

Proposed Changes to the Definition of Academic Staff

Proposed change to ASPP 1.03:

Academic Staff are professional and administrative personnel other than faculty ~~classified staff, limited staff, student employees, or employees in training~~ with duties and types of appointments that are primarily associated with higher education institutions or their administration (UWS 1.01). **Each academic staff has a principal role related to research, teaching, outreach, student services, information technology, libraries, communications, clinical/health services, or other responsibilities. Academic staff may also have an ancillary role that is complementary and related to the principal role. Academic staff may hold positions and/or have working titles that include the term "professor," which is authorized by FP&P 1.03A.** Academic staff titles are identified in the UW-Madison *Unclassified Title Guideline*.

Current Language in ASPP 1.03

“Academic Staff” means professional and administrative personnel other than faculty, classified staff, limited staff, student employees, or employees in training, with duties and types of appointments that are primarily associated with higher education institutions or their administration (UWS 1.01). Academic staff titles are identified in the UW-Madison *Unclassified Title Guideline*.