

**Minutes  
Academic Staff Executive Committee  
1:30 p.m. to 4:00 p.m.  
Thursday, August 19, 2010  
67 Bascom Hall**

**Members Present:** Daña Alder, Eric Bauman, Heather Daniels (Chair), Charlene Krembs, Carla Love, Mary Ray (Vice-Chair), Ben Rodriguez

**Absent:** Jim Steele, Valli Warren

**Others Present:** Steve Stern, Vice Provost for Faculty and Staff Programs

**Call to Order/Agenda Review**

The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

**Automatic Consent Business**

ASEC minutes of Thursday, August 5, 2010 were approved.

**Guest: Steve Stern, Vice Provost for Faculty and Staff Programs**

Updated ASEC on the six areas he is currently working on:

1. Domestic partner benefits
  - Daña suggested bonuses could be used to offset taxes at the federal level, since DP benefits are viewed as a salary increase by the feds.
  - Steve will look into this issue and discuss it further when he meets with Heather and Donna.
2. AS Excellence Awards package
3. Tenure
4. Faculty pay merit
5. Faculty diversity issues
6. Clusters

Discussion of the *Tenure Conversation: Snapshot of a New Report*

Highlights:

- Uneven tenure/retention rate outcomes and challenges in terms of gender
- Report context: look at what works well and what needs improvement; instead of findings the report offers "idea for consideration"
- Key goals
  - Accountability across levels of the tenure review process
  - Improved specific practices-encourage tenure track faculty to prepare for tenure (workshops available on campus)
  - Resolution of academic health sciences issues, in a manner consistent with our enduring values/principles

Carla pointed out that there is almost a one-to-one ratio between faculty and instructional academic staff. Discussion focused on extending the professional development provisions for faculty to instructional staff. Steve mentioned that he will address this topic at the CIC conference. He will distribute the *Off Track Profs: Nontenured Teachers in Higher Education* by John Cross and Edie Goldenberg, during his session. Eric mentioned a relevant interview on public radio about the book *Higher Education: How Colleges are Wasting our Money and What We Can Do About It* by Andrew Hacker and Claudia Dreifus.

## **Business:**

### **Motion to Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1)(c)**

- ASEC Liaison Assignments
- Donna's Performance Review

### **Review Planning Meeting and Resulting Document**

- Heather asks ASEC members to think about which priority they would like to work on.
- Donna will tweak the priorities and send them out prior to the next ASEC Meeting.

### **Follow-up: New Representative Orientation Program**

- Event was well received. ASEC members reported that the new representatives showed a great deal of interest in representing their districts. They asked great questions and had some useful insights and ideas regarding academic staff issues.
- Heather reported that a brief evaluation was sent out to the new reps
- Changes for next year: manage time more efficiently; show PowerPoint earlier to spur additional questions and keep the small group component.

### **September Assembly Meeting Agenda**

ASEC will discuss this further before the final agenda goes out on September 3, 2010.

- Donna will revise draft agenda based on discussion.
- Members requested a group activity related to 2010-11 priorities be put on the October agenda.
- Discussion on memorial resolutions.

### **Update on Alternative Sites for Assembly Meetings**

- Donna will request Jim can arrange an ASEC visit to Van Vleck B130 at the end of the next ASEC Meeting.
- Seating concern: Donna to post signs for seating in Bascom 272 in order to get reps to set closer together.
- Discussion on mandating where voting members sit.

### **Next ASEC Meeting Agenda August 26, 2010**

Mary Ray will chair the meeting as Heather is presenting at the Orientation for New Chairs

**Guest:** Cathy Middlecamp and Char Tortorice will talk about the history of academic staff governance

- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  - ARC Appointments
- Planning September Assembly Meeting
- Review planning document: continue workload discussion
- Revisit joint governance committees reporting to ASEC
- Reports: Update on University Safety Committee – Eric Bauman
- Fieldtrip to Van Vleck B130

Dana reported that the Student Textbook Committee did get faculty to serve on the committee

**Chair Report: Heather Daniels**

- Working with Communication Committee and DoIT , request quote for website update.
- Create a proposal to include website update with PDRC plan to submit all materials electronically.
- Email CASIs to encourage use of listserve.
- Email all academic staff regarding accomplishments and highlights in shared governance.
- Email Standing Committee chairs to encourage them to report to ASEC and Assembly Members.
- Workload issue is a concern heard from several academic staff.

**Secretary of the Academic Staff Report: Donna Silver**

- Athletic Board Report on September Assembly Agenda.
- Save Tuesday, October 12 for the Benefits Fair, ASEC and MASA will have adjoining tables.
- Forwarded draft CASI letters to the Provost's Office.
- Meeting with ASAC to create information for the website.
- Met with APO and that office will send a list of Emeritus Staff to Wisconsin Week.

*Meeting Adjourned at 4:00 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*