

DRAFT

**ACADEMIC STAFF ASSEMBLY MEETING MINUTES
272 Bascom Hall
Monday, May 11, 2015
3:30 to 5:00 p.m.**

Provost Sarah Mangelsdorf called the meeting to order at 3:33 p.m.

Memorial Resolutions

Jenn Sheridan read a memorial resolution for Taissa “Tess” Hauser.
Lori Berquam read a memorial resolution for Paul Ginsberg.

Automatic Consent: The Academic Staff Assembly minutes of Monday, April 13, 2015, were approved.

Guest: Rebecca Blank, Chancellor

The Chancellor thanked the academic staff for their work on campus. The Chancellor reported that admissions were looking very good this year. UW-Madison has received nearly 33,000 applications, which is an increase of 8%. The number of applications from under-represented students of color are up 15%, and half of the admitted class has an ACT of 30 or higher.

Information regarding the new strategic framework is now available. An economic impact statement for UW-Madison was recently released. For every state dollar UW-Madison receives, \$24 are added to the state’s economy.

The Joint Finance Committee is now considering the budget. In late May or early June will send their recommendations to the State Assembly and Senate. The Assembly and Senate then need to approve the proposal, and Governor Scott Walker will sign it along with any vetoes. Originally, there were hopes that the cuts could be mitigated using money from new revenue estimates. However, revenue estimates are unchanged from the projections earlier this year. Cuts to the K-12 funding is the first priority of the Joint Finance Committee. The proposal to allow UW System to become a public authority is dead. UW System is working to have some flexibilities written into state statute that would have been contained within the public authority.

UW-Madison has taken some steps in regards to the upcoming budget cuts. Tuition increases for out of state undergraduates and some professional schools have been approved by the Board of Regents. The increases will generate approximately \$18 million. The budget cut plans for the schools/colleges/divisions will produce approximately \$21 million. These plans include the elimination of about 400 positions. Most of these positions are vacant or the job holder is retiring. There are approximately \$15 million raised from other sources that include the increase in

tuition remission charges and central services charges. Every employee class will be impacted in some way.

In regards to the shared governance and tenure, they were both removed from Chapter 36 as part of the budget proposal. The question going forward is how the Joint Finance Committee will deal with Chapter 36. The UW Board of Regents Task Force on Tenure will likely focus on post-tenure reviews. It is unclear what the Shared Governance Task Force will look at specifically.

There is still some hope regarding funding for the Wisconsin Bioenergy Institute and the chemistry building. The Chancellor has been meeting with the Governor, Joint Finance Committee, and legislative leaders regarding the budget. The Wisconsin Alumni Association has sent a call for action to alumni outside of Dane County. In addition, the business community has been writing op-ed pieces, speaking to legislative leaders, and passing resolutions.

Standing Committee and Other Reports

- Academic Staff Executive Committee (ASEC) – Heather McFadden thanked the Assembly representatives and alternates for their service during the current academic year. The office of the Secretary of the Academic Staff will work with the Office of Human Resources during the summer to implement changes in regards to governance rights for limited employees. The Academic Staff Executive Committee recently discussed the performance management policy and exceptions to that policy. They passed the following resolution “the Performance Management Policy is what was passed by the Academic Staff Assembly, and it applies to academic staff as written in the policy.”
- Mentoring Committee – Katy Tomlinson, co-chair from the Mentoring Committee, reported that the committee is currently working to create an overview of the survey results. The committee is working towards having resources available for academic staff and matching academic staff with mentoring that is already available.

Business

Election Results

Heather Daniels, Secretary of the Academic Staff, announced the election results for ASEC and the standing committees. The results are as follows: Aaron Crandall, Heather Mc Fadden (Re-elected), and Deb Shapiro (Re-elected) were elected to three-year terms on ASEC. Blake Bishop, Laura Gallagher (Re-elected), and Nicholas Schmuhl (Re-elected) were elected to three-year terms on the Communications Committee. Iliia Guzei, Jason Jankoski (Re-elected), and Janet Newlands were elected to three-year terms on the Compensation and Economic Benefits (CEBC) Committee. Ian Benton and Mary Possin (Re-elected) were elected to three-year terms on the Districting and Representation Committee. Melissa Lantta, Scott Troyan, and Heather Weltin were elected to three-year terms on the Mentoring Committee. Rebecca Beebe, Dang Chonwerawong, and Sharon Kahn were elected to three-year

terms on the Nominating Committee. Pam Garcia-Rivera, Shirin Malekpour, and Jonathan Thom were elected to three-year terms on the Personnel Policies and Procedures Committee (PPPC). Amy Hawley (Re-elected), Stephanie Kutz (Re-elected), Amy McIlvaine, and Matthew Vieth were elected to three-year terms on the Professional Development and Recognition Committee (PDRC).

ASPP Changes: ASEC Election Calendar and Procedures for Tie Votes for Elected Governance Positions

Deb Brauer, co-chair of PPPC, led a discussion regarding these two topics. In regards to the election calendar, those who spoke were mostly in favor of Option 1, which would remove all specific dates except the end date of March 15. Regarding the tie votes issue, those who spoke seemed to be dissatisfied with the Provost picking an ultimate winner of an election. Assembly Representatives proposed several different “games of chance” to determine the ultimate winner of an election if a runoff election did not produce a clear winner.

ASPP Changes 2.01, 8.04, 9.04, 10.07 (ASA #570)

Scott Mellor (District #262) moved to approve the proposed changes to ASPP 2.01. Seconded.

Ellen Jacks (District #476) moved to postpone this motion until the next Academic Staff Assembly meeting. Seconded.

Call the Question. Motion approved.

Motion to postpone approved.

Jenny Dahlberg (District #417) moved to approve the proposed changes to ASPP 8.04. Seconded. Motion approved.

Jenny Dahlberg (District #417) moved to approve the proposed changes to ASPP 9.04. Seconded. Motion approved.

Jenny Dahlberg (District #417) moved to approve the proposed changes to ASPP 10.07. Seconded.

Michael Mosicke (ASEC) moved to strike “should” and replace it with “shall.”

Seconded. Amendment approved.

Amended motion approved.

Resolution on Category A Salary Maxima

Jenny Dahlberg (District #417) moved to approve the Resolution on Category A Salary Maxima. Seconded.

Denny Hackel (District #459) moved to amend the third whereas clause by inserting “non-extraordinary” in front of Category A pay ranges and removing “when merit raises are provided by the state pay plan” and inserting “by the state pay plan amount and extraordinary salary ranges don’t increase event at that time.”

Seconded. Amendment approved.

Denny Hackel (District #459) moved to amend the tenth whereas clause by striking “HR Design allows UW-Madison to make” and inserting “administration at UW-

Madison is waiting to request” and inserting the word “until” after academic staff.
Seconded. Amendment approved.
Amended motion approved.

Heather McFadden, chair of ASEC, takes over as chair of the Assembly meeting.

Resolution on a Dedicated Funding Stream for UW System (ASA #572)

Sarah Kuba (ASEC) moved to approve the Resolution on a Dedicated Funding Stream for UW System. Seconded. Motion approved.

Resolution The Closed Book: Libraries Consolidation Project (ASA #573)

Mat Gunshor (District #356) moved to approve the Resolution The Closed Book: Libraries Consolidation Project. Seconded.

Jenny Dahlberg (District #417) moved to substitute the entire motion with one revised by ASEC and Noel Radomski. Seconded. Motion approved.

Jeanne Hendricks (District #458) moved to amend the title of the substitute motion by striking “The Closed Book” the word “Project” and adding words “Working Group Report” following the word Consolidation. Seconded.

Noel Radomski (District #377) moved to amend by the title by removing the word “Report” and replace it with “Process.” Seconded. Amendment approved.

Vote on Amended amendment. Amendment approved.

Jenny Dahlberg (District #417) moved to amend the last therefore clause by add the words “Library Consolidation Working Group” in front of the words “final report.” Seconded. Amendment approved.

Vote on motion as amended. Amended motion approved.

Adjourned at 5:28 pm.

Minutes submitted by Heather Daniels, Secretary of the Academic Staff