

Minutes Approved ~ 11-14-11

**MINUTES
ACADEMIC STAFF ASSEMBLY
Monday, October 10, 2011
272 Bascom Hall (3:30-5:00 p.m.)**

Vice Chancellor for Administration Darrell Bazzell called the meeting to order at 3:30 p.m.

Memorial Resolution for Maureen Grant read by Ken Frazier.

AUTOMATIC CONSENT BUSINESS

The minutes of the September 12, 2011 Academic Staff Assembly meeting were approved.

STANDING COMMITTEE AND OTHER REPORTS

ASEC – Heather Daniels

- ASEC met with Steve Lund and Bob Lavigna regarding the process for developing a new personnel system. In preparation for staffing the various committees, Heather emailed all academic staff requesting volunteers.
- The new Ad hoc Committee on Shared Governance initiated by ASM will primarily review student involvement in governance. Heather Daniels and Nik Hawkins will represent ASEC on this committee.
- ASEC expects to be contacted regarding nominations of academic staff to serve on the search committees for Director of Libraries and Dean of Veterinary Medicine. Representatives were requested to forward the names of anyone in their district who may be interested in serving on one of these committees to the Office of the Secretary of Academic Staff.
- ASEC is compiling a list of personnel issues and concerns. They will share this information with the Assembly in November.
- Handouts distributed to Assembly Members:
 - Filling the Gaps and Our Shifting Revenue Sources – a follow-up from Chancellor Ward's presentation to the Assembly in September.
 - A Second-Year Progress Report on the Campus Strategic Framework 2010-2011
- ASEC was consulted in the drafting of the Rehired Annuitant policy.
- Heather will send a call for academic staff governance committee participation to all academic staff.
- Chancellor David Ward's term extended for a second year.

Mentoring Committee – Heather Daniels

- Mentoring Committee hosted its Fall Orientation Kick-Off for the Mentoring Program on September 27. Approximately 70 mentors/mentees attended.
- Committee plans to meet in late October to discuss:
 - Future communication needs for the mentor/mentee matching process
 - Follow-up event for Spring 2012.

2011-12 Academic Staff Priorities: small group discussion

NEW BUSINESS

Concealed Carry Rule – for vote

Heather moved for vote on the policy

Motion by Jim Rogers District #499 and seconded by Bob Rettammel #423 to amend the first line of the policy (the word “dangerous” added) to read:

No employee shall carry or go armed with a firearm or other *dangerous* weapon at any time while in the course and scope of employment, unless it is necessary as determined and approved in advance by the chancellor or designees, usually the chief of police. This prohibition does not apply to those employed as a law enforcement officer or peace officer.

Violation of this provision may subject the employee to discipline or dismissal pursuant to the applicable policies and procedures.

Amendment passed with show of hands.

Policy passed on voice vote.

Standing Committee Annual Reports

The following committees summarized their 2010-11 activities which can be found in [Assembly Document # 458](#).

- Communications Committee – Greg Iaccarino
- Districting and Representation Committee – Mark Werner
- Compensation and Economic Benefits Committee – Heather Daniels
- Nominating Committee – Lisa Jansen
- Personnel Policies and Procedures Committee – Mo Bischof/Bruno Browning

Personnel Policies Principles – Heather Daniels

Update: final Badger Personnel Policies Principles document is expected soon and once received, ASEC will share with the Assembly.

Darrell Bazzell’s Remarks

Highlights of topics discussed:

Personnel Policies

- Process for developing the new personnel policies to be announced. ASEC will be invited to nominate members to the Advisory Committee.
- Between eight and ten working groups will be created to work in consultation with the Advisory Committee.
- Goal: to craft high-level policies to present to JCOER (Joint Committee on Employment Relations) early in 2012.
- Actual implementation of policies: July 2013.

Administrative Excellence – Huron Consulting Group

- Huron helped Administration anticipate budget issues last spring.
- Currently reviewing areas for efficiencies (e.g. IT and purchasing).
- Involved in personnel system design.
- Huron is working in consultation with the Administrative Excellence Advisory Committee (Jeff Shokler, ASEC, is a member of this committee).
- Darrell invited reps to participate in forums to take place on campus.

Meeting adjourned at 5: 00 p.m.

*Submitted by Donna Silver,
Secretary of the Academic Staff*