

Minutes

Academic Staff Executive Committee

1:30 p.m. to 3:30 p.m.

Thursday, May 6, 2010

187 Bascom Hall

Members Present: Daña Alder, Eric Bauman, Jo Ann Carr (Vice-Chair), Heather Daniels (Chair), Wayne Feltz, Charlene Krembs, Carla Love, Mary Ray, Valli Warren

Others Present: Steve Stern, Russell Dimond, Brett Nemke (Medical School CASI)

Call to Order/Agenda Review

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, April 29, 2010 were approved.

Announcements/Good Works

Jo Ann announced that C&I Department's contribution to the Service Day is a food drive.

Guest: Russell Dimond, Chair Ad Hoc Committee on Collective Bargaining

Heather reported to Russell that Steve Lund was very impressed with the work this ad hoc committee has accomplished.

Updates from Russell included:

- New unit clarification web pages should go live tomorrow
- Position of new UFAS leadership on unit clarification is unclear—committee will investigate
- Questions for ASEC:
 - There was no reason given for WERC ruling delay.
 - Russell asked if ASEC members knew of an academic staff member who supports unit clarification or would like to be assigned to a union. ASEC members responded with “no.” Russell mentioned that this could be a possible FAQ entry on whether or not academic staff want to be assigned to unions.

Guest: Steve Stern, Vice Provost for Faculty and Staff Programs

- Steve reported on the May 5, 2010 HR Working Group Meeting discussion of performance review/evaluations and possible reframing of this process so that it is beneficial for all parties.
- ASEC members offered models from their various units where the process, performance planning, is more positive and forward looking.
- Steve would like to work with ASEC in planning a program that would highlight best practices for the campus. ASEC will discuss this further at its next meeting.
- On his next visit, Steve would like to update ASEC on the Cluster Program and tenure issues he's been working on.

Business:

Task Force for Recognition of Academic Staff Contributions

- Jo Ann will send out Task Force Charge to be discussed at next ASEC meeting.
- Carla would like to see a history of the awards and which academic staff titles have received awards.

UW-Madison Service Day Update

- Charlene reported that over 215 academic staff, classified staff and faculty have signed up thus far. Donna will post that on the academic staff website.
- Charlene will check to see if University Communications will put a link to the OHRD registration site on the UW-Madison homepage.

Advisory Budget Committee Discussion

- Heather will talk to incoming University Committee Chair regarding the status of Standing Budget Committee mentioned in the 2008-09 UAPC report.

CASI Letters Follow-up

- Wayne will draft the letter thanking deans who have active CASIs
- Daña will draft the letter encouraging deans to establish CASIs
- ASEC will review these letters and spreadsheet of active CASIs

Motion to Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1)(c)

- Task Force on Orientation Materials
- Textbook Affordability Committee

General /Liaison Reports

Chair – Heather Daniels

- Will attend the UW System Representatives Meeting May 7, 2010
- Is participating in the UW-Madison Committee charged with writing the DIN focusing on Graduate Students

Secretary of the Academic Staff – Donna Silver

- Election results will be announced at the May Assembly Meeting.
- Currently working with even-numbered districts regarding representation for 2010-2012.

Faculty Senate Report – Daña Alder

- Senate passed the motion for restructuring the research enterprise.
- Mention was made of increasing non-faculty emeritus positions in the Retirement Committee report.

Next ASEC Meeting Agenda May 20, 2010

- Review Charge for Task Force on Recognition of Academic Staff Contributions
- Update UW Madison Furlough Day of Service
- Review Draft CASI Letters and Spreadsheet listing active CASIs
- Discussion on formation of an Advisory Budget Committee
- Review Charge for Task Force on Orientation Materials
- Follow-up on Performance Planning discussion
- Select ASEC Chair and Co-Chairs for 2010-11
- Review spreadsheet of governance committee to identify ASEC guests
- Create list of ASEC regular administrative guests
- Review May Assembly Meeting
- Next ASEC Meeting May 27, 2010 – for decision

Meeting Adjourned at 3:45 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff