

## ASEC Activities, September 10, 2019 – October 11, 2019

### Announcements:

- The Fall Academic Staff Professional Development Grant Competition deadline for application submission is Friday, October 25.
- This year's Shared Governance Reception will be held on Wednesday, October 16 from 3:00 to 4:30pm at Great Hall in Memorial Union. Chancellor Rebecca Blank, Provost Karl Scholz, and Vice Chancellor Laurent Heller are scheduled to give brief remarks beginning at 3:30 pm.
- Title and Total Compensation Project forums have been announced for the week of November 11. All academic staff are encouraged to attend the forums and review the available materials online about the project (<https://hr.wisc.edu/title-and-total-compensation-study/>)

### Report:

- Chancellor Rebecca Blank reported to ASEC on topics including the incoming student class, compensation for faculty and staff, the Title and Total Compensation Project. She also discussed the UW System looking to moving to a twice monthly payroll for all employees. The "Our Shared Future" heritage marker was dedicated this summer and will eventually be permanently placed next to South Hall. UW-Madison is also hiring a tribal relationship specialist. She also discussed the new "I am UW" campaign. The Chancellor talked about ways UW-Madison could expand availability of online courses and degrees. Regarding incoming students, she discussed the committee working on a gap year program, as well as current programs allowing students to begin in the summer.
- ASEC met with Chief Human Resources Officer Mark Walters to discuss his vision for the structure, programs, and strategic plan of the Office of Human Resources.
- Provost Karl Scholz met with ASEC and discussed several topics, including concerns about the implementation of the youth protection policy, guidelines for the teaching professor titles, and ways to increase the number of Pell grant-eligible students. Provost Scholz also reported UW undergrad average time to degree is now less than 4 years.
- Vice Provost for Faculty and Staff Michael Bernard-Donals shared an updated draft of the campus guidelines for the teaching professor titles. The committee was grappling with minimum degree requirements and expectations of scholarship in teaching for those in the title.
- Vice Chancellor for Finance and Administration Laurent Heller provided ASEC with a brief tutorial on cash balance as compared to accrual accounting as it relates to the university. He also updated ASEC on the Administrative Transformation Project, as well as the external and Legislative Audit Bureau audits that were done as a result of the last biennial budget. He also mentioned that a Portfolio Management Office has been created within the Office of Strategic Consulting.
- ASEC continued to provide feedback on information from the Title and Total Compensation Project. Topics discussed include the status of the distinguished prefix in the new titling system, the differentiation and specification of the terms "promotion" and "progression," types of pay adjustments, and how the mapping process is proceeding.
- Vice Provost and Chief Diversity Officer Patrick Sims discussed the "I am UW" campaign, which is a result of the student climate survey's recommendations about sharing values about diversity and promoting connections that students share. Vice Provost Sims would like to do a similar campaign for faculty and staff. ASEC also discussed the Academic Staff Worklife Survey with Vice Provost Sims, as well as ideas about a diversity program for staff.
- Dean Jeff Russell and Associate Dean Hope Simon from the Division of Continuing Studies met with ASEC and academic staff members to discuss concerns about the Youth Protection Policy and risk assessment. ASEC will form a collaborative committee to review implementation and procedures for the Youth Protection Program.
- ASEC met with the Co-Chairs of the Communications Committee, Ashley Voss and Lori Wilson, to discuss the committee's ongoing initiatives and review their proposed changes to the committee's charge in ASPP.

## **Appointments and Nominations:**

- Appointments
  - Campus Climate and Diversity Committee – Jorge Cardona
  - Disability Access and Inclusion Committee – Sara Scott
  - Information Technology Committee – Elizabeth Harris
  - Mentoring Committee – Brian Asen and Simon Blaine-Sauer
  - Personnel Policies and Procedures Committee – Nicole Senter
  - Professional Development and Recognition Committee – Angela Kita
- Nominations
  - Dean of Extension Search and Screen Committee – Gene Purcell, Gene Schriefer, Nola Walker