

**Minutes**  
**Academic Staff Executive Committee**  
**1:30 p.m. to 4:00 p.m.**  
**Thursday, November 4, 2010**  
**67 Bascom Hall**

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**Members Present:** Daña Alder, Heather Daniels (Chair), Charlene Krembs, Carla Love, Ben Rodriguez, Valli Warren

**Absent:** Mary Ray (Vice-Chair), Jim Steele

**Others Present:** Vince Sweeney, Ben Miller, Noel Radomski, Miriam Simons, Ana Araujo

**Call to Order/Agenda Review**

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

**Automatic Consent Business**

ASEC minutes of Thursday, October 28, 2010 were approved as corrected.

**Announcement**

Carla announced that she will be retiring after this semester.

Eric Bauman resigned from ASEC since he was unable to secure another Academic Staff Position.

**Compensation and Economic Benefits Committee Report** - Miriam Simmons and Ana Araujo

- Miriam and Ana updated ASEC on the activities of the CEBC Transportation Subcommittee.
  - They will prepare a report for discussion at the November Assembly Meeting.
  - Committee has been concerned with the economic impact on staff and is looking at several options including: progressive fees for bus passes and additional free parking lots for park and rides.
- CEBC is working to clarify and communicate layoffs procedures.
  - Goal is to provide academic staff information on a “need to know” basis.
  - Discussed possibility of folding information regarding layoffs into job security/promotion memo.
- Committee is also gathering examples of best practices for performance reviews.
- New issue: examining how compensation based on employment start date is calculated and explore if there a need to change the UW System formula.

**Guest:** Vince Sweeney, Vice Chancellor for University Relations

Updated ASEC on the New Badger Partnership:

- UW-Madison needs a new business model.
- Goal is to demonstrate UW-Madison’s positive economic impact in the state and to show that the university is part of the solution to economic growth.
- Administration will work to maintain the state’s funding of the university and request the flexibility in: procurement; compensation and hiring; tuition; and construct and building projects.
- Additional information can be found on the website: <http://newbadgerpartnership.wisc.edu/>

**Guest:** Noel Radomski, Center for Advancement of Postsecondary Education

Noel provided an overview of the global phenomena of the privatization of post-secondary education:

- Cited book by Christopher C. Morpew, Peter D. Eckel: Privatizing the Public University: Perspectives from Across the Academy.
- Virginia’s move to a quasi public-private structure had the support of state government to maintain access for a diverse student body.

- He urged ASEC to insure that as UW-Madison moves forward with the Badger Partnership that the campus continues to support access for low-income and diverse families.

## **BUSINESS**

### ***Academic Staff on Search & Screen Committees***

Discussion was prompted by a request from the Secretary of the Faculty.

ASEC will contact academic staff sitting on university search and screen committees in regards to advocating for interview questions that deal with shared governance on this campus.

### ***Discuss draft letter to the UC***

Heather will revise letter based on discussion.

### ***Resolution regarding Academic Staff and Inclusive Excellence***

Rather than formulating a resolution supporting the hiring and retention of Academic Staff, ASEC will meet with Damon Williams and discuss their concerns.

### ***Next ASEC Meeting November 18, 2010 – for decision***

Guest: Don Nelson, Assistant to the Chancellor for State Relations

- Closed Session: Committee Appointments
- Tracking Academic Staff Issues
- Plan for December Assembly Meeting
- Review PDRC PD Grant Statistics
- Clarify and Communicate Layoff Information to Academic Staff
- Discuss Letter from Diversity Forum Panel
- Next ASEC Meeting December 2, 2010 - for decision

## **GENERAL REPORT**

### ***ASEC Chair – Heather Daniels***

- Update on the Dean of the Law School Search and Screen Committee.
- UW System is doing an audit of UW institutions' compliance with Unclassified Personnel Guideline 3.05 regarding job security issues.
- Academic PIs were awarded nearly \$250 million last year. This amount has tripled from the amount reported in 2006-07.

### ***Secretary of the Academic Staff - Donna Silver***

- Charles Pruitt, President of the Board of Regents has agreed to be the Academic Staff Institute Keynote Speaker.
- Working with the Provost's office on the CIO search.

*Meeting Adjourned at 3:50 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*