

**Minutes  
Academic Staff Executive Committee  
1:30 p.m. to 4:00 p.m.  
Thursday, April 28, 2011  
67 Bascom Hall**

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**Members Present:** Daña Alder, Heather Daniels (Chair), Charlene Krembs, Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

**Absent:** Wayne Feltz

**Others Present:** Luis Pinero, Bonnie Sundal, Damon Williams, Don Nelson, Jason Keaton

**Call to Order/Agenda Review**

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

**Automatic Consent Business**

ASEC minutes of Thursday, April 21, 2011 were approved with corrections.

**BUSINESS**

**Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)**

- MIU (Madison Initiative for Undergraduates) Oversight Committee

**Reconvene in open session**

**New Badger Partnership/Public Authority and Listening Session Summary**

- ASEC reviewed summary of the four listening sessions: total attendance, approximately 80-90.

**Assembly Meeting May Agenda**

- Jason Keaton met with ASEC to discuss the following two agenda items for May assembly meeting:
  - ASEC policies and procedures as stated in ASPP
  - Closed meeting rule as it pertains to ASEC meetings

**Next ASEC Meeting, May 5, 2011**

**Guests: Communication Committee – Greg Iaccarino and Alice Pulvermacher: update on branding**

**BUSINESS**

- **Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)**
  - **MIU Oversight Committee**
  - **Committee appointments**
- **Motion to convene out of closed Session**
- **Plans for May Assembly Meeting**
- **New Badger Partnership/Public Authority and Listening Session Summary**
- **UW System Unclassified Personnel Guidelines Chapters 1-3**
- **Committee on Retirement Issues Annual Report 2010-11**
- **Impacts of Budget Repair**
- **Academic Staff Issues Tracking System**
- **Next ASEC Meeting, May 19, 2011 - for decision**

**GUESTS:** Luis Pinero and Bonnie Sundal, Office of Equity and Diversity

- Reviewed academic staff hiring trends and employment data.
- Two years ago there were changes in federal reporting process in terms of race/ethnic categories in the work force.
- Bonnie explained difficulty of getting data for academic staff. Currently she is using 2000 census data, until the 2010 data becomes available.
- Discussed plans for an online OHR Recruitment Toolkit.
- Eventually OED will obtain additional academic staff employment data.
- General consensus—that the current titling system for academic staff is not working.

**GUEST:** Damon Williams, Vice Provost for Diversity and Climate

Topics discussed included:

- Lack of title progression for academic staff who are program managers and work in student services; both of these titles are held predominantly by women.
- Creation of leadership program to prepare internal staff to enable them rise through the ranks.
- Damon encouraged ASEC and the Assembly to push for a diversity recruitment/retention plan.

**GUEST:** Don Nelson, Director of State Relations

Don provided ASEC with a legislative update.

*Meeting Adjourned at 4:30 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*