

*APPROVED 11-11-13*

**ACADEMIC STAFF ASSEMBLY MEETING MINUTES  
272 Bascom Hall  
Monday, October 14, 2013  
3:30 to 5:00 p.m.**

Provost Paul DeLuca called the meeting to order at 3:34 p.m.

**Automatic Consent:** The Academic Staff Assembly minutes of Monday, September 9, 2013 were approved as distributed.

**Guest:** Jeff Anders, Athletics Board. The 2011-2012 Athletic Board annual report was distributed. Jeff reported that the issue of amateurism in college sports is being looked at nationally. In addition, he reported that there is a misconception that athletics takes needed revenue from the rest of campus or the state. At Madison, athletics is totally self-funded and self-supported.

**Guest:** Kathi Kilgore, Academic Staff Professional Representation Organization (ASPRO). Kathi reported ASPRO is closely watching the issue of shared governance reform closely. Legislation regarding affordability and time to degree might appear first. She also talked briefly about the self insurance discussion that has been reported in the papers. The Group Insurance Board refrained from taking action and asked for additional information before their next meeting.

**Standing Committee and Other Reports**

- ASEC – ASEC Chair Heather McFadden reported that the shared governance leaders at Madison are meeting regularly and that a new committee has been formed to look at budget models. Noel Radomski and Anne Gunther are the two academic staff representatives on that committee. She also encouraged academic staff to attend the diversity dialogues in early November.
- Communications Committee – Communications Committee Co-Chair Peter Kleppin reported on the first meeting of the Communications Committee. They are looking at ways to support the priorities of morale and engagement.
- Compensation and Economic Benefits Committee – Chair Jenny Dahlberg reported that CEBC will meet on October 24. She encouraged anyone interested in CEBC related issues, i.e., CCF to contact CEBC.
- Mentoring Committee – Co-Chair Brenda Spychalla reported that 49 mentors and mentees have been matched. The committee hosted a fall kickoff. They changed the format from previous years, and it was very well received. The

committee is currently reviewing the challenges and opportunities regarding leading and administering the mentoring program.

- Nominating Committee – Co-chair Lisa Jansen reported that they have immediate openings on the Mentoring Committee, Appeals Committee, Labor Codes Licensing Compliance Committee, and Retirement Issues Committee. The Secretary of the Academic Staff Office will send an email to all academic staff encouraging them to get involved.
- Professional Development and Recognition Committee – Co-chair Curtis Ryals reported that PDRC is in the early stages of possibly increasing membership on the committee. The Professional Development grants announcement has gone out. October 25 is the deadline to chairs, and November 15 is the Dean’s submission date.

### **New Business**

#### **Resolution on Critical Compensation Fund (CCF) Evaluation and Revised CCF Report**

Provost DeLuca reported that campus will have another CCF exercise this year.

Jim Rogers (District 499) moved to accept Assembly document #502A Critical Compensation Fund Report (dated 10/14/13) and approval of Academic Staff Assembly Resolution #504 Academic Staff Assembly Resolution on Future Implementations of the Critical Compensation Fund. Seconded by Jenny Dahlberg (District 417). Approved by voice vote.

Jenny Dahlberg asked that the report be distributed to all Committees on Academic Staff Issues (CASIs).

Jeanne Hendricks (District 458) moved to amend Assembly document #504 and in recommendation 2, add the following text “each school/college/division’s” after Require that so it read will read “Require that each school/college/division’s total CCF award...”. Seconded by Jim Rogers (District 499). Unanimous vote.

#### **Shared Governance Priorities: Morale and Engagement in Governance**

The Academic Staff Assembly engaged in a brainstorming session regarding two of the 2013-14 academic staff governance priorities. Several groups presented ideas on morale and engagement in governance.

**Provost Paul DeLuca’s Remarks:** Provost Paul DeLuca reported on the progress of D2P (Discovery to Product). The current technology transfer process on campus does help with licensing, but does not help as much with new discoveries and start-up companies. D2P is a shared initiative between UW-Madison and WARF. An advisory committee has been formed.

Provost DeLuca also discussed the effects of the government shutdown on campus.

Meeting was adjourned at 4:35 p.m.