# Survey of the UW-Madison Academic Staff: Relevant Findings

Greg Iaccarino, Co-Chair Bob Rettammel, Co-Chair Sonya Sedivy, Member

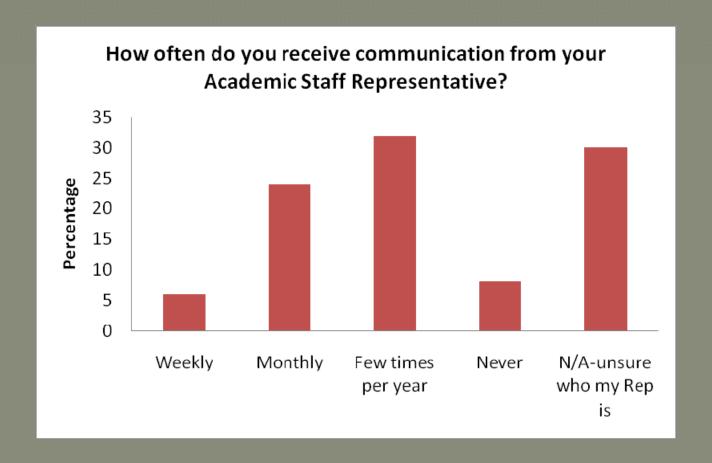
**Academic Staff Communications Committee** 

## Purpose of the Survey

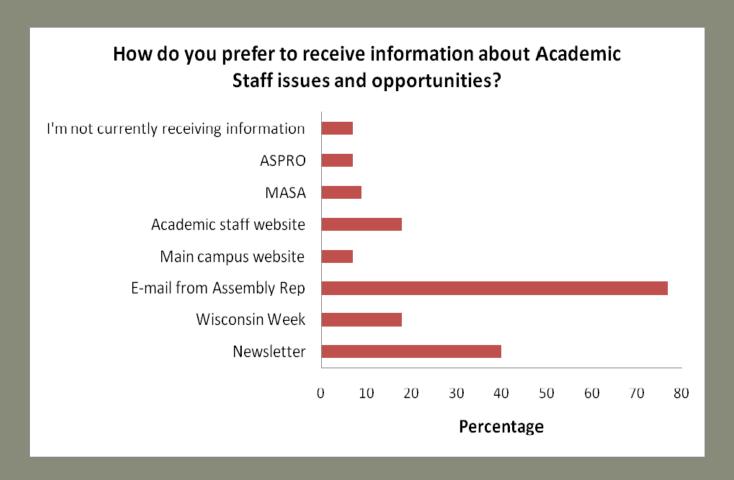
- Obtain a snapshot of current themes, trends and issues of the academic staff
- The primary goal of the survey was to help aid academic staff governance bodies with their priorities and initiatives

## Highlights

- 869 (12%) of the approximately 7,200 academic staff completed the survey
  - Therefore, the results presented here simply describe this 12%
- Approximately 62% of respondents reported that they receive communication from their Assembly representative
  - Further, those who receive communication, do so on a fairly regular basis



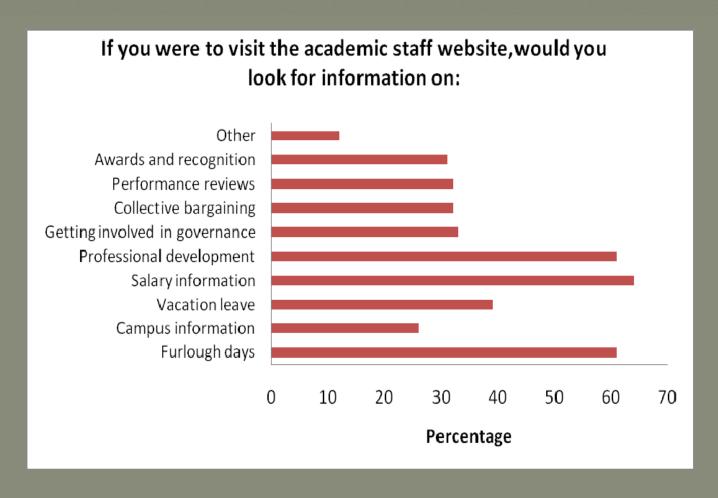
Most of the respondents prefer to receive their communication from their Assembly representative or in the form of a newsletter



Note. Participants were allowed to select all applicable choices

#### Only 40% knew about the academic staff website

 However, those who know about the website would use it to find various forms of information



Note. Participants were allowed to select all applicable choices

### Concerns of Academic Staff

In general, the top five concerns reported were:

- Salary
- Job Security
- Merit Salary Increases
- Furlough Days
- Leave

### **Future Directions**

- Additional surveys geared towards selected portions of the academic staff
  - e.g. instructional academic staff, research academic staff, and other specialized portions
- Survey the Assembly representatives and alternates to learn what their current communication strategies are for reaching their constituents
  - Results could be used to help guide effective communication techniques

## Future Directions (cont.)

- Increase awareness of the functions and roles of the standing committees of the Assembly
  - Thus when certain issues arise, Representatives would have a referral source within the committees whose focus are these issues
- Increase awareness and communication about Assembly meetings and the work being done related to the primary concerns of the academic staff (e.g. salary, job security, etc.)

#### Final Notes

- We would like to acknowledge the other members of the Academic Staff Communications Committee who, in various roles, helped with this project
  - Bob Ash
  - Dick Geier
  - Mark Lilleleht
  - Renee Meiller
  - Alice Pulvermacher
  - Brian Rust

We would also like to thank each of you for your time in listening to this presentation