

## MINUTES

### ACADEMIC STAFF ASSEMBLY

Monday October 11, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Vice Chancellor Bazzell called the meeting to order at 3:35 p.m.

#### MEMORIAL RESOLUTION

Memorial Resolution of the Academic Staff Assembly on the death of Evelyn Howe, Lecturer College of Letters & Science University of Wisconsin-Madison was read by Cathy Middlecamp.

#### AUTOMATIC CONSENT BUSINESS

The minutes of the September 13, 2010 Academic Staff Assembly meeting were approved.

#### PRESENTATION

Presentation by Greg Iaccarino, Bob Rettammel, and Sonya Sedivy from the Communications Committee: Academic Staff Survey Results.

This presentation can be viewed on the Academic Staff website:

<http://acstaff.wisc.edu/committees/eventnote2.aspx?eventnote=3208>

Highlights presented:

- 869 (12%) of the approximately 7,200 academic staff completed the survey.
- Approximately 62% of respondents reported they received communication from their representatives.
- The top five concerns of academic staff reflected in the survey were: salary; job security, merit salary increases, furlough days and leave.

Future directions presented:

- Additional surveys geared towards selected portions of the academic staff
- Survey the Assembly representatives and alternates to determine their current process of communication with their constituents.
- Increase awareness of Assembly the standing committees' responsibilities.
- Increase Assembly Meeting awareness regarding the work being done impacting the primary concerns of academic staff.

Questions and comments from Assembly members:

- Supported communication via email.
- Requested future surveys to focus on different job titles.

#### STANDING COMMITTEES AND OTHER REPORTS

##### ASEC: Heather Daniels, Chair

Good works and recognition certificates were presented to:

- Anne Gunther for her service as Chair and Co-Chair of the District and Representation Committee from 2007-2010.
- Maggie Sullivan in recognition of her outstanding service to academic staff in the College of Letters and Science.
- Steve Devoti in recognition of his outstanding work in support of the Office of the Secretary of the Academic Staff.

Update from SAS office: Mary Johansen going on medical leave, on behalf of the Assembly, Heather wished Mary the best.

**ASEC Update:**

- Continue to meet regularly with different administrators on campus. Martin Cadwallader, Aaron Brower, and Damon Williams have visited ASEC meetings since the last Assembly meeting.
- Moving ahead with a branding project for Academic Staff; will enlist student resources to come up with Academic Staff branding ideas.
- Working on a system for tracking Academic Staff issues
- Requested Assembly representatives to identify academic staff for Dean of the Law School and Dean of the Business School search and screen committees.

**Compensation and Economic Benefits Committee: Ana Araujo, Committee Member**

- Transportation Subcommittee is concentrating on the importance of maintaining and expanding the different options staff use in how they get to campus. In addition to keeping flex and lot parking affordable, they will focus on available free public transportation and develop free or affordable "park and ride lots."
- CEBC formed a subcommittee to clarify and communicate information regarding layoff process policies and procedures. They will communicate to a number of audiences, including campus leadership and academic staff, as well as assisting the CC to convey the Academic Staff story to the public at large.

**Mentoring Committee: Heather Daniels reporting for Chairs**

- October 6, 2010 Mentoring Program kick-off at Lowell Center was quite successful.
- Trici Schraeder met with Joan Irwin, president-elect for MASA, to discuss Mentoring Program collaboration with MASA. MASA events will be publicized through the Mentor/Mentee listserves.
- Bruno Browning is working with this committee to craft language for a new section in Chapter 14 recognizing the Mentoring Committee as an academic staff standing committee.

**Personnel Policies and Procedures Committee: Bruno Browning, Co-Chair**

- ASPP changes have been forwarded for approval to the Chancellor and Provost; next is UW System approval and finally the Board of Regents.
- Next month PPPC will bring the revisions regarding incorporating the Mentoring Committee into ASPP as a standing committee to the Assembly for discussion. A December Assembly meeting vote is planned.

**Professional Development and Recognition Committee: Scott Mellor, Committee Member**

- November 15, 2010 is the Professional Development grant deadline to the Office of the Secretary of the Academic staff for current round of PD grants.
- Soon to launch new round of professional development grants which focus on campus events for larger groups of academic staff. Grants will be funded up to \$5,000.00 with a rolling application deadline.

**ASPRO: Becky Ryan**

- UW-Eau Claire and UW-Superior faculty are now represented in collective bargaining units. The UW-Superior Academic Staff System representative reported that the campus academic staff are apprehensive about possible decoupling from faculty in terms of wages and benefits. She said if academic staff at UW-Superior vote in favor of collective bargaining, the faculty would like to incorporate as in their unit.
- UW-Stevens Point representative reported faculty are leaning in favor of collective bargaining and are trying to persuade academic staff to form a unit with them.
- UW-Stout faculty are considering unionization and are clear about considering a bargaining unit that does not include academic staff.
- Becky mentioned ASPRO membership has declined due to retirements and encouraged Assembly representative to become members.

**Academic Staff 2010-11 Priorities: small group discussion and report back**

ASEC Members will revise priorities based on small group discussions.

## **BUSINESS**

### **Efficiency Study update: Heather Daniels**

- There is an academic staff representative on the RFP committee.
- RFP committee will meet with the consulting firms who placed bids, review and score proposals, and rank the bids for the Chancellor's decision.
- There is a link (<http://acstaff.wisc.edu/announcements/posting.aspx?item=1302>) on the Academic Staff website with reports from other campuses that have gone through or are currently going through this process.
- Requests input from ASA
- ASEC will work to ensure this process is transparent.

### **VICE CHANCELLOR'S REMARKS: Darrell Bazzell**

- Referenced *A First-Year Progress Report on the Campus Strategic Framework* that was distributed at the Assembly meeting for the successes made in this arena.
- Furloughs:
  - Provost is collecting stories of the negative impacts on campus regarding furloughs
  - Unable to predict what lies ahead; continued furloughs are a possibility.
  - Hopes that the campus will have the flexibility to implement smart furloughs
- Biennium budget: available approximately February 2011.
- Budget cuts for the next biennium currently unknown.
- UW System notified that it will return a share of the current budget lapse. Chancellor is anticipating that UW-Madison's share will be handled through central administration.
- Entertained a variety of questions from Assembly Representatives.

Meeting adjourned at 5:05 p.m.

*Submitted by Donna Silver,  
Secretary of the Academic Staff*