

ACADEMIC STAFF EXECUTIVE COMMITTEE OF THE ACADEMIC STAFF ASSEMBLY

Minutes – Approved 11-12-09

ACADEMIC STAFF EXECUTIVE COMMITTEE  
1:30-3:30 PM  
THURSDAY, NOVEMBER 5, 2009  
67 BASCOM HALL

**MEMBERS PRESENT:** Daña Alder, Eric Bauman, Heather Daniels, Wayne Feltz, Charlene Krembs, Carla Love, Mary Ray, Valli Warren

**ABSENT:** Jo Ann Carr

**GUESTS:** Chancellor Bidy Martin, Vice-Chancellor Darrell Bazzell and Special Assistant to the Vice-Chancellor Scott Hildebrand, HR Director, Steve Lund

**AUTOMATIC CONSENT BUSINESS**

ASEC minutes of Thursday, October 22, 2009 were approved with corrections. ASEC minutes of October 29, 2009 were approved.

**ANNOUNCEMENTS/GOOD WORKS**

“Expanding Your Horizons Program” marks its 50<sup>th</sup> year on the UW-Madison Campus. ASEC agreed to commend Anne Lynn Gillian-Daniel, Dolly Ledin, Sarah Wright, Julie Stubbs, Cheryl Redman and Brooke Norsted for their contributions to this program at the November Assembly meeting.

**DISCUSSION WITH THE CHANCELLOR ON ACADEMIC STAFF ISSUES**

This discussion focused on Academic Staff job security and how best to inform Deans and Department Chairs about policies related to reviews, job security and promotions. One suggestion was to identify colleges or departments who could share their best practices. All were in agreement about the need for transparency and consistency across the campus.

At the close of the discussion, Heather gave the Chancellor a draft of the Instructional Leave Pilot Plan and requested a follow-up meeting to discuss on how best to work with the other System campuses to modify the criteria for the distinguished prefix title, as well as creating promotional opportunities for those in the program manager series.

**VICE-CHANCELLOR DARRELL BAZZELL**

Darrell sought ASEC’s input on attracting a diverse pool of applicants for the HR Director position. He also requested that ASEC identify two Academic Staff members to serve on the Search and Screen Committee for that position.

**BUSINESS**

A motion was made and seconded to convene in Closed Session pursuant to Wis. Stats. 19.85 (1) (c), to discuss the formation of an Academic Staff Ad Hoc Committee on Collective Bargaining.

A motion was made and seconded to move out of Closed Session.

The Climate letter was discussed and further changes were made. Carla Love, will make the changes necessary and will send it to Donna for formatting, a signature and distribution.

The rotation policy for nominating candidates for Academic Staff Standing Committees was discussed. Mary Ray, will talk to Luanne about this matter. There was a general sense that Nomination Committee should be able to exercise their judgment as situations arise and that the policy of not being on the original slate for more than 2 terms should be suspended since it gives the false impression to other running for the seat that the seat is open.

**CHAIR REPORT: HEATHER DANIELS**

Heather reported on the following:

- She will be meeting with Bill Tracy, Chair of the University Committee on Friday. They will be discussing the activities of the ad-hoc committees on the research enterprise. She will also ask about consensual relationship policy and Academic Staff involvement on the University Academic Planning Council (UAPC) Budget Committee.
- She attended the UW System Academic Staff Reps meeting. Highlights of that meeting include:
  - UW System is about to hire a consultant to educate UW System personnel about collective bargaining in a university setting.
  - UW System plans to ask legislature to change the sick leave reinstatement for unclassified employees to five years.
  - Vacations payout may be reinstated for those with 15 years or more of service.
  - UW System HR is going to start looking at the Hays Hill titling for all Academic Staff Category A. The Reps requested that this information be presented campus by campus instead of for the system as a whole.
  - UW System HR is going to review all campuses for compliance with UPG 3.05, academic staff job security. The plan to complete 2-3 campus reviews per semester.
  - Other campuses seem to use the Distinguished Prefix sparingly if at all.
- She was part of a Collective Bargaining Information Session Brown Bag panel at the Health Science Learning Center.

**LIAISON REPORTS**

Faculty Senate: Daña Alder

Daña reported that the Senate passed the Sociology Department Resolution regarding the proposed reorganization of the Graduate School. The Chancellor assured the Senate that the reorganization process has slowed down so that governance can provide input to the Provost.

**NEXT ASEC MEETING NOVEMBER 12—FOR DECISION**

- Closed Session discussion regarding the Ad Hoc Committee on Collective Bargaining and Academic Staff names to forward to the Vice-Chancellor for the HR Director Search and Screen Committee
- Climate Document
- CASI Meeting follow-up discussion
- Discuss CEBC Report "Implications of Category A Salary Maximum for Academic Staff
- December Assembly Meeting

*Meeting Adjourned 3:30*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*