

Minutes

Academic Staff Executive Committee

1:30 p.m. to 3:30 p.m.

Thursday, November 19, 2009

67 Bascom Hall

Members Present: Jo Ann Carr (Vice-Chair), Heather Daniels (Chair), Charlene Krembs, Carla Love, Mary Ray, Valli Warren

Others Present: Nancy Mathews, lead on the campus's reaccreditation effort, Carla Raatz, Office of Budget, Planning and Analysis, Karen Tusack, L&S Learning Support Services, Russell Dimond, Chair, Academic Staff Ad Hoc Committee on Collective Bargaining

Absent: Daña Alder, Eric Bauman, Wayne Feltz

Call to Order/Agenda Review

The meeting was called to order by the Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, November 12, 2009 were approved.

Provost Report: Paul DeLuca and Nancy Mathews

Nancy provided highlights of the Higher Learning Commissions Final Approval (http://www.greatu.wisc.edu/documents/Final_approval.pdf) and Advancement Reports (<http://www.greatu.wisc.edu/documents/Advancement.pdf>) of the reaccreditation process. Paul encouraged ASEC Members to read the reports, especially the recommendations that were made for the campus' consideration.

Paul also discussed his strategic priorities and asked ASEC to identify which of these initiatives should include Academic Staff as key players.

Guest: Karen Tusack, UW System Fringe Benefits Advisory Committee (FBAC)

The issues being discussed on this System-wide committee are:

- Implementation of the State Group Health Insurance for Domestic Partners
- Implementation of Vacation Cash-out Option for Unclassified Employees
- Policy on Non-Medical Leaves of Absence for Unclassified Staff
- An Analysis of Tuition Assistance Benefits to UW System Employees
 - Karen is serving on this sub-committee, and asked for ASEC's feedback
 - Heather suggested she talk to Steve Stern
 - Jo Ann will ask our CIC colleagues for program costs at their institutions (she mentioned UW-Madison, is the only institution within the CIC that does not provide this benefit)

Guest: Carla Raatz, Human Resources System (HRS) update.

Carla walked ASEC through the HRS project time-line. Currently the team has almost completed their planning phase and is moving into the building phase of the project. The anticipated go-live date is Spring 2011.

Guest: Russell Dimond, Chair, Academic Staff Ad Hoc Committee on Collective Bargaining

ASEC thanked Russell for his willingness to chair this committee.

Heather reported that there were three petitions filed for Unit Clarification. She spoke to Steve Lund who told her that UW System is working on a strategy to oppose these petitions. Steve and Heather looked at the state statues cited in the petition which seems to indicate that only classified staff are included in unit clarification by the WERC.

ASEC would like the petitions and the Wis.Stats. 111.81 posted on the Academic Staff Website.

Announcement/Good Works

Mary Ray asked that we commend the Center for Patient Partnerships which was featured in the cover story of the recent issue (winter 2009) of *On Wisconsin*, at the December Assembly Meeting.

Business

Move to table Discussion on Category A Salary Maxima and Distinguished Prefix, passed unanimously.

The Nomination Committee forwarded 5 names for ASEC to consider:

Labor Licensing Committee: Bret Vlach, L&S

Student Academic Misconduct Hearing Panel: Sarah Kuba, Pharmacy

Student Non-Academic Misconduct Hearing Panel: Jacquelyn Guthrie, Admissions

Student Hearing Examiners: Jon Cleveland, Housing and Christina Klawitter, L&S

ASEC unanimously approved all of the candidates.

Jo Ann agreed to draft an annotated version of the Provost's priorities showing where Academic Staff play a key role.

Chair Report: Heather Daniels

Heather reported on the following:

- She attended the University Committee
 - She is working with Bill Tracy to include Academic Staff representation on the Joint Committee on Budget and Finance once it is up and running.
 - ASEC asked her to convey to the University Committee that "ASEC strongly believe that Academic Staff should be a part of this Committee"
 - The Associated Students of Madison (ASM) presented the UC with a Textbook Resolution. Heather will ask Daña to alert ASM that many academic staff are instructors and others support the technology for electronic reserves and resources.
- Heather now has a camera for her computer so that she can tape short video statements for the AS website.

Secretary of Academic Staff Report: Donna Silver

- Donna reported that she had received the Library and Lectures Committee's annual reports from the Secretary of the Faculty. She will make these and future reports available to ASEC members who request them.
- Mary Johansen is still waiting for photographs from Valli, Daña, Wayne, and Charlene. Once she has everyone's picture, she will work with Brian Rust to post these on the ASEC website.
- Jo Ann and Valli will see if they can find a representative and alternate for District 260.

Liaison Reports

Jo Ann reported on the Campus Planning Committee

- CPC has developed the priority lists of projects for the 2011-13 Biennium.
- Three projects were advanced that would be supported through program revenue or gifts
- If all projects are funded, the 2011-13 construction budget would be \$230.18 million

Valli reported on the October 15-16 Board of Regents Meeting. Of interest to ASEC:

- Co-author Michael McPherson discussed the finding of his new book "Crossing the Finish Line: Completing College at America's Public Universities."
 - Their data suggests that minority students and students from lower-income backgrounds have markedly lower graduation rates.
 - One often overlooked factor that impacts graduation rates is what McPherson calls "undermatched" students, or students who do not enroll in the most selective institutions that will accept them.
- Regent President and President Reilly made a trip to Washington, D.C., to meet with Wisconsin's congressional delegation in part to discuss the Student Aid and Fiscal Responsibility Act.
- President Reilly reported that preliminary data suggests that the UW System is on track to reach a record total headcount of more than 178,000 students.

Next ASEC Meeting Agenda 12/3/09

- Discuss Category A Salary Maxima
- Discuss Distinguished Prefix
- December Assembly Meeting
- Holiday and Spring Meeting Schedule (bring calendars)
- Guest: John Mather, Ombuds Office

Liaison Reports

- Jo Ann – CIC
- Charlene – APR

Meeting Adjourned at 3:45 p.m.

Minutes submitted by Donna Silver, Secretary of Academic Staff