

*Minutes approved ~ 10-10-11*

## MINUTES

### ACADEMIC STAFF ASSEMBLY

Monday, September 12, 2011

272 Bascom Hall (3:30-5:00 p.m.)

Provost DeLuca called the meeting to order at 3:30 p.m.

#### **AUTOMATIC CONSENT BUSINESS**

The minutes of the May 9, 2011 Academic Staff Assembly meeting were approved.

#### **GUEST: Interim Chancellor David Ward**

Our focus should be on moving forward as a university rather than looking back at the past.

He acknowledged that there is a national crisis in funding public universities, particularly, comprehensive research universities. This is in part due to the collapse of the contract that links the public to the support of the university.

Tuition and general purpose revenue was once the core funding of public research universities. Over last 15 years, the sum of the two has not changed. This is true nationwide. Politicians want to maintain control of tuition, but are reducing support. Some exception has been dedicated tuition increases.

The Chancellor identified opportunities for re-thinking the support of core funding areas:

1. Promote targeted tuition increases.
2. Re-think philanthropy beyond support of the infrastructure.
3. Administrative streamlining.
4. Strategic planning regarding academic programs.
5. Capitalize on the flexibilities and create a personnel system for a knowledge-based enterprise.

#### **Introductions of ASEC and Assembly Representatives**

#### **STANDING COMMITTEE AND OTHER REPORTS**

##### **ASEC – Heather Daniels**

- Heather thanked assembly for their service during the year.
- Certificate of Appreciations:
  - Rick Brooks for Service as an Ambassador of Good Will & Launching the Little Library Project
  - Past Standing Committee Chairs: Lori Devine, Carol Hulland, Bob Rettammel, Trici Schraeder, Jennifer Sheridan, and Miriam Simmons
- Save the date: Academic Staff Institute slated for March 22, 2012. Keynote speaker, Jon Erpenback.
- Thank you to MASA for sponsoring the reception for the academic staff art gallery opening.
- Encouraged assembly representatives to join ASPRO.
- Announced New Academic Staff Website Content management System.
- Emphasized the importance for representatives to communicate with their districts.
- Plans to send an email to all academic staff highlighting accomplishments and ongoing activities of the assembly and ASEC.

- Ad-hoc Committee is reviewing Distinguished Prefix process and guidelines.
- ASEC Priorities Planning document is being prepared for discussion at the October Assembly Meeting.
- ASEC is monitoring new personnel system: referred to Academic Staff Document #456: Personnel Principles.
- ASEC to meet with Patrick Kass, Director of Transportation regarding: the handicap parking situation, use of service permits, and Lot #20 evening parking fee.

**Communications Committee – Greg Iaccarino**

- Committee sees their role as communication consultants for the Assembly and ASEC.
- They are developing a branding strategy for academic staff.

**Districting and Representation Committee –Brian Deith**

- Obtaining academic staff data from HRS was summer focus.
- Explained that there are difficulties in identification of primary appointments in HRS.

**Compensation and Economic Benefits Committee – Dennis Ray**

- CEBC members are serving on a variety of ad-hoc committees created to respond to budget and personnel issues.
- Maintenance of FAQ's on the academic staff website.

**Mentoring Committee – Brenda Spychalla**

- Kick-off event is planned for September 27, 2011. Forty-three mentees are in this year's program.
- Mentoring Program as well as committee operations is currently under review.

**Nominating Committee – Barb Gerloff**

- Committee has three chairs: Donna Cole, Steve Devoti and Lisa Jansen.
- Encouraged assembly members to sign up or recruit members from their districts to serve on governance committees.
- Current openings for academic staff exist in the following committees: Academic Staff Professional Development and Rewards Committee, Academic Staff Nominating Committee, University Library Committee, Fraternities and Sororities Committee and the new FPP Research, Safety and Compliance Committee.

**Personnel Policies and Procedures Committee /Bruno Browning**

- PPC members are serving on a variety of ad-hoc committees created to respond to budget and personnel issues.
- Will continue to focus on policy and the new personnel system.

**Professional Development and Recognition Committee – Scott Mellor**

- Professional Development Brown bags are scheduled for:
  - October 5, 2011 – Memorial Union (TITU)
  - October 7, 2011 – Bascom Hall Room 67
- Details about the Call for Professional Development Grants will soon be posted on the website: <http://acstaff.wisc.edu/grants.htm>

**Ad Hoc Committee on Academic Staff Orientation Materials – Lauren Klink**

- Work continues on the new employee welcome packet.
- Additional project development of an information packet for all academic staff.

**Advisory Committee on Budget Issues, Policies and Strategies – *Russell Dimond***

- This new academic staff committee meets with Darrell Bazzell and his staff. Its main focus is to understand the budget situation. Moving forward the committee plans to offer Darrell specific recommendations.

**Ad Hoc Committee on Budget Repair Impact – *Sonya Sedivy***

- Collection of data and stories regarding the impact of increased employee contributions to health care and pension.

**ASPRO – *Heather Daniels***

- Thanked ASPRO for the lobbying they did in advocating for academic staff interests this past spring regarding unit clarification and working to veto a provision which gave WERC the power to determine unit clarification.
- Encouraged all those present to join ASPRO.

**NEW BUSINESS**

***ASEC Election Results and Vote***

- Nik Hawkins was the election finalist, filling the slot of retired ASEC member, Mary Ray, for one year.
- Marwa Bassiouni will fill the slot of ASEC member, Jason Keaton, for one year. Vote passed unanimously by a show of hands.

***District Listserve Demonstration*** – Brian Deith, DRC

Meeting adjourned at 5: 05 p.m.

*Submitted by Donna Silver,  
Secretary of the Academic Staff*