

Summary of Academic Staff Assembly Business for 2014-15

Resolutions/Legislation Passed by the Assembly

ASA Document #534A – Performance Management Mid-Point (Minutes 11-10-14)
ASA Document #536 – 2014-15 Academic Staff Governance Priorities (Minutes 11-10-14)
ASA Document #540 – Resolution on Bridge Funding (Minutes 11-10-14)
ASA Document #546 – Hostile and Intimidating Behavior Legislation (Minutes 12-8-14)
ASA Document #547 – Limited Appointments and Academic Staff Governance (Minutes 12-8-14)
ASA Document #556 – Resolution Reaffirming the Importance of Academic Staff Job Security (Minutes 3-9-15)
ASA Document #557 – Resolution in Response to the Proposed Budget Cuts to UW System (Minutes 3-9-15)
ASA Document #558 – Resolution in Response to the Public Authority Proposal for UW System (Minutes 3-9-15)
ASA Document #559 – Resolution on Maintaining Shared Governance in Wisconsin State Statutes (Minutes 3-9-15)
ASA Document #562 – Resolution Celebrating 30 Years of Academic Staff Governance (Minutes 4-13-15)
ASA Document #563 – Resolution in Support of the UW-Madison Chemistry Building Renovation and Construction Project (Minutes 4-13-15)
ASA Document #564 – Resolution on Merit-Based Salary Adjustments for UW Employees (Minutes 4-13-15)
ASA Document #565 – Resolution on Operational Flexibilities for UW System (Minutes 4-13-15)
ASA Document #571 – Resolution on Category A Salary Maxima (Minutes 5-11-15)
ASA Document #572 – Resolution on a Dedicated Funding Stream for UW System (Minutes 5-11-15)
ASA Document #573 – Resolution on the Libraries Consolidation Working Group Process (Minutes 5-11-15)

ASPP Changes

ASA Document #525 – Changes to Chapter 13.03 (Minutes 9-15-14)
ASA Document #532 – Changes to Chapter 13.03 (Minutes 9-15-14)
ASA Document #533 – Changes to Chapter 13.03 (Minutes 9-15-14, Minutes 10-13-14)
ASA Document #535 – Changes to Chapter 13.05 (Minutes 10-13-14)
ASA Document #549 – Changes to Chapter 1.03 (Minutes 2-9-15)
ASA Document #570 – Changes to Chapters 2.01, 8.04, 9.04, 10.07 (Minutes 5-11-15)

Changes were also discussed regarding the ASEC Election Calendar and Procedures for Tie Votes for Elected Governance Positions (Minutes 5-11-15)

Memorial Resolutions

Edith Dixon (ASA #548)
Memorial Roll Call (ASA #550)
Patty Klecker (ASA #560)
Taissa “Tess” Hauser (ASA #566)
Paul Ginsberg (ASA #567)

Election Results (Minutes 5-11-15)

ASEC

- Aaron Crandall
- Heather Mc Fadden (Re-elected)
- Deb Shapiro (Re-elected)

Communications Committee

- Blake Bishop
- Laura Gallagher (Re-elected)
- Nicholas Schmuhl (Re-elected)

Compensation and Economic Benefits Committee

- Iliia Guzei
- Jason Jankoski (Re-elected)
- Janet Newlands

Districting and Representation Committee

- Ian Benton
- Mary Possin (Re-elected)

Mentoring Committee

- Melissa Lantta
- Scott Troyan
- Heather Weltin

Nominating Committee

- Rebecca Beebe
- Dang Chonwerawong
- Sharon Kahn

Personnel Policies and Procedures Committee

- Pam Garcia-Rivera
- Shirin Malekpour
- Jonathan Thom

Professional Development and Recognition Committee

- Amy Hawley (Re-elected)
- Stephanie Kutz (Re-elected)
- Amy McIlvaine
- Matthew Vieth

Mid-term elections voted on by the Assembly included:

- Nominating Committee (ASA #544) – Erica Laughlin elected to replace Consuelo Springfield through 6/30/17 (Minutes 12-8-14)

- ASEC (ASA #545) – Deb Shapiro elected to replace Denny Hackel through 6/30/15 (Minutes 12-8-14)
- Nominating Committee (ASA #555) – Eric Giefer elected to replace Erica Laughlin through 6/30/17 (Minutes 4-13-15)

Standing Committee Reports

The annual report for all committees can be found in ASA Document #543A.

Compensation and Economic Benefits Committee

- Updates on titling and compensation survey, CCF and high demand exercise, and pay tools portfolio (Minutes 12-8-14, Minutes 2-9-15)
- Presentation of a whitepaper based on a survey of all academic staff in regards to titling and compensation launched in May 2014 (Minutes 4-13-15)

Districting and Representation Committee

- Updates on future issues for the committee, including district size and preparing for classified staff who may switch to academic staff (Minutes 12-8-14)

Mentoring Committee

- Update on overview of committee's survey results and work toward mentor matching (Minutes 5-11-15)

Nominating Committee

- Update on chairs and openings (Minutes 9-15-14)
- Report on number of academic staff members placed on committees and general discussion of committee processes (Minutes 12-8-14)

Personnel Policies and Procedures Committee

- Update on status of previous year's changes to ASPP and plans to look at Chapter 13 in the coming year (Minutes 12-8-14)

Professional Development and Recognition Committee

- Update on professional development grant cycle (Minutes 10-13-14)
- Update on change to the Alliant Energy Underkofler Excellence in Teaching Award (Minutes 3-9-15)

Ad Hoc Committee on Bridge Funding

- Report on the committee's findings (ASA Document #539)

Other Reports

ASPRO

- Kathi Kilgore gave an update on the legislative outlook following the elections. (Minutes 11-10-14)

Budget

- Vice Chancellor for Finance and Administration Darrell Bazzell updated the Assembly on the status of the budget and answered questions regarding the sale of UW property. (Minutes 9-15-14)
- Chancellor Rebecca Blank addressed the Assembly, along with members of the Classified Staff Congress and the Faculty Senate, to discuss the proposed public authority model, concerns over the budget proposal, and answer questions from the three governance bodies represented. (Minutes 2-9-15)
- Chancellor Rebecca Blank reported on the Joint Committee on Finance's actions on the budget, position eliminations, and the proposed changes to shared governance and tenure. (Minutes 5-11-15)

Campus Master Plan

- Gary Brown of Facilities, Planning and Management reviewed the 2005 campus plan and discussed the status of the next master plan. (Minutes 12-8-14)

Campus Report

- Chancellor Rebecca Blank introduced Sarah Mangelsdorf as the new Provost and new presiding officer of the Academic Staff Assembly. Chancellor Blank reported on current student statistics, the implementation of a budget reduction exercise at the school/college/division level (with cuts of 2%, 4%, and 6%), HR Design, the new budget model, and the work of the Ad Hoc Diversity Planning Committee. (Minutes 10-13-14)

Classified Research

- Greg Moses, chair of the ad hoc working group formed by the University Committee to examine classified research policies, reported on the committee's findings. (Minutes 3-9-15)

Employee Assistance Office

- Sherry Boeger reminded representatives of the role of the Employee Assistance Office and discussed some of the most common reasons for visiting Employee Assistance. (Minutes 11-10-14)

Layoff Data

- Steve Lund, Director of the Academic Personnel Office, shared data on layoffs in response to Assembly concerns. (Minutes 11-10-14)

Ombuds Office

- Jo Ann Carr reported on new Ombuds members and discussed some of the most common issues that the office encounters. (Minutes 11-10-14)

Vice Provost for Faculty and Staff

- Michael Bernard-Donals introduced himself to the Assembly as the new Vice Provost for Faculty and Staff and explained what his office does and discussed current issues. (Minutes 9-15-14)