

Approved by ASEC 6-14-2012

ASEC
2:00-4:30 Thursday, May 31, 2012
67 Bascom Hall
MINUTES

The meeting was called to order by the chair, Heather Daniels at 2:04 p.m.

AUTOMATIC CONSENT BUSINESS

The ASEC minutes of Friday, May 18, 2012, Wednesday, May 23, 2012, and Thursday, May 24, 2012 were approved with corrections.

PROVOST UPDATE: Paul DeLuca: The Provost expressed the opinion that the Administrative Excellence Project needs to focus on things that have a significant impact e.g. data center consolidation. He also shared his view that Educational Innovation should address instruction in lower level courses to make it more effective; identify or develop the best learning assessment tool especially in a blended learning environment; and utilized the campus' untapped resources in professional degrees (e.g. professional doctorate in medical physics) that have a specific employment outcome. Providing these areas of focus for these two projects will be a priority for the next six months. Another upcoming priority is WiscNet. This issue needs to be addressed with the understanding that the legislature's and governor's office decisions are an important part of this. The Provost also feels that the Chancellor's visit to China will be a roaring success with lots of commercial partnerships from Ag Business, Business, and Engineering. He also shared the news that Adidas negotiations will begin next week.

ANNOUNCEMENTS/Good Works: The Assembly's card was delivered to Donna on Friday-she was very pleased to receive it and anxious to read the greetings.

NEW BUSINESS

- HR Design
 - ASEC reports for two work groups have been submitted-Employee Development and Transition and Succession. ASEC reviewed the drafts for Workplace Flexibility and Performance Management and approved them with minor changes.
 - ASEC's next step is to examine the Phase I final recommendations at their June 14 meeting. ASEC members should examine the sections to which they were assigned previously. ASEC's final recommendations should be sent to the Sponsors as soon after June 14 as possible.
- Academic Staff in Multiple Roles: The charge to the Task Force was approved with minor changes.
- Next ASEC Meeting, June 14, 2012 - for decision:
 - HR design-review of Phase 1 final reports
 - Steve Lund
 - Provost
 - Steve Stern
- Convene in Closed Session Pursuant to Wis. Stats. 19.85(1)(c), and (f)
 - Committee Appointments: none
 - Academic staff in multiple roles.

- ASEC 2012-2013 Leadership: Move toward a structure in which we have a past chair, chair, and chair-elect leadership structure. For 2012-2013 Daña Alder will serve as vice-chair. Moved and seconded. Unanimous vote.
- Reconvene in Open Session.

GENERAL REPORTS

Chair – Heather Daniels: Heather attended UC where they discussed the appointment of a governance committee for the division of international studies as well as the development of a steering committee for global health initiative on campus that may include two academic staff.

Interim Secretary of the Academic Staff – Jo Ann Carr: The office is preparing for committee transition with reminders to committees about electing new chairs. We have confirmed representatives or alternates for 35 districts, working on reps for 19 districts. Mary Johansen has been elected to CNCS.

GUEST: Steve Lund: Steve distributed a flowchart with the summer workflow; the project timeline for 2012; and UWSA and UW Madison Personnel System Alignment. Employee categories will be one of the first work team areas to be reviewed. Project team will work with Advisory Team and then present to the Executive Sponsors. The Project Team will also go to stakeholders. This process will be repeated for each work team area. The September proposal should not contain any surprises to governance groups. This topic will be presented to the Academic Staff Assembly in October and possibly at the November meeting. ASEC needs to determine what the role of the Assembly is vis-à-vis the final proposal. Changes in ASPP do not necessarily need to be a part of the process before the new design is submitted to JOCER. The alignment document was given to University Personnel System task force on Wednesday. The legislative task force will also be making recommendations on Pay Plan. UW Madison would like flexibility to have a different pay plan percentage in the future. ASEC expressed a continued concern about the use of the term “University Staff”. The title for this category should be based on the consensus of those employees who would be in this new category. Compensation and classification will not be implemented until studies on titles and market are completed. This could take another year to do. The involvement of governance and stakeholders in the process is key.

LIAISON REPORTS:

UAPC: The UAPC discussion focused on the proposal for a College of the Arts with UAPC agreeing there was a need to restate the recommendation from the L&S APC in the College of the Arts Document.

ASEC adjourned at 4:37p.m.

Minutes submitted by Jo Ann Carr, Interim Secretary of the Academic Staff