

Minutes Approved: April 12, 2010

MINUTES

ACADEMIC STAFF ASSEMBLY

Monday, March 8, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Provost Paul DeLuca, called the meeting to order at 3:35 p.m.

MEMORIAL RESOLUTION

Memorial Resolution of the Academic Staff Assembly on the death of Robert G. Heideman, Director Emeritus, Office of Educational Placement and Career Services, School of Education, University of Wisconsin-Madison was read by Dean Julie Underwood.

Carroll Heideman thanked the Assembly for recognizing her husband.

AUTOMATIC CONSENT BUSINESS

The minutes of the February 8, 2010 Academic Staff Assembly meeting were approved.

FEATURED REPORT

Mentoring Committee launched a revamped mentoring program. Trici Schraeder of the Mentoring Committee focused on the following:

- Goals: Connect with colleagues; expand networks; share knowledge; learn more about UW-Madison and capitalize on professional development opportunities
- Information about the program
 - MASA Brown Bag Lunch on March 17, 2010 at noon at the Memorial Union.
 - Panel discussion at April 13, 2010 Academic Staff Institute.
- New website for mentor/ mentee application: <http://acstaff.wisc.edu/mentoring/>
- Website highlights goals and new timeline for the program.

COMMITTEE REPORTS

Academic Staff Executive Committee (ASEC): Heather Daniels, Chair

- Save the date for the Academic Staff Institute: April 13, 2010 at the Madison Concourse Hotel

- Keynote speaker: Steve Stern, Vice Provost for Faculty and Staff Programs Title of his talk: *Leadership By and For Academic Staff: Toward Excellence Rewards Initiative*
- UW-Madison Furlough Service Day on May 21, 2010. ASEC has been collaborating with CNCS (Council of Non-Represented Classified Staff) and Represented Classified Staff to plan this service day as a follow-up from the Academic Staff Assembly Resolution #412 b.
- Elections for ASEC and Academic Staff Standing Committees will be conducted electronically and take place soon.
- Unit Clarification petitions filed by the Unions and the responses from UW-System and OSER can be found on the Academic Staff website.
- Academic Staff Assembly Resolution 389: *Restoration of Unused Accumulated Sick Leave Credits after a Break in Employment with UW System* influenced policy change:
 - UW System has requested an administrative rule change: Permitting unclassified staff sick leave reinstatement during a period not to exceed five years following leaving state service. The current policy is three years. Result: Unclassified staff on equal footing with classified colleagues. This change to be enacted in about 6 months.

Communications Committee: Greg Iaccarinao, Co-chair

- Met with Heather and Donna to discuss new website as well as the process for transitioning documents from the old to the new Academic Staff website.
- Working with Mary Ray, from ASEC, on development of a communications matrix to assist with the dissemination of information.
- Creation of a survey on governance for academic staff.

Personnel Policies and Procedures Committee: Bruno Browning, Co-chair

- Met with CASIs regarding job security process.
- Sent job security flyer to all academic staff; an email from the Provost to follow shortly.
- PPPC will share information on job security at the Academic Staff Institute in April.

Professional Development and Recognition Committee: Scott Mellor, Committee member

- Academic Staff Excellence Award Winners have been determined and will be recognized at the April Academic Staff Assembly meeting.
- PD grant deadlines: March 19, 2010 applications due to department chair; March 26, 2010 applications are due to Deans; and April 9, 2010 applications are due to the Secretary of the Academic Staff Office.

ASPRO: Bill Steffenhagen, Past President

- Bill thanked the assembly for their work on the sick leave reinstatement policy.
- Smart Furlough Bill will not get a hearing.
- Unit Clarification: there is no statutory precedent for the union's response to the UW System and OSER's petitions to dismiss the original union petition. As of this morning UW System and OSER have not replied to the union's response.

Ad hoc Committee on Collective Bargaining: Russell Dimond, Chair

- Moving ahead with scheduling interviews with individuals from UW-Madison Legal Services, Human Resources, and representatives from WERC, WPEC, and WSP. The committee hopes these interviews will help them provide accurate and objective information related to collective bargaining to academic staff.
- Committee will present at the Academic Staff Institute in April.

BUSINESS

Academic Staff Policies and Procedures Changes: Bruno Browning, PPPC Co-Chair

Motion was made to accept the proposed changes in ASPP Chapter 14.

- Motion passed unanimously with a show of hands.

Nominating Committee Slate: Heather Daniels, ASEC Chair

Heather presented the slate for the Nominating Committee and requested nominations from the floor; none were given. Heather made a motion to accept the slate.

- Motion passed unanimously with a show of hands.

Unit Clarification Resolution: Heather Daniels, ASEC Chair

This version of the resolution reflected the changes discussed by the Assembly in February. ASEC worked with David Ahrens on the current draft. A motion was made to accept the resolution.

- Motion passed unanimously with a show of hands.

CALs CASI Annual Report for 2008-09

This document was presented to the Assembly.

PROVOST'S REMARKS: Paul DeLuca

- Chairs Breakfast: discussed long-term support of Academic Staff and provided job security materials to the chairs.
- Furlough Discussion with CIC institutions: only Madison and Illinois currently have furloughs, Steve Lund, Director of Human Resources mentioned that Minnesota is considering furloughs.
- CASIs: interested in reinvigorating CASIs and will work with ASEC to push this agenda item
- Restructuring of the Research Enterprise Update: Provost urges Assembly members to send their response to the Faculty Report to the University Committee within the next week.

ADJOURNMENT

Meeting adjourned at 4:15 p.m.

*Submitted by Donna Silver
Secretary of the Academic Staff*