

## MINUTES

### ACADEMIC STAFF ASSEMBLY

Monday, April 11, 2011

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:34 p.m.

#### **AUTOMATIC CONSENT BUSINESS**

The minutes of the March 21, 2011 Academic Staff Assembly meeting were approved.

**PRESENTATION:** Academic Staff Excellence Award Winners presented by Maddy Covelli, PDRC

Emyue Asfaw: Ann Wallace Career Achievement Award

Maureen Noonan Bischof: Chancellor's Award for Excellence in Service to the University

Charles Fry: Chancellor's Award for Excellence in Research: Critical Research Support

Paul Hanson: Chancellor's Award for Excellence in Research: Independent Investigator

Carla Love: Ann Wallace Career Achievement Award

Kay Reuter-Kruhn: Wisconsin Alumni Association Award for Excellence in Leadership: Individual Unit

Neta Schmidt: Chancellor's Hilldale Award for Excellence in Teaching

Betty Sheehan: Martha Casey for Dedication to Excellence

Linda Sullivan: Wisconsin Alumni Association Award for Excellence in Leadership: College

Linda Tuchman-Ginsberg: Robert and Carroll Heideman Award for Excellence in Public Service and Outreach

**PRESENTATION:** Big Learning Event Report from planning team member Gwen Evens and Scott Mellor, PDRC

- PDRC is offering scholarships to Academic Staff to attend the Big Learning Event.
- Scott encouraged academic staff to apply for the scholarship. Scott will send out this link: <https://www.ohrd.wisc.edu/OHRDCatalogPortal/Default.aspx?tabid=29&CourseKey=34054> to assembly representatives.
- This video clip was viewed by assembly members promoting event: <https://www.ohrd.wisc.edu/home/HideATab/ConferencesSpecialEvents/TheBIGLearningEvent/tabid/354/Default.aspx>

**PUBLIC AUTHORITY LISTENING SESSION:** facilitated by Darin Harris, Office of Quality Improvement Ideas and issues regarding the public authority were generated from small discussion groups. These issues were then shared with the larger group. Topics included:

- Consideration of expanding governance to CNCS and those who are currently classified staff.
- Input from all stakeholders should be considered to make the public authority legislation reflect concerns regarding: benefits; and Board of Trustees (BOT) composition and years of service.
- The need for equity in creating a new HR system that address concerns regarding stratification.
- Board of Trustees issues raised:
  - Need for a smaller body
  - 5 year terms with one repeating term
  - Expanding representation to include in 1 academic staff, 1 classified and 2 (instead of 1) students—1 undergraduate, 1 graduate
  - Chancellor / BOT relationship and potential for conflict
  - BOT for one institution might lead to increased micromanaging
  - BOT's role in setting tuition rates: Provost clarified that the BOT would be responsible for affirming the institutions request for tuition

- BOT's relationship with the UW System Board of Regents
- Review lessons learned from hospital becoming a public authority regarding: personnel system, morale, and collective bargaining rights.
- UW-Madison's ability to have input on the bill: doubts were raised that academic staff will have viable input in this process.

## **STANDING COMMITTEES AND OTHER REPORTS**

### **ASEC – Heather Daniels, Chair**

- Certificates of Appreciation
  - David Ahrens for his passionate and professional service on the Academic Staff Assembly and on behalf of the university community.
  - Brian Deith for his outstanding work in implementing district listservs, that eases the work required for assembly district communication.
- Odd numbered districts reps encouraged to contact Donna regarding whether or not they will represent their districts for another 2 year term.
- ASEC will hold Public Authority listening sessions on April 14 and April 18.
- A small informal committee is being formed about the effects of the budget repair bill, please send Heather an email if you are interested in serving. This committee will document what kind of affect the budget repair bill might have on academic staff.
- Brian Deith will help people with the listserv if they are having problems after the meeting.

### **Nominating Committee – Barb Gerloff**

- Nominating Committee needs assistance in finding committee members for: Academic Staff Appeals Committee, Commission on Fraternities and Sororities, and Equity and Diversity Advisory Committee.
- Barb will send out a request to the Assembly listserv for volunteers.

### **Professional Development and Recognition Committee – Scott Mellor**

- Reported that the call for Professional Development grants for Fall 2011 and Executive Education grants are now closed.
- Encouraged representative to inform their districts about available scholarships to the big learning event.

### **ASPRO – Kathy Zweifel**

- ASPRO has not taken a stance on Public Authority.
- Collecting data from survey of membership regarding stance on Public Authority.
- Plan to update website regarding Badger Partnership and Public Authority.
- Starting new membership drive on this campus.

## **BUSINESS**

### **Standing Committee Election Results**

- Donna read the election results to the Assembly.
  - Communications Committee
    - Diane Doering
    - Alice Puvemacher
    - Peter Kleppin
    - Jennifer Dykema
  - Compensation and Economic Benefits Committee
    - Karen Tusack
    - Michele Mickelson
    - Lea Aschkenase
  - Districting and Representation Committee
    - Anne Gunther
    - Gene Masters

- Mentoring Committee
  - Angie White
  - Brenda Spychalla
  - Julie Klein
  - Dan Aerts
  - Dija Selimi
  - Justin Stolarik
  - Kristin Haakenson
  - Jeffrey Gehrke
  - Trici Schraeder
- Nominating Committee
  - Lance Rodenkirch
  - Sheila Stoeckel
  - Consuelo Lopez-Springfield
- Professional Development and Recognition Committee
  - Bob Agasie
  - Elizabeth Forster
  - Colleen Barrett
  - Nola Walker
  - Ralph Grunewald
  - John Klatt
  - Curtis Ryals
- Personnel Policies and Procedures Committee
  - Bruno Browning
  - Linda Scholl
  - Jeanne Hendricks

### **Human Resource System Resolution**

Motion: made by Mary Ray and seconded by Jeff Shokler to replace human resource system with new personnel policy as the title of the resolution.

Motion passes.

Motion: made by Consuelo Lopez-Springfield and seconded by Jeff Shokler to amend final paragraph of resolution.

Motion passes.

Vote to accept resolution with changes passes.

### **PROVOST'S REMARKS**

- If Public Authority is enacted, it will be effective as of July 1. The administration is currently planning for this.
- In response to a question regarding UW System's Wisconsin Idea proposal, the Provost stated he had no objection to System's plan for the other System institutions.

### **ADJOURNMENT**

Meeting adjourned at 5:00 p.m.

*Submitted by Donna Silver,  
Secretary of the Academic Staff*