

## Minutes

### Academic Staff Executive Committee

1:30 p.m. to 3:30 p.m.

Thursday, October 8, 2009

67 Bascom Hall

Members Present: Daña Alder, Jo Ann Carr (Vice-Chair), Heather Daniels (Chair), Carla Love, Mary Ray, Valli Warren

Others Present: Eric Bauman, Greg Iaccarino, Renee Meiller

Absent: Wayne Feltz, Charlene Krembs

### Call to Order/Agenda Review

The meeting was called to order by the Chair, Heather Daniels at 1:30 p.m.

### Automatic Consent Business

ASEC minutes of Thursday, October 1, 2009 were approved.

### For the Provost: Eden Inoway-Ronnie

Eden briefed the committee on the following items:

- Madison Initiative for Undergraduates (MIU)—the oversight committee has met and will start reviewing the first wave of proposals.
- Restructuring the Research Enterprise—Eden and others in the Provost's office will help the AS Ad Hoc Committee get the information they need to carry out their charge.
- Re-accreditation—the site team's report came back and it was glowing. The report should be posted at the end of the month after it is formally approved by the Board of the Higher Learning Commission.
- Common Scholarship Applications for undergraduates is on the horizon, with the goal is to create a user friendly, efficient application process across units.
- Crossroads Committee formerly the AAC (Associated Administrative Council) will be chaired by Vice Provost Joanne Berg and Dean of Students Lori Berquam. Eden will send ASEC more information on this Provost appointed committee.

### Committee Reports

Communications Committee, Greg Iaccarino, Renee Meiller, Co-chairs

Greg and Renee submitted their 2010 Communications Plan to ASEC. In it they have identified one or two committee members to focus on one of 7 strategies:

- Create and maintain website
- Collaborate with UW Communications
- Create a Fact Sheet
- Coordinate publication articles and news about AS

- Create and send a “welcome” email to new AS
- Facilitate and establish guidelines for communiqués between Secretary, ASEC and Deans/Directors
- Gather feedback and improve plans

They also reported that the AS website is currently being re-configured with an interactive news section. The committee is hoping to officially launch the site at the December Assembly meeting.

### **Chair Report: Heather Daniels**

Heather reported on the following:

- She received a letter from the Chancellor responding the ASEC concerns about salary increases and career promotions—ASEC will discuss this letter at their October 22 meeting.
- She attended the AS System Reps meeting; there she learned that UW-Oshkosh is offering multi-year appointments for AS who have worked on campus for at least seven years.
- She was part of a collective bargaining MASA panel. She has been invited to talk about collective bargaining at Engineering CASI and School of Medicine and Public Health CASI.
- Donna and Heather met with Deb McFarlane. Deb is employed as academic staff and is also a graduate student undertaking a research project for one of her Ed Admin. classes. She will interview 4-5 Assembly representatives about their perceptions of their roles as reps. This paper could provide ASEC with some valuable information.
- She also attended a meeting of the Committee on Women. They are interested in working with ASEC in looking at women on 100% soft money.
- Lastly Heather mentioned the Sifting and Winnowing Blog: <http://siftingandwinnowing.org/> and the recent discussion there on the restructuring of the research enterprise.

### **Secretary of Academic Staff Report: Donna Silver**

Donna reported that:

- She was able to get student help from the Provost’s office to work on the mailings to new AS.
- The PDRC Committee would like to schedule the Awards Presentation at the April Assembly Meeting (ASEC consented).

### **Liaison Reports**

Daña attended what she described as a lively Faculty Senate meeting. The Chancellor gave her State of the University Report and then Bill Tracy outlined key concerns for the year which included: the research enterprise, the future of planning and analysis, the budget committee, tools to reduce salary conversion and inversion, and clarification on the consensual relations policy.

Jo Ann asked that Heather meet with Bill to assure that AS will be part of the discussion on the clarification of the consensual relations policy.

### **Planning for the Assembly Meeting**

We discussed breaking up into 5 groups, one for each of the priorities listed in the ASEC planning document. ASEC Members will be responsible for facilitating their priority group. They will take attendance and appoint a spokesperson to report out at the end of the activity. Each facilitator will ask for feedback (i.e. identify what ASEC might have missed, what are the challenges, and any new ideas for goals/priorities) from Assembly reps.

### **Collective Bargaining**

ASEC revised the charge for an ASEC Ad Hoc Committee on Collective Bargaining to read:

The Ad Hoc Committee on Collective Bargaining is charged with ensuring access to objective information on collective bargaining and its potential impact on academic staff. The committee will also monitor activities on campus related to collective bargaining. The committee will communicate information on issues and activities to academic staff.

Heather will put out a call to Standing Committee Chairs and Assembly members seeking volunteers. The committee will have eight members including Daña who will serve as the liaison with the Provost's committee. Volunteers will be asked to write a brief paragraph saying why they want to be considered for this Ad Hoc Committee. ASEC will review these statements at their next meeting.

### **Committee Appointments and Rotations**

This item was unanimously tabled until a future meeting.

### **Climate Letter**

ASEC members discussed a second draft written by Mary Ray. Based on that discussion Mary will revise the letter once again and send it to the ASEC listserv for members to review prior to the 10/22 ASEC meeting.

Next ASEC meeting agenda (10/22)

- Liaison Reports
  - CIC – Jo Ann
  - Campus Planning – Jo Ann
  - CNCS – Charlene
- Climate Document
- Chancellor's letter
- AS Collective Bargaining Ad Hoc Committee (members and the structure )
- Planning for ASEC meeting with CASIs
- November Assembly Meeting

*Meeting Adjourned at 3:30*

*Minutes submitted by Donna Silver, Secretary of Academic Staff*