

MINUTES

ACADEMIC STAFF ASSEMBLY

Monday November 8, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:35 p.m.

AUTOMATIC CONSENT BUSINESS

The minutes of the October 11, 2010 Academic Staff Assembly meeting were approved.

PRESENTATION

Presentation by Don Schutt, Director OHRD: *Exciting Updates from the Office of Human Resource Development*
Highlights presented:

- “Fully Prepared” Professional Development Tracks include
 - Fully Prepared to Manage
 - Fully Prepared to Lead
 - Fully Prepared to Engage
 - Fully Prepared to Serve
- More information about these opportunities can be found on the OHRD website:
<https://www.ohrd.wisc.edu/home/>
- Most Exciting Update from OHRD:
 - The BIG Learning Event on June 7-8, 2011.
 - Seven internationally recognized speakers will reflect on “what has currently caught your attention” and will discuss “what does this mean for how a public university like UW-Madison does its work?”
- HRS Learning Development Plan: <http://hrs.uwsa.edu>

STANDING COMMITTEES AND OTHER REPORTS

ASEC: Heather Daniels, Chair

Updates included:

- Eric Bauman’s academic staff appointment was not renewed and will no longer be eligible to serve on ASEC. The Nominating Committee is looking for someone to fill this ASEC slot.
- Carla Love will be retiring in December; the Nominating Committee will be looking for someone to fill this slot as well.
- Save the Date: February 25, 2011 for the Academic Staff Institute.
 - Chuck Pruitt, President of BOR has agreed to be the keynote speaker.
- Marc Turnes is filling in for Mary Johansen in the Office of the Secretary of the Academic Staff.
- Mary’s surgery went well and she hopes to come back on a part time basis.
- In 2009-2010, academic staff Principal Investigators (PIs) brought in more than \$130 million in extramural support to UW-Madison. For that same year, the total amount of extramural support to UW-Madison with awards that included academic staff PIs, Co-PIs or Co-Investigators was more than \$249 million.
- FPP revision now states that academic staff may serve as co-chairs on both the Committee on Women and the Retirement Committee.
- Faculty Senate is proposing a new WARF Research Request and Allocations Committee. A letter was sent from ASEC to the UC Chair requesting that an academic staff member be added to the composition of the committee.

ASEC Update:

- Developing on an online tracking system for issues ASEC is working on
- Early stages of working on converting the current Academic Staff website to the DoIT CMS
- Sent off an Academic Staff Branding proposal to the School of Journalism. The end goal is to give academic staff on the UW-Madison campus a cohesive identity.

Professional Development and Recognition Committee: Scott Mellor, Committee Member

- There is a vacant slot on the PDRC if you are interested please contact the Nominating Committee.
- PD Sponsorship Program Grant recently launched: <http://acstaff.wisc.edu/awards/pdSponsorship.html>
 - Suggestion from the floor: utilize Assembly Listserve to seek partnerships for applying for this grant opportunity.

Ad Hoc Committee on Collective Bargaining: Russell Dimond

- Updates are available on website: <http://acstaff.wisc.edu/Committees/posting.aspx?item=40>
- FAQ: Would the policies and procedures governing my employment change? Explains the different policies and procedures between classified and academic staff.
- UW System Reps have discussed that system institutions are mostly in the information gathering stages in considering unionization.

ASPRO: Kathy Zweifel

- With 38 new legislatures and a new governor, it is important for academic staff to have an advocate in state government.
- Assembly members invited to become ASPRO members: <http://www.aspro.net/>
- Issues at stake might include: increases in health care costs, more furlough days, and increase in employee contribution toward retirement.

BUSINESS**Graduate School CASI Annual Report: Wayne Feltz**

- Last year Grad School CASI completed a 5 year review.
- CASI's advise the dean of the school on policies concerning academic staff.
- The primary concern of the Grad School CASI is negative impact of mandatory state furloughs on academic staff who are supported by federal funds.
- CASI is also concerned on the impact on academic staff during the restructuring of the Grad School
- Russell Dimond presented an update on collective bargaining to the Grad School CASI

2010-11 Academic Staff Assembly Priorities: Heather Daniels

Revised document was based on the October Assembly Meeting group discussions.

Motion was made and seconded to vote to accept the 2010-11 Academic Staff Assembly Priorities

Amendment was made and seconded to modify #5 on page two to read: "Monitor and report on the status of:" As well as add #5 f. to read: "Any possible changes in academic staff benefits including but not limited to retirement contributions, domestic partnerships insurance benefits and extended furlough days."

Motion to amend passed.

Vote on 2010-11 Academic Staff Assembly Priorities as amended was passed by a show of hands.

ASPP Mentoring Committee: Bruno Browning

Motion was made and seconded to accept the “Proposed language for ASPP revision for new standing committee of the Assembly Added to ASPP Chapter 14. COMMITTEES OF THE UNIVERSITY under 14.12 Committees of the Academic Staff Assembly”

Amendment was made and seconded to add the following statement under 3. A. Responsibilities: “It provides guidelines for how mentors may offer mentees advice, coaching, guidance, information about the UW-Madison campus and may offer programming and other services for mentoring pairs.”

Motion to amend passed.

Vote on the revisions as amended passed with a show of hands.

- Bruno reminded that Assembly that a second vote on the document will take place at the December Assembly meeting and this will give the Nominating Committee time to identify people interested in serving on the committee.
- Question was raised about the length of experience required to be a Mentor and Mentee. It was suggested that this could be left to the discretion of the Mentoring Committee or that the passage could be brought back to discussion, once the committee was formed.

CEBC Subcommittee on Transportation: Miriam Simmons and Ana Araujo

Chairs of the CEBC presented a summary of their draft report regarding the impact of transportation budget on academic staff since the transportation budget to be determined yet this month.

- Recommendations include: a subsidized bus pass program with a sliding fee scale based on income.
- Discussion from the floor: supported bus pass plan and suggested consideration of seasonal passes as well as safety concerns that would arise from selling evening parking spaces.
- If you have any thoughts or suggestions for the university committee, they'd like to hear from you:
<http://transportation.wisc.edu/forms/feedback.aspx>

PROVOST’S REMARKS: Paul DeLuca

- Elections:
 - Reported that the Chancellor had contacted Governor-Elect Walker and many of the representatives.
 - Anticipates several months of quiet before the budget is determined.
- Deans searches are underway.
- Appointment of CALS Interim Dean, Bill Tracy.
- Encourages Academic Staff to visit the Badger partnership website: <http://newbadgerpartnership.wisc.edu/>

Meeting adjourned at 4:55 p.m.

*Submitted by Donna Silver,
Secretary of the Academic Staff*