

Minutes Approved –April 8, 2010

Minutes

**Academic Staff Executive Committee
1:00 p.m. to 3:00 p.m.
Thursday, March 25, 2010
67 Bascom Hall**

Members Present: Daña Alder, Eric Bauman, Jo Ann Carr (Vice-Chair), Heather Daniels (Chair), Charlene Krembs, Mary Ray, Valli Warren

Absent: Wayne Feltz, Carla Love

Others Present: Paul DeLuca, Miriam Simmons, Jim Wollack, Alec Wallack, Dennis Ray, Eliza Waters, Steve Stern, and Steve Lund

Call to Order/Agenda Review

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, March 18, 2010 were approved.

Provost Update: Paul DeLuca, Provost

- Heather provided the Provost with an update on the Furlough Day of Service
- Provost reminded staff to take required number of furlough days.
 - Jo Ann suggested HR send reminders to employees.

Category A Max Report Discussion: Miriam Simmons, Jim Wollack, Alec Widorski, Dennis Ray, and Eliza Waters, Compensation and Economic Benefits Committee, as well as Steve Lund, Director, Academic Personnel Office and Steve Stern, Vice Provost for Faculty and Staff Programs were present to discuss the process of moving forward with recommendations outlined in the report.

- Steve Lund observed that:
 - Removal of salary caps require statutory change and this is unlikely to happen
 - Gradually increasing the salary maxima would require demonstrated support from the majority of UW System institutions and then Regent approval
 - Market study is also problematic.
- Steve Stern plans to lay the ground work for change by working with UW System Administration. He is interested in seeing President Reilly's Compensation Advisory Committee report which will be presented to the Board of Regents in June.
- Chancellor is supportive of the agility agenda, which is part of Stern's "Academic Staff Excellence Rewards Initiative."
- Both Steve Lund and Steve Stern will meet with UW System HR office and lay the groundwork for flexibility in moving forward.

Announcements /Good Works

Mary Ray: Mullen Dowdal coached UW Mock Trial Team, winners of the 2010 National Title.

Business

- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
 - Academic Staff Appointments to: Shared Governance Committees
- Update on Academic Staff Institute: planning committee is compiling abstracts for the agenda to be sent to all academic staff.

- Furlough Service Day update:
 - Charlene will talk to University Communication's Stacy Forster about press release
 - Planning Committee is working in partnership with United Way
 - \$1,500 is available for event t-shirts
- April 1st ASEC Meeting—next meeting April 8th
- April Academic Staff Assembly Meeting
 - Donna will invite Steve Stern and Steve Lund for discussion on Category A Maxima Report
 - Donna will email Assembly Representatives requesting their thoughts on new academic staff orientation packet.

Next ASEC Meeting Agenda April 8, 2010

- Eden Inoway-Ronnie for Provost Office update
- Academic Staff Institute Update
- UW-Madison Furlough Day of Service Update
- New Academic Staff Orientation Materials
- Develop Criteria for Good Works
- Discuss Shared Governance Committees and how they work with ASEC
- Next ASEC Meeting April 22, 2010 – for decision

Chair Report: Heather Daniels

- Letter to be sent to Ron Kraemer, Chief Information Officer and Vice Provost for Information Technology as well as three academic staff appointed to serve on Student Information Technology Initiative Advisory Committee (SITIAC).
- Met with the Provost regarding the restructuring of research enterprise. The Provost when asked if any action will result from the recommendations made by the academic staff ad hoc committee said yes, he hoped and expected that some of the items will be taken up in the future.
- Attended UW System Academic Staff Representative Meeting last Friday
 - UWS Academic Staff Institute: August 4-6, 2010 in Appleton (UW Fox Valley)
 - Discussed Rule Changes by Wisconsin Employment Relations Commission regarding collective bargaining
 - Academic Staff rep who is a member of President Reilly's Compensation Advisory Committee reported that little time was given to discussion of academic staff.

Liaison Reports

Board of Regents: Valli

- Annual financial report to the Board by State Auditor gave UW System a clean bill of health

Faculty Senate: Daña

- The Faculty Report on Restructuring the Research Enterprise was presented. Discussions are currently underway with the Provost's office.

Meeting Adjourned at 3:40 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff