

MINUTES

ACADEMIC STAFF ASSEMBLY

Monday, February 14, 2011

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:35 p.m.

AUTOMATIC CONSENT BUSINESS

The minutes of the December 13, 2010 Academic Staff Assembly meeting were approved.

MEMORIAL RESOLUTION

Memorial Resolution of the Academic Staff Assembly on the death of Paul Lyne, Senior Research Specialist at the Waisman Center was read by Sandy Van Calcar.

CHANCELLOR'S REMARKS: In absence of the Chancellor, Provost spoke on her behalf.

- Presentation comparing Madison to other Big 10 Schools.
 - Dramatic changes from 1974-2011: Federal support for research has increased while state support has decreased.
 - Take-away message: “With greater flexibility and efficiency UW-Madison can strengthen its position as an academic and economic engine for the state.”
- Flexibility for setting salaries, campus planning, tuition, and purchasing, are constrained by state regulations.
- Questions from the floor:
 - What can we do?
 - Public statements supporting shift to flexibility as in the New Badger Partnership (NBP).
 - Reaction from other UW System campuses to NBP?
 - Other institutions within the UWS are also interested in flexibilities.
 - How would compensation packages be impacted by the NBP?
 - Administration to continue coupling faculty and staff
 - Hope for flexibility in setting salary, titles.
 - Governance would continue still continue under NBP.
 - Status of TAA?
 - University would maintain tuition remission.
 - Will money saved by efficiency study be re-invested into university or returned to the State?
 - Efficiency study was meant to be in tandem with flexibilities of the NBP.
 - Appreciation noted regarding Chancellor's statement on the budget.
 - In anticipation of NBP have measures of accountability been discussed?
 - Performance metrics could demonstrate:
 - Education state citizens
 - Research performance
 - Impact on state economy

STANDING COMMITTEES AND OTHER REPORTS

ASEC – Heather Daniels, Chair

- Thanked MASA for hosting Assembly Reception and Office of the Secretary of the Academic Staff for art gallery reception.
- Encouraged Reps to register for the Academic Staff Institute, February 25, 2011.
- Announced a new website on the budget repair bill found under “News” on the Academic Staff website.
- Acknowledges Reps for participation in shared governance, especially during these difficult budgetary times.
- ASEC activities:
 - Ongoing discussions with Damon Williams on recruitment of diverse Academic Staff.
 - Heather and Noel Radomski represent ASEC on NBP Working Group. ASEC, in general, supports the Working Group NBP principles. Reps may email Heather if they have questions regarding these principles.
 - Working with Steve Stern looking at a 4th step.
 - Good news in job security: efforts in partnering with the administration have been fruitful; compared to last year there was an increase of about 200 academic staff who received job security.
 - ASEC had a productive meeting with CASIs
 - Formation of the Academic Staff Advisory Committee on the Budget: Heather is looking for volunteers in addition to two ASEC members to serve on this committee.

Professional Development and Recognition Committee – Scott Mellor

- PDRC is currently reviewing excellence awards candidates.
- Call sent out for Spring 2011 Professional Development Grants. Informational brown bag lunches are scheduled for February 18 and 25; details can be found on the website:
<http://acstaff.wisc.edu/awards/pdGrants.aspx>

Ad Hoc Committee on Collective Bargaining - Russell Dimond

- Budget repair bill will take away collective bargaining rights for faculty and staff.
- Walker’s proposal would not end unit clarification. This would only end if Senate Bill 13 becomes law.

BUSINESS

Standing Committee Election Slates

- Slates read and accepted as written.

Unit Clarification Bill –David Ahrens

- No further questions from Russell’s report.

Budget Repair Resolution

- Resolution was read, followed by applause.
- Motion to approve: moved and seconded.
- Discussion:
 - Question who will receive the resolution?
 - University Wisconsin System Administration, UW-Madison Academic Staff and Administration, Governor, Chairs of the Joint Finance Committee, newspapers, ASPRO, and UW System Academic Staff Representatives.
- Vote: to accept the resolution was unanimous.

Meeting adjourned at 4:45 p.m.

*Submitted by Donna Silver,
Secretary of the Academic Staff*