

Minutes Approved 4-22-10

**ASEC MINUTES
1:30-3:30 Thursday, April 8, 2010
69 Bascom Hall**

- 1:30 CALL TO ORDER/AGENDA REVIEW: Called to order at 1:35
- 1:31 AUTOMATIC CONSENT BUSINESS:
Approved ASEC minutes of Thursday, March 25, 2010
- 1:32 ANNOUNCEMENTS/Good Works
- 1:40 ASSEMBLY STANDING COMMITTEE CHAIR REPORTS
Compensation and Economic Benefits Committee – *Miriam Simmons*:
Heather reviewed the category A maxima discussion from the last meeting with Miriam. Miriam was pleased with the discussion and the approach being proposed by Steve Stern.
Ad Hoc Committee on Collective Bargaining – *Russell Dimond*: A written report submitted which noted the status of WERC’s review and the committee’s progress in documenting the process. The report will be posted on the web when it is complete.
- 1:50 BUSINESS
- Academic Staff Institute Update: There are currently 140 registrants for the event at the Concourse on Tuesday, April 12. ASEC members are needed to introduce presenters, Daña volunteered to introduce the Ombuds program at 11:30 and Mary will introduce the first collective bargaining session at 9:15. Additional session hosts will be identified at the MASA meeting.
 - UW-Madison Furlough Day of Service Update: Charlene provided details for the May 21st event for which the planning committee now includes ASEC, CNCS, United Way, and Stacy Forester from UW Communications. Ron Kraemer has waived the fee for mass email service. Registration will be April 21-May 3rd to guarantee a shirt. There will be a link to United Way’s database as well as a write-in spot for other volunteer opportunities. Daña suggested including Community Shares organizations if they are not already included in the United Way database. Daña also suggested that we recognize that being on furlough means employee are not being laid off. Communication about this event should reflect the service orientation of Academic Staff as a point of strength as well as a recognition by UW Madison Academic Staff of our obligation to the community.
 - New Academic Staff Orientation Materials: Heather will discuss at the Assembly meeting on Monday in order to expand the membership of this committee as they are looking for another ASEC volunteer to work with the group in May.
 - Develop Criteria for Good Works: Early on this award was for activities outside the university; recent recognition has been given to those with exemplary university accomplishments. Issue includes: clarifying the purpose of the Good Works award and differentiate from the Academic Staff Excellence Awards. One area of need for recognition may be involvement in Academic Staff Governance. A multifaceted approach may be needed, if we are to recognize contributions to the community as well as part of their academic staff role. Jo Ann suggested appointing a task force from CASI’s

that recognize contributions of academic staff; Communications will post this information on the website, and PDRC will look at how this recognition will intersect with current Academic Staff Excellence Awards. Initial guiding principles from ASEC include contributions within the job. Mary recommended that our May Good Works be awarded in recognition of the originator and facilitator of the UW Madison Furlough Day of Service.

- Textbook update: Daña ASM has approved creation of a shared governance committee to work on this issue. Carrie Nelson from the libraries has met with the students leading this group and is interested in continuing to work on this issue. We will probably be contacted for academic staff representatives on this committee.
- Discuss draft CASI letter: Daña asked for comments on the draft letter. Minor revisions were recommended in preparation for discussion of this letter with the Provost next week. In our discussion we should emphasize the requirement that each school, college, or division to establish a CASI.
- Discuss Shared Governance Committees and how they work with ASEC: Jo Ann identified three issues: Which committees should ASEC members be the AS representative on? What should be ASEC's expectations for reports/communication from shared governance committees? Are academic staff represented on all shared governance committees? Heather asked Mary to take the lead on this issue for a report in May. Issues to examine are the FPP reporting process, frequency of reporting, consultation with the nominating committee on the key shared governance committees, and recognition of all those who serve on shared governance committees.
- Preparation for meeting with Chancellor Martin: Since the Chancellor is interested in issues of academic staff job security, we will invite Mo or Bruno from PPPC to be part of this discussion. Other items to highlight are the Service Day, key points from our research reorganization report, and a discussion of how can we work more closely together so that the Chancellor comes to understand academic staff to the depth that she understands the role of faculty.
- Next ASEC Meeting April 22, 2010 – for decision
 - Task force for recognition of Academic Staff contributions
 - Revise draft CASI letter
 - Assembly meeting agenda
 - Orientation materials task force
 - Review Academic Staff Institute
 - Update UW Madison Furlough Day of Service
 - Guests: Bidy Martin and Steve Stern

3:00 Provost Update from Eden Inoway-Ronnie: Updates were provided on the intersection of digital records and the ImageNow product for organization of digital records. A topic of discussion for the Board of Regents is “Ed-attainment” (aka Growth Agenda). The UW System has received proposals from different campuses on their contributions to the Growth Agenda. Within the next month, UW Madison and other campuses will provide UW System with more details for implementing their campus plans, including what additional resources will be needed to accommodate additional students. It is anticipated that aspects of the plan will be taken up in discussion at the UAPC. Campus is also exploring a revision of the Connections program. Vice-Provost Brower and a few members of the MIU Oversight
Donna Silver, Secretary of the Academic Staff, 270 Bascom Hall, dlsilver@wisc.edu, 263-2985

Committee met with a number of academic departments that had submitted MIU proposals for faculty and staff to explore the impact of scaled-down versions of their proposals. Final decisions on the second round of MIU proposals are anticipated late in April. Advising is one area of interest for MIU funding. The Chancellor is committed to using MIU to resolve bottlenecks and to support innovative approaches that improve the educational experiences. Some MIU funds will be spent immediately; other funds that have been or will be awarded shortly for faculty lines will be expended two years from now, after national searches are conducted. Chancellor is hosting an APLU (Association of Public and Land-grant Universities) conversation on the future of American public research universities on April 28 at the Fluno Center. Papers from this event will be available shortly. The National Academy of Sciences is involved in studying these issues as well. Daña also inquired about the status of concerns regarding the work of Michelle Busso. There has not been much subsequent activity regarding the press on this issue. The Provost sent an announcement to CALS faculty and staff about the transition in CALS as Dean Molly Jahn plans to return on June 1. The announcement included notice that the Chancellor and Provost intend to use the transition period prior to her return to conduct her five-year dean review. Two other Dean reviews underway are Gary Sandefur and Ken Davis. Next year's reviews will include Deans Bob Golden and Julie Underwood.

3:15 GENERAL REPORTS

Chair – Heather Daniels

- The ASEC ballot has been distributed with 600 responses received.
- The slate for all of the standing committee is nearly ready for distribution.
- The University Committee discussed the research reorganization at their meeting on Monday. They are still discussing all recommendations that will be distributed.

3:40 ADJOURN

Meeting Adjourned at 3:40 p.m.

Minutes submitted by Jo Ann Carr, Vice-Chair, ASEC