

Minutes-Approved with Corrections- 11-05-09

## Minutes

### Academic Staff Executive Committee

1:30 p.m. to 3:30 p.m.

Thursday, October 22, 2009

67 Bascom Hall

Members Present: Daña Alder, Eric Bauman, Jo Ann Carr (Vice-Chair), Wayne Feltz, Charlene Krembs, Carla Love, Mary Ray, Valli Warren

Others Present: Bruno Browning

Absent: Heather Daniels (Chair)

### Call to Order/Agenda Review

The meeting was called to order by Vice-Chair, Jo Ann Carr at 1:30 p.m.

### Automatic Consent Business

ASEC minutes of Thursday, October 8, 2009 were approved.

### Provost Report: Paul DeLuca

The Provost briefed the committee on the following items:

- Restructuring the Research Enterprise
  - There is another town hall meeting on 10/23 for Arts and Humanities.
  - The Chancellor and Provost met with Art and Humanities deans and chairs earlier in the week to discuss their concerns about the restructuring of the research enterprise
  - Next steps involve meeting with smaller groups
- The Provost's Collective Bargaining Ad-hoc Committee met for the first time
  - They are gathering information for a website
  - Their goal is to serve as a resource for the campus
- Madison Initiative for Undergraduates (MIU)
  - The Oversight Committee has reviewed about 28 proposals
  - The deadline for the second round of proposals is November 15
  - There will be another call for proposals in the spring
  - This will be a yearly competition and after this start up year, the deadline will be in the spring

### Committee Reports

Personnel Policies and Procedures: Bruno Browning, Co-chair

Bruno reported that the PPC has determined that the title of Assistant Dean is appropriately assigned to limited term appointment. The issue is that the title has been applied inappropriately to advisors who do not have policy making authority.

### Vice-Chair Report: Jo Ann Carr

Jo Ann reported for Heather on the following:

- The Research Enterprise Committee has met and will be interviewing key campus figures. They are also are discussing a survey but need to determine their audience.
- Heather and Donna met with Standing Committee Chairs and discussed the website and the potential of CASI's being involved in information gathering for Standing Committee issues.

- Heather is working with Committee on Women to identify 100% research funded female academic staff. Kim Moreland, from Research and Sponsored Programs (RSP) will attend their November meeting.
- Engineering CASI: a 100% research funded academic staff expressed a concern regarding the impact of the de minimus rule on his ability to gather and access information regarding collective bargaining.

### **Secretary of Academic Staff Report: Donna Silver**

Donna reported that:

- Her office will be trying a stream-lined approach for the checking in Assembly Reps at future Assembly meetings.
- Requested and received approval to change to an electronic system of sending out committee appointment letters.
- Attended the Archives Committee and reported on their desire to interview Academic Staff for their oral history project.
- Requested and received approval to keep the current ASEC Meeting Schedule. For point of reference the ASEC Operating Procedures state:
  - *The ASEC usually meets weekly during the fall and spring semesters and as needed throughout the summer. The ASEC members determine meeting dates/times for the current year. Five members constitute a quorum.*

### **Announcements/Good Works**

- ASEC thanked MASA for the reception they hosted for all Academic Staff Campus Awardees
- The School of Medicine and Public Health CASI is sponsoring a Highlight Presentation on the 2009 Influenza A. All are invited, more details of the event can be found on the AS website
- Donna thanked ASEC Members for staffing Benefits Fair table.

### **Liaison and Other Reports**

CIC (Center on Institutional Cooperation): Jo Ann

- Nine individuals from six institutions attended.
- They will be updating a spreadsheet comparing benefits and expanding it to encompass: a comparison of governance, campus profile, and professional development.
- Discussion focused on issues of career development, all other institutions offer some form of tuition waiver for employees and in most cases, for family members.
- Minnesota has a President's 100 Emerging Leaders who have 20% of their workload in another position on campus.
- UW-Madison's support level was greatly admired; most others have no budget or staff support.
- There will be a conference call for reps on 11/24 at noon.
- Wisconsin is scheduled to host the 2011 face-to-face meeting in Chicago.

Campus Planning: Jo Ann

- A PowerPoint presentation and report by the UW-Madison Food Service Siting Committee was given by Hank Walter and can be found at the following link: <http://www2.fpm.wisc.edu/capbudg/CampusPlanningCommittee/CPMAINPAGE.html>
- We Conserve Program Update was given by Famarz Vakili
- Update on NIH (C06 and G20) and NSF grant proposals

CNCS (Council for Non-represented Classified Staff): Charleen

- CNCS wants to follow our work on collective bargaining.
- Donna has added their chair to our distribution list.

### Collective Bargaining: Daña

- UW System will soon post a list of do's and don'ts regarding collective bargaining on their website.
- General do's and don'ts can be summed up with mnemonic devices TIPS (No Threats, Intimidation, Promises or Spying) and FOE (We can relate Facts, Opinions and Experiences with collective bargaining).
- Collective bargaining legislation will take effect on July 1, 2010.
- The Chancellor has taken no position on collective bargaining, but she is strongly opposed to unit clarification.

### L&S Learning Session on Climate: Carla

- 25 academic staff attended.
- The main theme of the session was career development.
- Ruby Paredes, Assistant Vice Chancellor for Diversity and Climate spoke about how decentralized the campus is in terms of having consistent support for professional development. She referred people to APO (Academic Personnel Office) and the Ombuds Office. Merritt Dietz, the moderator, encouraged staff to contact their CASI and become informed about governance.

### Planning for the November Assembly Meeting

- Donna confirmed that the Provost will be chairing the meeting
- Ombuds report will be presented
- Include reports from the Ad-hoc Committee on the Research Enterprise
- Collective Bargaining: Daña
- PPPC will present revisions to the ASPP for a vote in December

### Discussion of the Chancellor's Response to ASEC's Letter

- Ask Heather to talk to Steve Lund about working with the Chancellor regarding compression and academic staff salaries
- Contact Jocelyn Milner from Academic Planning and Analysis to see what the impact of longevity has on academic staff salaries

### Discussion of the Climate Document

- Valli moved and Daña seconded a motion to adopt the climate document in principle with clarifications to be made during the course of the week via email. Motion passed with one dissenting vote.
- Committee members will send their changes to Carla

### Planning for ASEC meeting with CASI Chairs and Vice-Chairs

- Donna reviewed agenda
- Wayne requested that the invitation to the meeting make it clear that Vice-Chairs are also encouraged to attend

### Next ASEC meeting November 5—for decision

- Discussion with the Chancellor
- Darrell Bazzell on the search for Human Resources director
- Collective bargaining committee appointments
- Review Structure of ASEC meetings

*Meeting Adjourned at 3:35*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*