

Minutes
Academic Staff Executive Committee
1:30 p.m. to 4:00 p.m.
Thursday, November 18, 2010
67 Bascom Hall

Members Present: Daña Alder, Heather Daniels (Chair), Charlene Krembs, Carla Love, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

Others Present: Kathy Schlimgen, SMPH CASI Rep, Steve Lund, Director ORH, Don Nelson, Assistant to the Chancellor for State Relations, Russell Dimond, Chair Ad Hoc Committee on Collective Bargaining

Call to Order/Agenda Review

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business

ASEC minutes of Thursday, November 4, 2010 were approved.

Good works

Daña reported that University Health Service is celebrating its centennial year.

Provost Update – Eden Inoway-Ronnie

- Provost is in Germany this week.
- CIO search and screen committee will soon be formally announced.
- All the other search committees were mentioned in Wisconsin Week.
- Chancellor returned from China; Wisconsin Week provides her trip summary.
- Encouraged ASEC to submit recommendations of academic staff for CALS Dean and IES (Institute for Environmental Studies) Director searches.
- UW-Madison to host the December Board of Regents meeting.

Ad Hoc Committee on Collective Bargaining – Russell Dimond

- Email was sent to all academic staff and prompted many conversations. Out of 42 respondents; one person opposed and was invited to serve on the Ad Hoc Committee.
- There is a clear desire on the part of academic staff to oppose unit clarification. However, the charge of the Ad Hoc Committee on Collective Bargaining is only to ensure access to objective information.
 - Possible alternatives:
 1. Modify Ad Hoc Committee charge
 2. ASEC take lead in opposition to unit clarification
 3. Ad Hoc advises – Creation of new Ad Hoc Committee on Unit Clarification charged with opposition
- ASEC agreed with Russell to pursue option #3, since it would take advantage of the enthusiasm of the people who want to oppose, while maintaining the credibility of the Ad Hoc Committee on Collective Bargaining as an objective information source.
- **Motion** was made, seconded and passed to draft the charge for a new ad-hoc committee.
- Russell volunteered to draft charge for discussion at next ASEC meeting.
- Heather distributed UW System Academic Staff proposed resolution.

Guest: Don Nelson, Assistant to the Chancellor for State Relations

- Provided an update on unit clarification:
 - System anticipates a lengthy process which will involve review of each position – case by case.
 - Madison is not part of the WERC current decision.
 - Chancellor sees this as an issue of choice and sees unit clarification as being unfair.

- Given the changes in the state government, it is possible that many policies may be rolled back.
- Suggest that ASEC send a resolution to key players; Donna will send Don the resolutions already passed by ASEC and Assembly.
- Speculates that we probably won't know anything about the where we stand with benefits and furloughs until February when the budget is finalized.
- Refers ASEC to the Badger Partnership website: <http://newbadgerpartnership.wisc.edu/>. The administration's goal is to keep open dialog with the Governor-elect and new legislators.

BUSINESS

Transportation Subcommittee Report

Discussion of changes to recommendations; Donna will then forward these to the University Transportation Committee.

Review PDRC PD Grant Statistics

Review of funding proposal charts. Carla brought up the question of the number of instructional staff being proportionately lower than other groups. It was agreed to discuss a process for reversal of this trend with PDRC.

Next ASEC Meeting December 2, 2010 – for decision

Guest: Steve Stern, Vice Chancellor for Faculty and Staff

- Closed Session: Committee Appointments
 - CALS and IES (Institute for Environmental Studies) Searches
 - ASEC Members
- Tracking Academic Staff Issues
- Layoff Information Update
- ASI Update
- Plan for December Assembly Meeting
- Draft Charge for New Ad-Hoc Committee
- Clarify and Communicate Layoff Information to Academic Staff
- Discuss Letter from Diversity Forum Panel
- Next ASEC Meeting December 2, 2010 - for decision

GENERAL REPORT

ASEC Chair – Heather Daniels

Met with University Committee regarding the WARF letter:

- Made a case that academic representation on this committee is an issue of fairness given the grant money that academic staff bring in. In addition, academic staff will bring a different perspective to the committee from faculty, given their unique working conditions and experience.
- Darrell forwarded a memo from System that discussed campuses participating in a 10% cut across the board of exercise.
- Spoke with CNCS and offered ASEC's help in getting representation on upcoming search committees.

Secretary of the Academic Staff - Donna Silver

- Planning to work with ARC's and Distinguished Prefix Review Committee to modify operating procedures in order to provide a smooth transition to incoming chairs.
- Received 50 PD Grants.
- Working on CIO search process.

Meeting Adjourned at 4:00 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff