

**Minutes**  
**Academic Staff Executive Committee**  
**1:30 p.m. to 4:00 p.m.**  
**Thursday, February 24, 2011**  
**67 Bascom Hall**

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**Members Present:** Daña Alder, Heather Daniels (Chair), Wayne Feltz, Charlene Krembs, Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

**Others Present:** May Lee Moua-Vue, Paul DeLuca, Eden Inoway-Ronnie

***Call to Order/Agenda Review***

The meeting was called to order by Chair, Heather Daniels at 1:31 p.m.

***Automatic Consent Business***

ASEC minutes of Thursday, February 10, 2011, were approved as corrected.

***GUEST: CDCC – May Lee Moua-Vue***

May Lee updated ASEC on Campus Diversity and Climate Committee activities; she asked for feedback and concerns regarding academic staff to share with CDCC.

- CDCC defines their role as: an action oriented committee advancing diversity efforts on campus.
- Faculty Diversity Initiative has been launched but does not address academic staff.
- CDCC is developing an Institutional Definition of Diversity. May Lee requested ASEC's feedback.
- Committee is also developing diversity goals surrounding:
  - Assessment
  - Accountability
  - Possible “data chats” for collecting feedback

Highlights from discussion with ASEC:

- Work on this committee is focused primarily on faculty and students not on academic staff who have a great deal of contact with students.
- Key area: hiring and exploration of ways to bring more diversity into the academic staff workforce.
- Climate issue for academic staff: need for support of professional development.

**BUSINESS**

***Assembly Meeting Follow-up***

***March Assembly Meeting Agenda***

- Donna to invite Darrell Bazzell for a budget update.
- Ombuds Office will give summary of their annual report.
- DRC will demonstrate new district listservs.

***Budget Repair Bill***

Discussion focused on recent developments. Heather suggested that ASEC members look at the fact checker website on the Milwaukee Sentinel.

***New Badger Partnership***

- Heather is working on remarks for Board of Regents.
- Mary Ray, Heather, Donna, and Noel Radomski met with Lisa Rutherford to review summary of the repair bill.

***Consulting Firm***

- Darrell Bazzell will provide ASEC with an update on March 3, 2011.

***Ideas for Recruiting Diverse Academic Staff***

Suggestions to explore further:

- Longer window (60-90 days vs. 30 days) for posting positions.
- Consistently make resources available to search committees regarding placement of ads and other strategies for attracting a diverse pool.

***Next ASEC Meeting March 3 2011 - for Decision***

Guests: Vince Sweeny, Don Nelson, and Darrell Bazzell

- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  - Budget Committee Membership
  - Committee appointments
- ASEC Priorities Tracking System
- Next ASEC Meeting, March 10, 2011 - for decision

**PROVOST UPDATE: Paul DeLuca**

Discussed New Badger Partnership:

- Proposed board of trustees:
  - Governor would have one additional appointee (11 of the 21); allowing the university to maintain its sovereign immunity.
  - Role of governance will remain unchanged.
- Academic staff concerns about uncertainty.
- Feedback has been across the spectrum.

**GENERAL REPORTS*****Chair – Heather Daniels***

- Will send out a compilation of comments regarding possible separation of UW-Madison from the UW-System.

**LIASON REPORTS*****UAPC Report – Mary Ray***

Reported the approval for establishing a center for Financial Security in School of Human Ecology. The executive committee for this center will include an academic staff member.

*Meeting Adjourned at 4:00 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*