

## Minutes

### Academic Staff Executive Committee

9 a.m. to 11 a.m.

Friday, July 10, 2009

67 Bascom Hall

Members Present: Mary B. Ray, Heather Daniels (Chair), Carla Love, Mary Lou Reeb, Marcia Jezwinski, Susan Crowley, Valli Warren, Daña Alder

Absent: Charlene Krembs, Jo Ann Carr

Guests: Steve Lund, Tori Richardson, David Ahrens

**Call to Order/Agenda Review** The meeting was called to order by the Chair, Heather Daniels, at 9:00 a.m.

The order of the agenda was changed to allow a discussion of furloughs and collective bargaining issues to occur first.

Steve Lund of the Academic Personnel Office distributed several documents with details on furloughs. He announced that furloughs will not affect academic staff's base rate of pay for purposes of calculating retirement benefits, nor will they affect the amount of time granted for sick leave or vacations. The four days that academic staff are required to take as furlough days (in the 09-10 academic year) are November 27 (the day after Thanksgiving), December 30 the day before NY Eve), April 2 (the last day of Spring Break) and May 21 (the last day of the academic year). Similar days will be required as furlough days in 2010-2011. That leaves four furlough days in each year that academic staff will be free to choose, with the stipulation that we must take four additional days and we can take no more than one furlough day per week.

The collective bargaining rights granted in the state budget take effect July 1, 2010. The issue of whether WERC can just assign academic staff and faculty to particular bargaining units, without academic staff having first voted in the affirmative to be represented, is still unresolved, with both UW administration and UFAS (United Faculty & Academic Staff) agreeing that WERC does not have this authority, and WERC staff continuing to assert that they do.

ASEC will continue to follow developments in both of these areas as they occur.

Tori Richardson shared his experience and information he had obtained from a UFAS meeting. He asked that ASEC continue to represent all academic staff regardless of individual academic staff viewpoints on unionizing or decisions academic staff make about union representation in the future.

**Automatic Consent Business** The minutes of the June 26, 2009, ASEC meeting were approved as submitted.

Brian Rust provided ASEC with a written report since no one from the Communications Committee was available to attend today's meeting. The new academic staff website has been launched (July 1), and the Committee received several complimentary emails regarding it.

**Important Upcoming Dates:**

July 31, 9 a.m.: next ASEC meeting

August 20, 12 noon to 4 p.m.: ASEC Planning Meeting, 333 East Campus Mall, Room 8003. The new Provost will join us at the end of the meeting.

August 14, August 28: ASEC Meeting dates in August

*Minutes submitted by Daña Alder  
ASEC Member*