

Whereas, the Wisconsin Professional Employees Council (WPEC), Wisconsin Physician and Dentist Association, Wisconsin State Employees Union (WSEU), and Professional Employees in Research, Statistics and Analysis (PERSA) have filed petitions for unit clarification with the Wisconsin Employment Relations Commission (WERC) to have more than 400 members of the academic staff from UW campuses to their collective bargaining units; and

Whereas, the unit clarification process has in almost all cases been used when a small number of individuals in a single classification have been recently assigned to a non-bargaining unit status; and

Whereas, these affected individuals have been employed in their respective classifications for many years; and

Whereas, this use of the unit clarification process subverts the right of the academic staff to decide our collective bargaining status; therefore be it

Resolved, that the Academic Staff Assembly of the University of Wisconsin-Madison strongly opposes this use of the unit clarification process as a means of accreting staff to existing bargaining units; and further resolved that;

The ASA shall request that the WERC provide notice to all individual employees subject to the petitions and that they be offered “party-status” to represent themselves at proceedings relevant to the unit clarification process and all documentation and notice relevant to their party status; and further resolved that:

The ASA notify the petitioning unions of this resolution and all members of the UW-Madison academic staff; and further resolved that:

The ASA shall request that the University of Wisconsin-Madison Faculty Senate pass a similar resolution in opposition to this use of the unit clarification process and notify the respective unions, the WERC and the UW System of their position.