

Minutes Approved with correction 8-5-10

**Minutes
Academic Staff Executive Committee
1:30 to 4:00 PM
Thursday July 22, 2010
67 Bascom Hall**

Call to Order 1:37

Present: Ben Rodriguez, Eric B. Bauman, Daña Alder, Mary Ray, Heather Daniels, Jim Steele
Absent: Carla Love, Charlene, Krembs, Valli Warren

AUTOMATIC CONSENT BUSINESS

Minutes from July 8th Meeting: Reviewed and Approved as distributed

Discussion of Culture and Diversity prior to Damon Williams arrival

Guest: Damon Williams, Vice Provost for Diversity and Climate:

- Expressed appreciation for ASEC and ASECs commitment to work related to culture and diversity institutionally.
- Review and discussion of proposals generated from the office of Diversity and Climate. Specific discussion of “Inclusive Excellence.”
- Challenges with moving this proposal and a related framework forwarded included:
 - Limited administrative guidance related to implementation.
 - Transitions associated from within the Provost’s Office.
- Four overarching goals for inclusive excellence plan included
 - Close Achievement gap, Increase Faculty Diversity, Increase numbers of diverse qualified applicants to the university, and Prepare students, faculty, staff, and students for global interconnected world.
- OVPDC Diversity Update: Diversity Unit Reorganization, High Impact Student Learning Center, Closing the Achievement Gap, Faculty Diversity Hiring Initiative, Campus Diversity and Climate Committee key priorities 2010-2011 (see handout).
 - a. Proposal for an Assistant Vice Provost (part of Diversity Unit reorganization).
 - b. Performance differential – where do students complete degrees. (Closing the Achievement Gap initiative). There are several critical courses that act as indicators for academic success in under-represented students.
 - c. Articulating a definition of definition (Campus Diversity and Climate).
 - d. Accountability and incentives (Campus-wide progress and reporting system).
- Vice - Provost Williams looks forward to working within the governance system and finds this to be a productive and helpful process. Would like to come back to ASEC for further updates and looks forward to moving forward working with ASEC in the future to move culture and diversity forward.
- Discussion of an example of an opportunity for improvement in existing programs includes the PEOPLE Program.

Business

- Motion to go into closed session – Daña Alder seconded by Mary Ray
- Motion to vacate closed session – Mary Ray seconded by Daña Alder
- Planning New Assembly Rep Orientation Lunch – Mary Ray.
 - Begin the Orientation by encouraging discussion – break into small group discussions among participants then move to a formal presentation.
- Tornado warning issued – Meeting a bit disrupted as we move to a location without windows.
- Mary – Asst Dean title and job Security issues update.
 - Need further info on how Asst Dean title has grown and do current people in this role have job security or do they serve at the leisure of School Deans. There is a perception that there has been much change and growth in the Asst Dean title.
 - Daña – reminds ASEC that similar issues exist with other titles like Program Manager
- Next Committee Meeting – Tentatively August 5th, 2010. Doodle poll to come.
Proposed agenda items: Liaison committees, Luncheon, Committee Appointments

Heather General Reports

- Discussion of: Estimated Costs of Reducing Effort on Sponsored projects. See Goldenrod colored attachment

Meeting Adjourned at 3:57

Minutes submitted by Eric Bauman