

MINUTES

ACADEMIC STAFF ASSEMBLY

Monday, May 10, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:30 p.m.

AUTOMATIC CONSENT BUSINESS

The minutes of the April 12, 2010 Academic Staff Assembly meeting were approved.

GUEST: Chancellor Biddy Martin

The Chancellor thanked the Assembly and ASEC for all of their work during this year, and remarked that she would like to continue regular meetings with both bodies. Chancellor Martin took questions from the Assembly on a broad range of topics:

- Bus fees for staff are viewed as another budget cut—the Chancellor suggested discussing this with Vice Chancellor Darrell Bazzell.
- State furloughs—administration is making a case for flexibility regarding non-state funded positions.
- Restructuring of the Grad School—the Chancellor will likely use the title for the new position as it appears in the Faculty Senate resolution, rather than the one that appearing in her end of year letter.
- Demise of the PAVE grant—the Chancellor assured the Assembly that support will continue to be provided for alcohol abuse reduction on campus.
- Beyond Plan 2008—the Chancellor focused on work in recruiting students of color; hiring practices, working to eliminate the achievement gap, and overall campus climate issues.
- Madison Initiative—the Chancellor encouraged staff whose proposals did not get funded to review successful proposals or attend one of the Student Board workshops regarding these grants.

Additional comments focused on how the long-term health of the university relies on more autonomy from the State. The Chancellor has been and will continue to communicate with the UW System, the Board of Regents and State Legislature on the need for building a new relationship with the State which would allow flexibility in pay plans, tuition and position titles, while still being accountable.

COMMITTEE REPORTS

Academic Staff Executive Committee (ASEC): Heather Daniels, Chair

- On behalf of ASEC, Heather thanked Assembly Reps for their participation in governance this year.
- Academic Staff Institute: was a success based on the evaluations that have been returned.
- Unit Clarification: WERC does not expect to render a decision in the near future.
- ASEC activities include:
 - Talking to Vice Chancellor Bazzell about the budget and DIN process.
 - Working with Associated Students of Madison on textbook affordability.
 - Meeting with Steve Stern, Vice Provost for Faculty and Staff Programs regarding job security issues.
 - Formation of a Task Force created to update New Academic Orientation Materials.
 - Coming this fall: Recognition of Academic Staff Contributions Task Force.

Communications Committee: Greg Iaccarino, Co-chair

- Reported over 800 academic staff survey responses were received. CC will review the data during the summer and report back to the Assembly in the fall.

Personnel Policies and Procedures Committee: Bruno Browning, Co-chair

- Co-chairs are meeting with CASIs regarding job security process.
- Moving forward with process of getting ASPP changes approved by the Board of Regents.

Professional Development and Recognition Committee: Carol Hulland, Co-chair

- Executive Education Grant due May 11, 2010.
- PDRC received 48 Professional Development Grants for Fall 2010 of which 35 were funded.

BUSINESS

Furlough Day of Service: Charlene Krembs, ASEC

Over 200 academic staff, classified staff and faculty have registered for this event. Registration closes on May 19, 2010. Kick off events included details for t-shirt pick-up.

Provost Deluca congratulated the Assembly for initiating this worthwhile event.

Category A Maxima Resolution, Academic Staff Assembly Document #427

Resolution to endorse the recommendations made in the CEBC Report was adopted unanimously.

Election Results

Donna read the election results for ASEC and the Academic Staff Standing Committees.

From the floor of the Assembly

Carol Weidel made the following motion:

That the Compensation and Economic Benefits Committee (CEBC) study how the transportation funding plans for making up their deficit impacts staff and report their findings to the Assembly. Motion passed by a show of hands.

Consuelo Lopez Springfield made the following motion:

That the Academic Staff Assembly discourages travel when possible to the state of Arizona because of the passage of SB1070 on April 23, 2010, that allows for extensive racial profiling and repressive measures against those who might be undocumented. Motion passed by a show of hands.

PROVOST'S REMARKS: Paul DeLuca

The Provost reflected that he has been Provost for almost one year and thanked the Assembly, ASEC and the Ad Hoc Committees on the Research Enterprise and Collective Bargaining for their invaluable work.

- Noted highlights include progress in focusing on job security issues, and reinvigorating the CASIs.
- Looks forward to working next year on Diversity issues.
- Again thanks the Assembly for their resolution regarding the Service Day.

Meeting adjourned at 4:55 p.m.

*Submitted by Donna Silver,
Secretary of the Academic Staff*