

Resolution on Merit-Based Salary Adjustments for UW Employees

Whereas, classified staff of all state agencies including those in the University of Wisconsin System are eligible for merit-based salary adjustments;

Whereas, under current law academic staff and faculty are not eligible to receive merit-based salary adjustments;

Whereas, beginning July 1, 2015 with the implementation of the UW human resources system classified/university staff will become ineligible to receive merit-based salary adjustments unless current law is changed;

Whereas, pay raises over recent bienniums have not kept pace with the Consumer Price Index, and when coupled with the lack of authority to give merit-based salary adjustments puts the University of Wisconsin System at a disadvantage;

Whereas, the ability to give merit-based salary adjustments is a tool that would allow the University of Wisconsin System to remain competitive in recruiting and retaining high performing employees; and

Whereas, the Special Task Force on UW Restructuring and Operational Flexibilities convened by Wisconsin State Legislature in 2011 recommended the Board of Regents be granted authority to provide merit-based salary adjustments to UW employees;

Therefore be it resolved, the Academic Staff Assembly at UW-Madison urges the Wisconsin State Legislature to change state statutes to allow merit-based salary adjustments for UW employees.