

**MINUTES**  
**ACADEMIC STAFF ASSEMBLY**  
**Monday, March 21, 2011**  
**272 Bascom Hall (3:30-5:00 p.m.)**

Provost DeLuca called the meeting to order at 3:35 p.m.

**AUTOMATIC CONSENT BUSINESS**

The minutes of the February 14, 2011 Academic Staff Assembly meeting were approved.

**Presentation:** DRC, Brian Deith — New District Listserv Demonstration

Summarization of the usage of WiscList Custom

- Automatically updated on a monthly basis
- District representatives and alternates are designated administrators
- Reps or Alts without access should supply their NetID to the Secretary of the Office of the Academic Staff

**Standing Committee and Other Reports**

ASEC — Heather Daniels

- ASEC Election Results:
  - Daña Alder
  - Jason Keaton
  - Jim Maynard
  - Jeff Shokler
  - Jim Steele
- Announced listening sessions on Public Authority

Personnel Policies and Procedures Committee — Mo Bischof

- ASPP revisions provisionally in effect, will go into effect in 90 days if not acted on
- 2009-10 Job Security for Academic Staff up from 2008-09
- Job Security exercise may occur later than it did this past year due to HRS

Ad Hoc Committee on Collective Bargaining — Russell Dimond

- SB-11 makes Collective Bargaining no longer an issue for Academic Staff
- SB-11 also makes Unit Clarification highly unlikely as it would be detrimental to the unions to add unwilling members
- As such, this committee is unlikely to be necessary moving forward

Ad Hoc Committee on Academic Staff Orientation Materials — Ralph Grunewald

- Developed a timeline of what Academic Staff should be aware of after hire
- A draft of materials to be ready for ASEC's review in the upcoming months

ASPRO – Kathy Zweifel/Becky Ryan

- Board will meet to decide its position on Public Authority for UW-Madison

**Provost Remarks – Paul DeLuca**

- Status of current searches:
  - Dean's Searches are proceeding as planned and should be completed by end of year.

- New Office of Industrial Contracting to be formed – should be complete by after the new Vice Chancellor for Research is appointed.
- “Discovery of Product” – Putting a process in place to assist researchers in commercializing research.
- A guidance committee for the efficiency study has been formed, but has not yet met.

**GUEST:** Darrell Bazzell, Vice Chancellor for Administration

**Huron Consulting Project**

- Moving forward in phases; will take approximately 20-26 weeks.
- Engaging the project in three key areas:
  - Anticipation of areas of substantial savings, which would help offset budget cuts.
  - Determination of an effective organizational structure if Public Authority should go into affect.
  - Examination of long term efficiency and establishing our governance structure
- Academic Staff will be asked for one appointment to the Advisory Committee

**Budget Cuts**

- UW-Madison is facing \$125 million in cuts over the next biennium.
- Cuts will be taken largely over 101 accounts, with an expected 5-9.5% .
- This will be offset with a modest tuition increase, but will not cover the entire cut.
- There is an expectation that Public Authority restructuring will offer flexibility.

**GUEST: Biddy Martin, Chancellor**

**Public Authority Key Points:**

- Allow UW-Madison to design a Human Resources model that makes sense for a large scale research university.
- Allow us to own our own revenue.
- Changes in procurement and facilities management will save UW-Madison money.
- Tuition authority will allow us greater flexibility
  - Examination of tuition raises would be similar to those enacted by UW-System.
  - Tuition changes will have more clarity than those under the Madison Initiative.
- Professional Development funding for Academic Staff will continue unchanged.
  - Tuition benefits for UW-Madison faculty and staff may be a consideration; this would not have been possible without Public Authority status as this would be required to be offered state-wide.
  - Tuition benefits for family of UW-Madison may be a consideration.
- Continued coupling of Academic Staff and Faculty pay increases is the current assumption at the moment.
- Public Authority model is forward-looking and would serve as a means to address the current cuts as well as any future cuts
- May allow for eventual pay raises linked to merit.

Meeting Adjourned at 5:30pm

*Submitted by Marc Turnes, Office of the Secretary of the Academic Staff*

