

**Minutes
Academic Staff Executive Committee
2:00 p.m. to 4:00 p.m.
Thursday, April 21, 2011
67 Bascom Hall**

Members Present: Daña Alder, Heather Daniels (Chair), Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Valli Warren

Absent: Wayne Feltz, Charlene Krembs, Jim Steele

Others Present: Elizabeth Bolt, Jeff Shokler

Call to Order/Agenda Review

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, April 7, 2011 were approved.

GUEST: Elizabeth Bolt, Associate Dean SMPH

Elizabeth Bolt, discussed request from the School of Medicine and Public Health for permission to create three modified professorial working titles.

- Background: there are 1200 physicians across the state who volunteer for the Medical School. They work with students in the field doing clinical rotation and they volunteer to give lectures. They are vital for program.
- Volunteer clinical professor is a way to distinguish these physicians from salaried staff.
- Volunteers want to keep the professor title as well as be promoted.
- Current proposal provides more stringent guidelines requiring a yearly report be filed to maintain the title.
- Faculty Document #2251 passed the Faculty Senate on March 7, 2011.
- ASEC supports this request.

BUSINESS

CIO Search Schedule

- Heather will send Donna list of ASEC members for the governance luncheons.

New Badger Partnership/Public Authority

- Committee reviewed the composition of the Board of Trustees (BOT) in the Public Authority model in the draft of the potential principles.
- Working group to decide on a proposal to forward to the Chancellor at their Friday, April 22, 2011 meeting.
- ASEC members discussed concerns regarding: selection of the academic staff BOT member, prevention of decoupling of faculty and academic staff salary, and the attention to current inequities in compensation.

Update on Listening Sessions on the Public Authority

- ASEC held five campus listening session including the April Assembly meeting.
- Common threads: many unknowns, benefit concerns, spin-off from UW System, and composition of BOT.
- Donna will send listening session summary to ASEC.
- It was suggested that ASEC create a series of FAQs on different issues to send out five at a time to academic staff.
- Acknowledgment: many unknowns – no one has answers at this point to the many questions that arose during these sessions.
- Heather and Donna met with Steve Stern to discuss the Assembly resolution.

Committee on Retirement Issues Annual Report 2010-11

- Heather requested ASEC members review this report to decide if a request should be made for the committee to report at the May Assembly Meeting.

Policy on Consensual Relationships

- Lindsey Stoddard Cameron requested that the Assembly adopt the University Committee Recommendation to Update the University Statement on Consensual Relationships.
- ASEC agreed to place this item on Assembly agenda for vote.

UW System Unclassified Personnel Guidelines Chapters 1-3

Heather asked ASEC members to review for discussion on April 29, 2011.

- Donna will send out document link to ASEC members.
- Goal is to see where improvements might be made if we become a Public Authority.

Agenda for May Assembly Meeting***Next ASEC Meeting April 28, 2011 - for Decision***

- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
 - MIU Oversight Committee
 - Committee appointments
- GUESTS: Luis Pinero, Bonnie Sundal, Damon Williams, Don Nelson
- New Badger Partnership/Public Authority and Listening Session Summary
- UW System Unclassified Personnel Guidelines Chapters 1-3
- Committee on Retirement Issues Annual Report 2010-11
- Impacts of Budget Repair
- Academic Staff Issues Tracking System
- Next ASEC Meeting, May 5, 2011 - for decision

GENERAL REPORTS***Chair – Heather Daniels***

- Heather met with Steve Lund and shared data from the SMHP
 - Data shows a downward trend in salaries for long term Senior Scientist
 - Steve will review data and discuss the possibility of studying this trend with Academic Planning and Analysis.
- Discussed with Steve Lund how there is a disconnect between grant cycle deadlines and date when salary increases occur.
 - Discussed development of a tool for multi-year grants in order to build-in salary promotions.
 - Heather will explore this idea with Research Administration.
- Service Day: 88 people have registered on OHRD website.
- Academic Staff Institute Planning Committee met to review 2011 participant feedback evaluations
 - Currently working to secure a date for 2012
 - Possible keynoter: Wisconsin State Senator Jon Erpenbach or other political speaker.
- Budget Advisory Committee to meet for the first time on May 3, 2011.
 - Darrell will work with Heather to plan agenda.

Secretary of the Academic Staff – Donna Silver

- In the process of hiring a new LTE to assist with CIO search and website migration.
- Excellence Awards update

LIAISON REPORTS***Administrative Excellence Advisory Committee – Jeff Shokler***

- Committee met for the first time today and will continue to meet on the first and third Thursday of the month.

Meeting Adjourned at 3:50 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff