

Minutes

**Academic Staff Executive Committee
1:00 p.m. to 3:00 p.m.
Thursday, March 18, 2010
67 Bascom Hall**

Members Present: Daña Alder, Eric Bauman, Heather Daniels (Chair), Wayne Feltz, Charlene Krembs, Valli Warren

Absent: Jo Ann Carr (Vice-Chair), Carla Love, Mary Ray

Others Present: Paul DeLuca, Miriam Simmons, Jim Wollack

Call to Order/Agenda Review

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, March 4, 2010 were approved.

Provost Update: Paul DeLuca, Provost

- Heather thanked Paul for sending out the email to all academic staff on job security.
- Paul spoke to UW-Madison's desire for flexibility and autonomy in planning in working with the legislature and the UW System.

Category A Max Report Discussion and Decision: Miriam Simmons and Jim Wollack from the Compensation and Economic Benefits Committee

Miriam and Jim presented the revised document. They explained that their committee decided that while discussion about an additional prefix in the career progression is important and should be addressed their committee did not feel that this report should include that recommendation. This study was done because Category A Academic Staff are the only unclassified university employees for whom a salary cap is imposed. The recommendations in the report address all academic staff that are impacted by the salary cap. Adding an additional prefix does not deal with academic staff who are not promotable within a title series.

- Daña suggested finding out when and why the caps were started in preparation for the discussion next week with Steve Stern and Steve Lund. If we know the reasoning behind imposing them, we may have a better argument for eliminating them.
- Members of the CEBC will join ASEC next week and ask Steve Stern and Steve Lund about the possibility of implementation.

Business

- ASEC Members accepted the Category A Max Report; it will be presented to the Assembly at its next meeting.
- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
 - Academic Staff Appointments to:
 - Student Information Technology Initiative Advisory Committee
 - Ad Hoc Committee on Collective Bargaining members
 - Academic Appointment to the UW System Compensations Advisory Committee
- Heather will draft a letter to the Provost with suggestions regarding UW-Madison retirees' involvement in volunteer projects.

- Donna will contact Jo Ann and Mary Ray regarding adjustment of ASEC meeting time from 1:30 to 1:15 p.m. for the remainder of the semester.
- Daña will draft letter that would come from Provost to existing CASIs expressing his appreciation for hearing their perspectives on university issues.
 - Heather will provide Daña with historical information
 - ASEC requested a directory listing from the CASI listserve be sent out to CASI chairs
 - ASEC to discuss draft in April
- Academic Staff Institute: Valli reported:
 - Announcement sent to MASA members and all academic staff.
 - Eleven sessions are in place, ASEC offered suggestions for the twelfth session.
- April Academic Staff Assembly Meeting
 - Business items added: Furlough Day of Service, Discussion with Reps on New Academic Staff Orientation packet

Next ASEC Meeting Agenda March 25, 2010

Due to time restrictions, Donna and Heather will create agenda.

Chair Report: Heather Daniels

- Heather, Donna, Eden Inoway-Ronnie discussed development of a mechanism for institutionalizing the ESS (Emergency Salary Support) Program.
- Heather sent letter to Bill Tracy regarding academic staff involvement in the discussion for restructuring the research enterprise.
- Heather to meet with Provost regarding plans to move forward with plans for restructuring the research enterprise.

Meeting Adjourned at 3:20 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff