

**Erica Laughlin**  
**NOMINATING COMMITTEE CANDIDATE PERSONAL STATEMENT**  
**(Replace Consuelo Springfield through June 30, 2017)**

Now starting my 16th year at the UW-Madison, I have been an active member of the campus community since my arrival. As an Assembly rep for district #451 (and now an alternate), I learned very quickly the value of shared governance in a decentralized education system. I have served on several campus committees, including the Districting & Representation Committee, the UW IT Onboarding Committee, the DoIT CASI and Equity & Diversity Committee, the Ad Hoc Diversity Planning Committee, and now the 2014 Diversity Framework Implementation Committee for STEM Initiatives, for which I am a Co-Chair. My full-time work requires me to be a connector and bridge builder between town and campus and as, such, I have developed an extensive set of connections and networks that has served me well. It is my hope that by serving on the Nominating Committee I can use these networks to identify qualified and diverse candidates to do the important work of our Academic Staff Committees.