

Minutes Approved~May 10, 2010

MINUTES

ACADEMIC STAFF ASSEMBLY

Monday, April 12, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Vice Chancellor Darrell Bazzell called the meeting to order at 3:40 p.m.

AUTOMATIC CONSENT BUSINESS

The minutes of the March 8, 2010 Academic Staff Assembly meeting were approved.

RECOGNITION OF THE 2010 ACADEMIC STAFF EXCELLENCE AWARD WINNERS

Presented by Maddy Covelli, from the Professional Development and Recognition Committee. Winners can be found on the web: http://acstaff.wisc.edu/awards/2010_Excellence_Award_Winners.pdf

COMMITTEE REPORTS

Academic Staff Executive Committee (ASEC): Heather Daniels, Chair

- Encouraged Reps to consider attending:
 - Daren Harris, Office of Quality Improvement leadership workshop: “*The Journey of Facilitation and Collaboration*” on June 7-11, 2010 at the Pyle Center.
 - Academic Staff Institute at the Concourse Hotel, on April 13, 2010.
- Recognized the members of the Academic Staff Ad Hoc Committee on the Research Enterprise with certificates of appreciation for all the hard work they did last semester.
- ASEC news:
 - ASEC is meeting with the Chancellor on April 22, 2010. If reps have any concerns they should contact Heather.
 - Reps should feel free to contact Heather on topics they would like ASEC to discuss with the Provost as well, since he often meets with ASEC.
 - Have been working with the Provost to reinvigorate the CASIs.
 - Have been working with Steve Lund, Steve Stern and the Compensation and Economic Benefits Committee on Category A Maximum Report.

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Personnel Policies and Procedures Committee: Bruno Browning, Co-chair

- PPPC will have a panel on Job Security at the Academic Staff Institute.
- Co-chairs are meeting with CASIs regarding job security process.
- Assembly members should contact Bruno if they would like PPPC to speak to their CASI.

Professional Development and Recognition Committee: Carol Hulland, Co-chair

- Announced the Executive Education Grant Call is posted on the web: http://acstaff.wisc.edu/pdrc/Exec_Ed_2010_Ann.pdf and encouraged representatives to share this information with their districts.

BUSINESS

Category A Maximum Report Discussion: Jim Wollack, CBEC committee member

Jim summarized the report highlighting the four recommendations:

- Remove the salary caps
- Increase the salary maxima gradually and systematically
- Conduct a new market study on all permanent Category A Academic Staff titles
- Conduct a market study on a stratified random sample of permanent Category A academic staff

He called representative's attention to the addendum of the report, which identifies other means of promotion such as relaxing the criteria for achieving Distinguished Prefix and adding an additional prefix in the career progression.

Heather commended the CEBC on their excellent report and referred representatives to page 9 of the report which shows the titles of employees at or near the Category A maximum. Many of these titles are in the Program Manager series. This is another area that ASEC is reviewing. The Assembly requested ASEC put the recommendations into a resolution to be brought to the Assembly in May.

UW-Madison Furlough Service Day May 21, 2010: Charlene Krembs, ASEC member

ASEC has been collaborating with CNCS (Council of Non-Represented Classified Staff) and Represented Classified Staff to plan this service day as a follow-up from the Academic Staff Assembly *Resolution #412 b*. Information for registration will be available soon through the OHRD website.

Discussion on Orientation Packet for New Academic Staff: Heather Daniels, ASEC Chair

Heather encouraged interested representatives to contact her if they are willing to work on an ad hoc committee to create an updated orientation packet. This packet will replace information currently mailed to new academic staff.

- Reps agreed that 6 months is best time to send orientation packet to new academic staff.
- Communication Committee would like information to dovetail with the Academic Staff website.

VICE CHANCELORS'S REMARKS: Darrell Bazzell

- Budget process: still too early to tell what challenges the University will be facing
- UW System's Growth Agenda for Wisconsin will grow degree holders in the state.
 - Expect budget initiatives from the Board of Regents to support this
 - Every campus will be expected to improve their graduation retention rate
- Restructuring the Research Enterprise:
 - While unclear what will finally be advanced, the goal is to strengthen the research enterprise.
- Question regarding the likelihood for additional furloughs: Darrell responded that the Provost is collecting stories for the legislators and governor so that they can understand the negative impact furloughs have on the operation of the university. Heather will talk to the Provost regarding these stories and how best to funnel them to his office.

ADJOURNMENT

Meeting adjourned at 4:35 p.m.

*Submitted by Donna Silver
Secretary of the Academic Staff*