

DRAFT

**ACADEMIC STAFF ASSEMBLY MEETING MINUTES
272 Bascom Hall
Monday, March 10, 2014
3:30 to 5:00 p.m.**

Vice Chancellor Darrell Bazzell called the meeting to order at 3:35 p.m.

Automatic Consent: The Academic Staff Assembly minutes of Monday, February 10, 2014 were approved as distributed.

Guest: Sandy Guthrie gave the Ombuds Office annual report. The Ombuds Office is an impartial, informal completely confident resource. The number of visitors to the office has increased each year. Approximately half of the visitors are academic staff.

Marc Turnes and Jason Jankoski walked the Assembly through a draft survey about the current academic staff employment structure. The survey would collect quantitative and qualitative data regarding promotional opportunities, causes of in-house loss of talent, and the value of compensation vs. promotional titles.

On behalf of the working group examining the leadership structure for the Vice Chancellor for Research and Dean of the Graduate School, Sue Babcock narrated a brief powerpoint presentation about the draft report the committee produced. The committee examined first what they wanted to preserve and what they wanted to improve. They considered three different models. The model that was chosen has a Vice Chancellor for Research and Graduate Education (VCRGE) that reports to the Chancellor and a Dean of the Graduate School that reports to the VCRGE.

Standing Committee and Other Reports

- ASEC – ASEC Chair Heather McFadden reported that the Ad Hoc Committee on Civility in the Academic Workplace may have changes to Faculty Policies and Procedures to the Faculty Senate by its April meeting. A Framework document by the Ad Hoc Diversity Committee has just been released. ASEC nominated James Kupsch to serve on the University Committee Ad Hoc Classified Research Committee. There were 46 applications to the Athletic Board. The selection committee will be narrowing down those applications and forward a list to ASEC for consideration. The four finalists for the Provost position will be visiting campus in the next several weeks. The Academic Staff Institute will be held on April 1. Keynotes include Ray Cross, Jennifer Cheatham and Julie Underwood.
- Professional Development and Recognition Committee – Elisabeth Foster reported that the Professional Development grants competition is open.

Proposals are due March 21 to department chairs. She also shared the names of the Academic Staff Excellence award winners. They will be recognized by the Assembly in April.

- Academic Staff Professionals Representation Organization (ASPRO) – Board member Kevin Niemi asked Assembly Representatives to consider joining ASPRO. Issues that have come up this year include talk of decoupling pay raises for academic staff and faculty as well as a wording change in the classified research bill.

Business

Discussion of the Working Draft Report on Leadership Changes in the VCR/DGS

The Assembly held a discussion regarding the working draft that was presented earlier in the meeting. Noel Radomski (District 377) moved to refer any comments to the working group and introduction a resolution at the April Academic Staff Assembly. It was seconded by Consuelo Springfield (District 489). The motion carried unanimously.

There was discussion regarding the ASEC nomination to the University Committee Ad Hoc Classified Research Committee. Quorum was lost.

Meeting was adjourned at 4:52 p.m.