

## MINUTES

### ACADEMIC STAFF ASSEMBLY

Monday September 13, 2010

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:30 p.m.

#### MEMORIAL RESOLUTION

Memorial Resolution of the Academic Staff Assembly on the death of Bruce Orchard, Senior Information Processing Consultant, College of Engineering, University of Wisconsin-Madison was read by Dennis Ray.

#### AUTOMATIC CONSENT BUSINESS

The minutes of the May 10, 2010 Academic Staff Assembly meeting were approved.

#### PRESENTATION

Pat McGowan, University Book Store President, along with Robin Kurtz (currently on the Board of Trustees) and Becky Ryan (former trustee) presented a check on behalf of the "University Book Store Board of Trustees Great People Scholarship" in honor of the UW academic staff.

Heather thanked Pat for honoring UW academic staff and acknowledged the contributions both Becky and Robin have made and continue to make as academic staff members.

#### INTRODUCTIONS OF ASSEMBLY REPRESENTATIVES

#### STANDING COMMITTEES AND OTHER REPORTS

##### ASEC: Heather Daniels, Chair and Mary Ray, Vice-chair

- Mary Ray handed out good works certificates to:
  - Bill Barker, for his initial resolution regarding the use of a furlough day devoted to community service.
  - Heather Daniels, Valli Warren and Charlene Krembs were recognized for their efforts in making the Service Day a success.
- Heather Daniels presented good works certificates to the following former Standing Committee Chairs:
  - Luanne von Scheidermesser, Nominating Committee.
  - Rick Burnson, PDRC.

Heather went on to thank MASA for providing the treats for the art opening/reception in the office of the Secretary of the Academic Staff. She encouraged Reps to join MASA and ASPRO.

Business items included:

- Positive feedback received from the mailing sent to all academic staff listing the accomplishments for 2009-2010.
- ASEC and Standing Chairs met in August to create a planning document for 2010-11. This will be reviewed at the October Assembly meeting.
- Division of Continuing Studies CASI 2009-2010 Report was included in materials for meeting.
- Collective Bargaining Ad hoc Committee was mentioned for the great job done last year. They are looking for new committee members. Heather will send out a call for AS reps to forward to their districts.

Lastly, she remarked how wonderful it is to see so many new faces and looks forward to working with the Assembly this year. She thanked all Assembly Representative and Alternates for their participation.

**Communications Committee: Greg Iaccarino/Bob Rettammel, Co-chairs**

- Bob reported that their Committee will report results of the Academic Staff Survey to the Assembly in October.
- Greg reported on work underway to improve the Academic Staff website with ASEC and the Secretary of the Academic Staff. He requested that Reps contact the committee with any thoughts or concerns regarding the website.

**Compensation and Economic Benefits Committee: Dennis Ray, Committee Member**

- Sub-committee formed to assess impact of transportation's fiscal deficit on academic staff.

**Mentoring Committee: Lori Devine, Co-chair**

- Committee is working with PPPC to become an Academic Staff Standing Committee.
- Reported that online applications have contributed to tripling the number of participants in the mentoring program.

**Nominating Committee: Jennifer Sheridan, Chair**

- Reports that this Committee will help to fill approximately 82 slots for Academic Staff governance committees
- Thanked Steve Devoti for designing a database to track committee members.
- Online Committee involvement form was completed by 90 people.
- Committee's goals for this year include: improving internal communication and working on issues of transparency regarding nomination of academic staff for committee slots.

**Personnel Policies and Procedures Committee: Bruno Browning, Co-chair**

- Reports that committee is working on ASPP changes.
- The committee continues to focus on job security issues.
- They would like to hear from the Assembly and Academic Staff regarding other issues their committee might focus on.

**Professional Development and Recognition Committee: Scott Mellor, Committee Member**

- Look for an announcement on PD Grants Informational Brown Bags scheduled for October.
- Committee moving toward a paperless grant submission process; this will mean modifications in the grant application form.
- Launching new round of professional development grants which focus on campus events for larger groups of academic staff. Grants will be funded up to \$5,000.00.

**ASPRO: Kathy Zweifel/Becky Ryan**

- Reported that ASPRO's lobbyist presented issues to the UW System Board of Regents and the legislature.
- ASPRO is looking for new members. The next member meeting is on Tuesday, September 21<sup>st</sup> at noon in the Memorial Union.
- Question from the floor: What is the difference between MASA and ASPRO? ASPRO lobbies for the interest of academic staff across the state. MASA provides professional development opportunities and does not serve as a political advocate for Academic Staff.

**BUSINESS**

**ASEC Member - for vote**

Jim Steele will fill the slot of retired ASEC member, Jo Ann Carr, for one year. Vote passed unanimously by a show of hands.

**Athletic Board Report: Jeff Anders and Barb Smith**

- Assembly materials included the 08-09 Athletic Board Annual report.
- Athletic Board was created by governance groups so that they would have an oversight role in the Athletic Department; particularly over personnel matters.

- Jeff and Barb explained that the Faculty Senate established an Ad Hoc Committee to Review the Athletic Board. The Ad Hoc committee's report can be found on the web: <http://www.secfac.wisc.edu/senate/2010/0412/2191.pdf>
- Both Jeff and Barb are on a committee to review the report's action items and inform the Athletic Board of their findings.
- They stated that the main concern is that the Athletic Board, as a whole, needs to ratify any new hire of a coach. They appreciate the sensitivity required when there are hires for a high profile search. Athletic Board head and personnel committee would be involved in the search process; however, ultimately, the Athletic Board would ratify the final decision.

**Ad Hoc Committee on Collective Bargaining: Russell Dimond, Chair**

Russell updated the assembly on the status of collective bargaining and unit clarification. He encouraged reps that have districts with titles that may be affected by unit clarification to examine the links below. The first of which explains what unit clarification is, and the second lists the targeted titles.

- <http://acstaff.wisc.edu/Committees/eventnote2.aspx?eventnote=3087>
- [http://acstaff.wisc.edu/Uploads/Documents/docId\\_Petitioned%20Academic%20Staff%20Titles.pdf](http://acstaff.wisc.edu/Uploads/Documents/docId_Petitioned%20Academic%20Staff%20Titles.pdf)
- He is also looking for additional members for this committee.

**Orientation for Assembly Representatives: Heather Daniels**

Highlights from this presentation include:

- Importance of communication between representatives and alternates. If a district does not have an alternate, Heather encouraged representatives to recruit.
- Communicate with your district regarding Assembly issues.
- This is a great time for representatives to introduce or re-introduce yourself to your district.
- Representatives were asked to help create the Assembly agenda and attend an ASEC meeting.
- ASEC members are available to reps before each Assembly meeting.
- Heather closed by thanking everyone for playing an important role in campus governance.

**PROVOST'S REMARKS: Paul DeLuca**

- Encouraged Assembly to communicate with ASEC. He mentioned that he meets with ASEC regularly.
- Updates:
  - Searches underway with governance component will need participants from the academic staff. Searches include:
    - CIO-Joanne Berg is interim CIO
    - Dean's searches are getting underway
    - Vice Chancellor of Research search to start soon. A search firm will be used.
    - Dean of the Business School
    - Law School Dean
    - DCS Dean of Continuing Studies will have charge for the committee soon.
  - Mentioned the Chancellor's Badger Partnership and the need to seek higher degree of autonomy/flexibility in areas such as procurement, hiring, and tuition setting.
  - Upcoming Animal Research Public Forums recently highlighted in the news. Provost emphasized that there is a need for the university to communicate with external constituents about animal research. Referred to Big Read book, *The Immortal Life of Henrietta Lacks* and how the book relates to medical research and ethics.
- Question on cutback, budgets and the cost of implementing a new of payroll system.

Meeting adjourned at 5:00 p.m.

*Submitted by Donna Silver,  
Secretary of the Academic Staff*