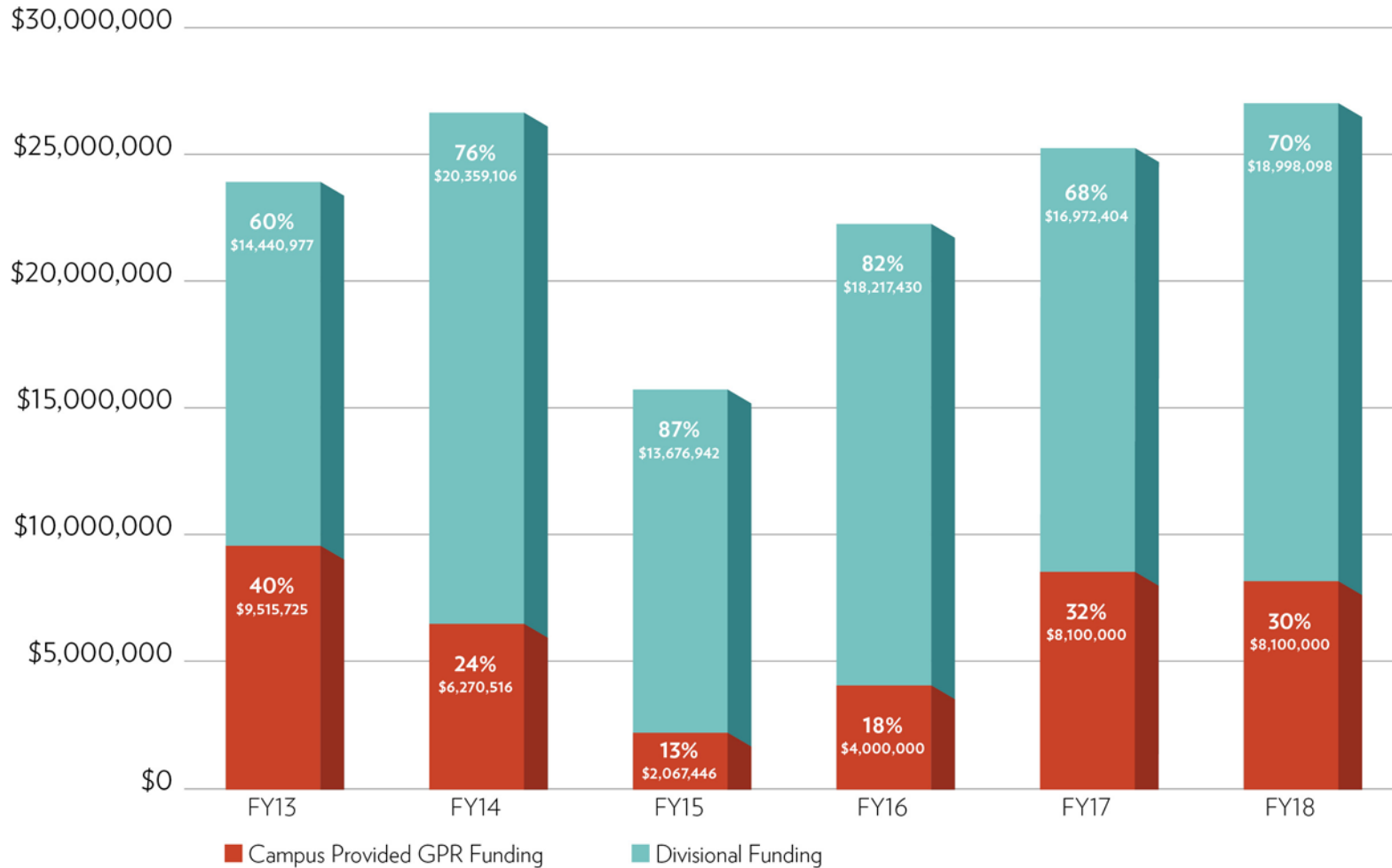


# **UW–Madison Faculty and Staff Pay Adjustments**

Fiscal Year 18

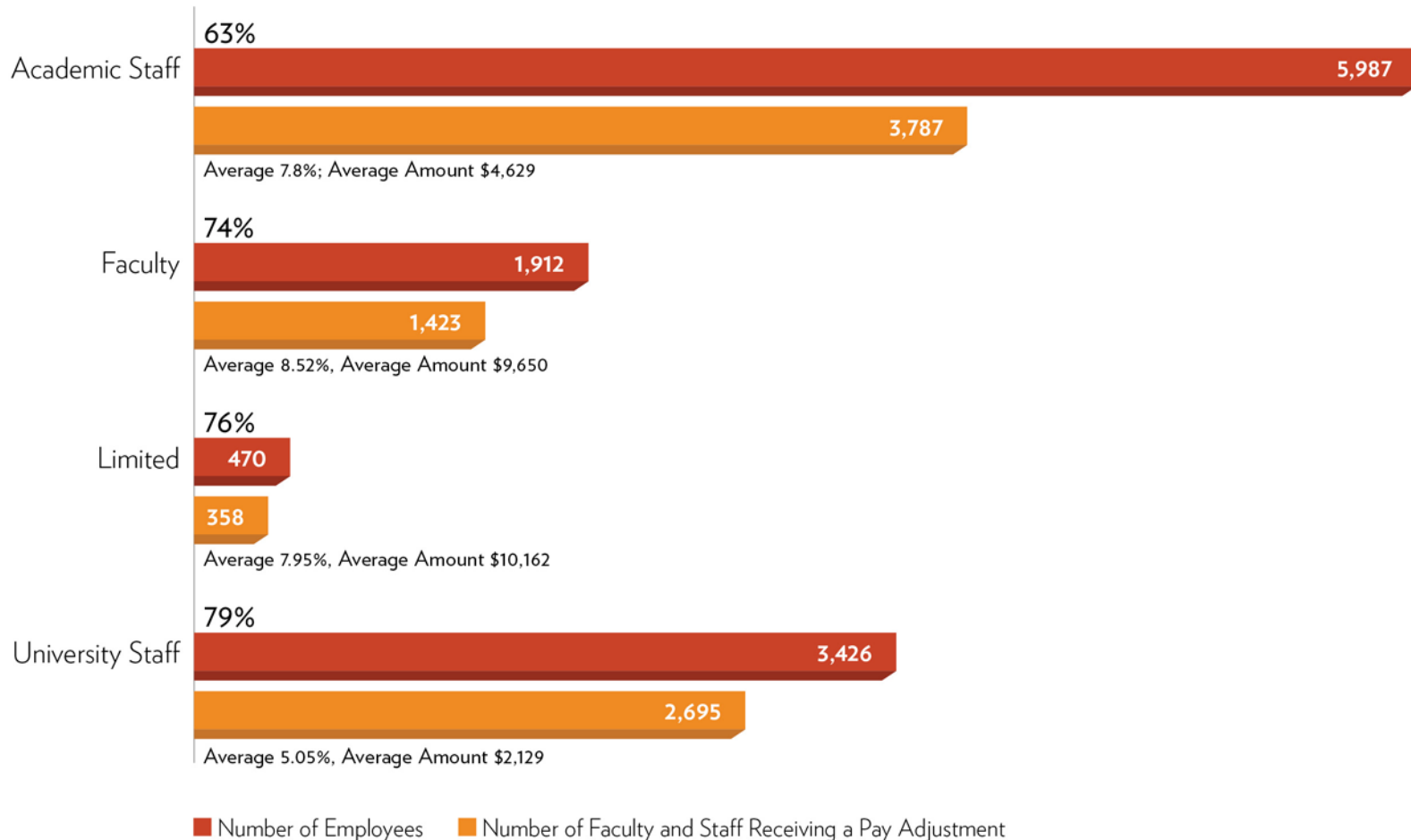
## TOTAL ADJUSTMENT COSTS (MINUS PAY PLAN) AND CAMPUS PROVIDED FUNDING

\*Number of adjustments does not include FY18 Pay Plan Adjustments



# PERCENTAGE OF FACULTY & STAFF EMPLOYED DURING FY16, FY17 AND FY18 RECEIVING A PAY ADJUSTMENT\*

\*Excludes any Pay Plan General Wage Increases



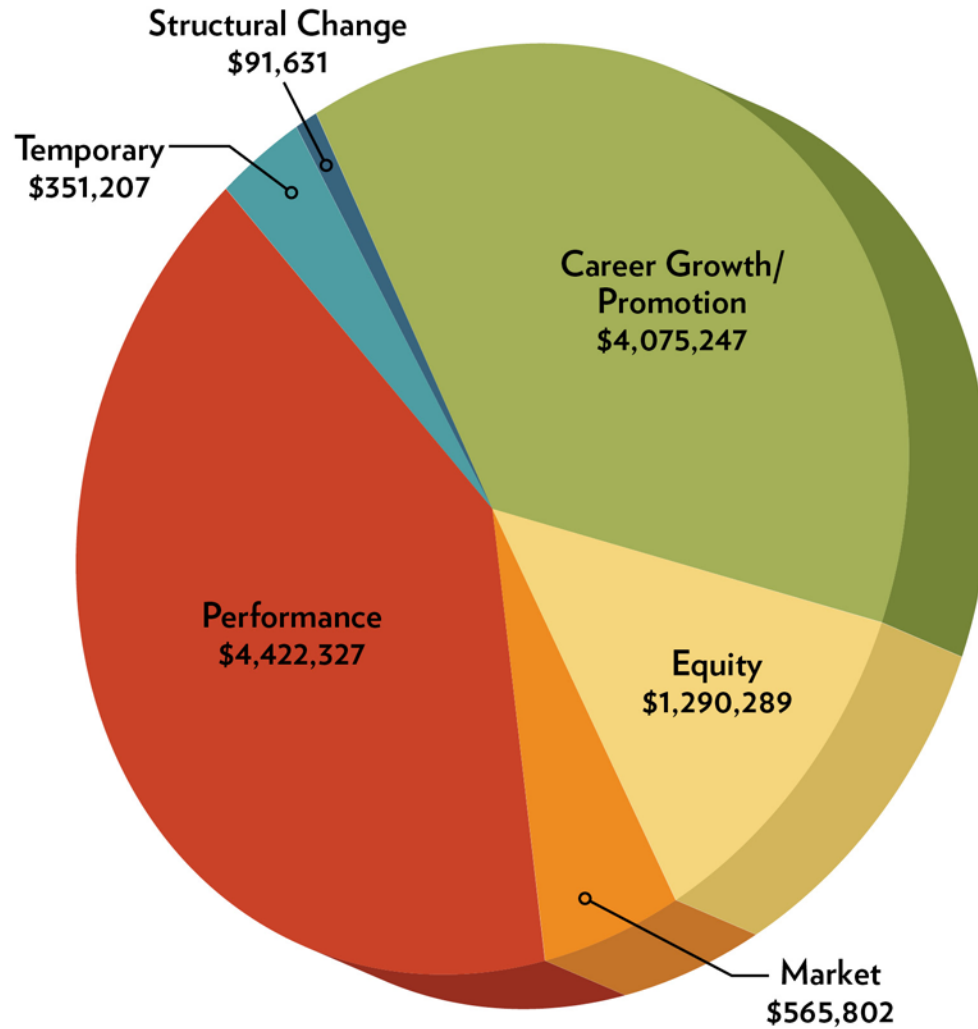
## FISCAL YEAR 18 PAY ADJUSTMENTS – OVERVIEW

ADJUSTMENT TYPE	ACADEMIC STAFF	FACULTY	LIMITED	UNIVERSITY STAFF	TOTAL
Amount	\$10,796,503	\$7,856,593	\$2,935,652	\$5,711,477	\$27,300,225
Number of Adjustments	2,702	1,245	289	3,216	7,452
Average Percent Adjustment	7.1%	6.0%	7.1%	4.3%	—
Average Dollar Amount	\$3,996	\$6,311	\$10,158	\$1,776	—



# FISCAL YEAR 18 ACADEMIC STAFF PAY ADJUSTMENTS BY TYPE

8/21/2018



## FISCAL YEAR 18 LUMP-SUM/BONUSES\*

\*Includes performance, emergency, events, staff coverage lump-sums/bonuses

ADJUSTMENT TYPE	ACADEMIC STAFF	FACULTY	LIMITED	UNIVERSITY STAFF	TOTAL
Amount	\$2,995,738	\$482,901	\$531,513	\$2,021,093	\$6,031,245
Number of Adjustments	1,428	131	114	1,271	2,944
Average Dollar Amount	\$2,098	\$3,686	\$4,662	\$1,590	—



## FISCAL YEAR 18 LUMP-SUM “PERFORMANCE” BONUSES BY EMPLOYMENT GROUP

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