

Minutes  
Academic Staff Executive Committee  
1:30 p.m. to 4:00 p.m.  
Thursday, March 3, 2011  
67 Bascom Hall

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**Members Present:** Daña Alder, Heather Daniels (Chair), Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

**Absent:** Wayne Feltz, Charlene Krembs

**Others Present:** Paul DeLuca, Vince Sweeney, Don Nelson, Darrell Bazzell

**Call to Order/Agenda Review**

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

**Automatic Consent Business**

ASEC minutes of Thursday, February 17, 2011, were approved as corrected.

ASEC minutes of Thursday, February 24, 2011, were approved.

**GOOD WORKS**

ASEC commended Heather for her leadership during the last two weeks and acknowledged the way she represented the concerns of academic staff in her presentation to the Board of Regents.

**PROVOST UPDATE:** Paul DeLuca

Discussed handout: "Recently Completed Projects from 2000-2010; Current and Future Projects; and Facility Needs."

- Explained that should Madison become a public authority, the university will not need DOA approval for projects supported by gifts and grants.

**GUESTS:** Vince Sweeney, Vice Chancellor for University Relations

Don Nelson, Assistant to the Chancellor for State Relations

Vince provided ASEC with the Campus Forum Presentation handout

- Explained the challenge of providing information to both internal and external audience.

Don updated ASEC on the budget explaining that he'd like to work with ASEC and ASPRO moving forward as he meets with legislators.

General discussion focused on a number of issues:

- Continued updates from the Chancellor (i.e. forums and web chats).
- Tuition concerns.
- Health insurance and compensation plans.
- Composition of the Board of Trustees.

Vince commended Heather on her presentation before the Board of Regents.

**BUSINESS**

**Budget Committee**

Heather will send request for membership on this committee to all academic staff.

**New Badger Partnership and Budget Bill**

Heather reported that the NBP Working Group met on March 2, 2011.

- Classified staff decided to remain with SELRA (State Employment Labor Relations Act) rather than develop a new labor arrangement with the university if Madison becomes a public authority.

Heather reported that she was invited to attend the Leadership Council.

- At this point there is a lot of uncertainty regarding budget cuts and what this will mean in terms of university operations.
- Positive note about NBP: campus will have more flexibility in managing money.

Both Heather and Jim attended the first of the Chancellor's forums.

***Next ASEC Meeting March 10, 2011 - for decision***

Guests: Steve Stern, Bruno Browning, Mo Bischof, and Steve Lund to talk about job security

- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  - Budget Committee Membership
  - Committee appointments
- ASEC Priorities Tracking System
- Finalize Assembly Agenda

**GENERAL REPORTS*****Chair – Heather Daniels***

-Heather went over the meeting materials:

- Provided a document from UW System noting that UW Hospitals incorrectly stated that the Board will become part of the UW Madison Authority.
- The Provost's Budget Planning Guidelines have incorporated ASEC's suggestions.

-She reported the concern voiced by Scott Mellor, Chair of the Professional Development Grant Review Committee, that grants are funded from UW System. She will draft a letter concerning preservation of these funds for the UW System Academic Staff Reps; she suggested ASEC may be interested in writing a letter on this as well.

-Heather met with Steve Stern who wants to start working with ASEC on exploration of a new HR configuration, if Madison will become a public authority.

-Heather suggested that ASEC should press for continuing the coupling of faculty and staff salaries in moving forward.

**GUEST: Darrell Bazzell, Vice Chancellor for Administration**

Updated ASEC on the Efficiency Study:

- Feels confident that the right company was selected. Huron has worked with UW-Madison before and understands how we operate.
- Two constants finding savings in IT and Strategic Sources (i.e., limiting the number of vendors to increase volume for savings)
- Visualize the future: if we become a public authority; what processes must be in place?
  - Huron can identify best practices for setting up an HR system (where he sees a special role for academic staff) to managing construction projects supported with non-GPR funds.
- Ready to meet with Advisory Budget Committee.
- Proposed Governance Structure:
  - Senior Leadership.
  - Advisory Committee to provide oversight and monitor consultant projects.
    - Composition of this group would involve academic staff, and both an undergraduate and graduate student.
  - Working Group comprised of: directors from key areas of university, deans of business, etc. This group will work directly with Huron.
  - Next level in this structure will focus on specific tasks and processes. This will involve the staff who will actually carry out the work in any given area.
- Huron worked with Administrative Process Redesign (APR). Alice Gustafson will take the lead on this.
- Asks for ASEC to provide feedback/thoughts.
  - Plan makes sense although challenging.
  - Tremendous opportunity, especially in reviewing and creating new HR policies.

**ADJOURN**

Meeting Adjourned at 4:10 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff