

Approved 11-12-12

ACADEMIC STAFF ASSEMBLY MEETING
272 Bascom Hall
Monday, October 8, 2012
3:30 to 5:00 p.m.

Minutes

Provost Paul Deluca called the meeting to order at 3:34 p.m.

The Academic Staff Assembly minutes of Monday, September 24, 2012, were approved as distributed.

Guest: David Ward, Interim Chancellor: The Interim Chancellor reviewed the source of the current revenue crisis noting that it began in the mid-1980's and has led to a situation in which the traditional sources of revenue, GPR and tuition, have declined precipitously by default rather than by policy. Higher education now has a new model in which ratio of tuition to state support has been fundamentally altered. Higher education needs to address this through flexibility, reviewing our costs and allocation process, and review our curriculum structure.

The Chancellor noted the advantage of being within the UW System in supporting flexibility as higher education systems can allow for more flexibility in the admission of students, mission definition, and speaking with one voice. Areas in which UW Madison would like additional flexibility are the creation of a nuanced tuition policy, compensation and human resources, and the structure of our curricula.

The Chancellor noted that, in his interim role, his job is to create continuity and a ramp that allows his successor to see that the campus is addressing the agenda of the 21st century and we will be a part of this.

Assembly members thanked the Interim Chancellor for his leadership, asked for advise on staff providing voter registration for students in a legal, non-partisan way; and asked for an update on the Adidas issue.

Standing Committee and Other Reports

ASEC – Jeff Shokler/Daña Alder: Jeff reported that UW System is now including academic staff on committees for the UW System Flexible Degree Model program. ASEC will be preparing draft resolutions on the HR Design for Assembly action at the November 12 meeting. Jeff also provided an update on ASEC's actions in response to comments regarding accessibility to Bascom Hill due to the changes in bus routes.

CEBC-Jenny Dahlbery/Karen Tusack: CEBC is finalizing the layoff document and reviewing CCF.

Communications Committee – Peter Kleppin/Alice Pulvermacher: CC is reviewing the web site, developing profiles of academic staff for posting on the site, and planning a survey to determine how academic staff obtain information.

Mentoring Committee – Dija Selimi/Brenda Spsychalla: Mentoring hosted a kickoff event on September 24 and is working on managing expectations for the program, revising the fall kickoff, creating resources, exploring the use of social media options, and planning a spring event.

Nominating Committee – *Steve Devoti/Donna Cole /Lisa Jansen*: Nominating is recruiting members for the Student Hearing Examiners, Student Academic Misconduct Hearing Panel, and CEBC.

Professional Development and Recognition Committee – *Scott Mellor/Curtis Ryals*: PDRC shared the fall 2012 deadlines for professional development grants to be funded for spring 2013 activities.

ASPRO – *Heather Daniels*: ASPRO is making plans for the next legislative session.

New Business

Assembly White Paper on HR Design: Heather Daniels and Robert Newsom, co-chairs of the Ad Hoc Committee on HR Design, reviewed the timeline for finalizing the white paper on the HR Strategic Plan. For the most part the white paper is generally supportive of the report. However, many issues of deep concern to academic staff will not be addressed until later in the implementation. The committee also developed a chart detailing the integration of the original 155 recommendations in the report. Assembly members requested that ASEC develop a plan for the distribution of the white paper.

Provost's Remarks: The Provost reported on the status of the searches for the deans for the School of Pharmacy and the College of Engineering as well as the progress on the search for a new Chancellor. He also thanked academic staff for their efforts on the many initiatives that are underway that will result in a much different organizational structure and process in next twelve months.

The meeting was adjourned at 4:34 p.m.

Submitted by Jo Ann Carr, Interim Secretary of the Academic Staff.