

Approved December 10, 2012

ACADEMIC STAFF ASSEMBLY MEETING

272 Bascom Hall

Monday, November 12, 2012

3:30 to 5:00 p.m.

MINUTES

The meeting was called to order by Vice Chancellor Darrell Bazzell at 3:32 p.m.

The Academic Staff Assembly minutes for Monday, October 8, 2012 were approved as distributed.

Nichelle Cobb presented a Memorial Resolution (Assembly Document #486) for Carla Phillips.

Standing Committee and Other Reports

- ASEC – *Jeff Shokler*: ASEC will be appointing two members to the Advisory Committee for Educational Innovation. They have been working on the HR Design issue and monitoring the SMPH flu vaccine requirement. Jeff presented certificates of appreciation to the Ad Hoc Committee on the HR Strategic Plan for their very clear analysis of this plan in an abbreviated timeframe.
- Compensation and Economic Benefits Committee – *Karen Tusack*: CEBC is reviewing and commenting on HR redesign and is recruiting volunteers for three subcommittees that will work on CCF reviews; a pay portfolio for academic staff and differential co-pay for drugs for specific conditions.
- Professional Development and Recognition Committee – *Scott Mellor*: Professional development proposals are due today.
- ASPRO – *Heather Daniels*: The ASPRO Board will meet this Friday to discuss the impact of the elections. Will monitor changes to statutes on HR Design and the UPS system for the UW.

New Business

Assembly Resolution: Academic Staff Assembly Resolution on the UW-Madison Human Resources Design Strategic Plan was presented for vote (Assembly Document #490). (Moved by ASEC. Seconded.)

Amendment: Add a 6th bullet under Clarifications/Policy to the “Addendum to the “UW-Madison Human Resources Design Strategic Plan”. 1. Amend the last sentence on page 44 to read “As a first phase, starting in fiscal year 2013-2014, the university will required that all units implement a ~~standard~~ an annual performance management cycle.” 2. Strike all text after cycle through the third bullet on page 45. (Moved by Mark Mulligan, District 459. Seconded. Motion carried.)

Vote on resolution as amended. [Motion carried].

Assembly Resolution: Academic Staff Assembly Resolution approving the 2012-2013 Academic Staff Governance Priorities (Assembly Document #489) (Motion from ASEC. Seconded. Motion carried.)

Presentation of the 2011-2012 Annual Reports from Standing Committees (Assembly Document #487).

Presentation of the 2011-2012 Annual Report on Academic Staff Governance (Assembly Document #488).

Report of the Ad Hoc Committee on Budget Repair Impact-*Sonya Sedivy/Jan Cheetham*
[deferred until December 10]

Vice Chancellor's Remarks: The search for the College of Engineering Dean is nearly complete. The Chancellor's Council will have its inaugural meeting Thursday and Friday, November 15th and 16th.

The meeting adjourned at 4:06 p.m.

Submitted by Jo Ann Carr, Interim Secretary of the Academic Staff.

If you have questions about an agenda item, or if you wish to receive any attachments, please contact Jo Ann Carr, Interim Secretary of the Academic Staff, at 263-2985 or email: interim-SOAS@mailplus.wisc.edu. Academic Staff Assembly and ASEC minutes, standing committee rosters, Assembly representative and alternate rosters, Assembly district constituent rosters, and documents are available on the website. To locate materials, please visit the academic staff homepage <http://acstaff.wisc.edu>. If you need any special accommodations for the Assembly meetings, contact the Secretary.