

Minutes
Academic Staff Executive Committee
2:00 p.m. to 4:30 p.m.
Thursday, April 26, 2012
67 Bascom Hall

Members Present: Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Denny Hackel, Nik Hawkins, Jim Maynard, Heather McFadden, Robert Newsom, Jeff Shokler

Guests: Paul DeLuca; Scott Mellor, Jane Terpstra, Steve Lund, Argyle Wade

Call to Order/Agenda Review

The meeting was called to order by the Chair, Heather Daniels, at 2:00 p.m.

AUTOMATIC CONSENT BUSINESS

Approval of ASEC minutes of Thursday, April 19, 2012, with corrections

GUEST: Provost Paul DeLuca

- The Provost informed ASEC about upcoming campus transportation changes including parking and pedestrian traffic affected by future construction.
- The Provost discussed computer workstation purchases and bundling for discounts.

GUESTS: Scott Mellor and Jane Terpstra from PDRC

- Jane informed ASEC about the current and future difficulties funding the Academic Staff Excellence Awards and Professional Development Grants.
- ASEC asked Scott and Jane about funding and the increase in interest for grants.
- Scott provided ASEC with information about the amount of funding compared to the number of applications
- ASEC will be discussing the proposal further at another meeting. There was discussion about adding another Excellence Award for Research in the Arts and Humanities. ASEC members requested consideration of including the Social Sciences in a discussion of a new award.

GUEST: Steve Lund

- Steve Lund informed ASEC that the Phase 1 Team submissions for the HR Design project will be moved back one week to allow time for campus to review the Phase 2 draft recommendations.

- Steve discussed how campus will work with UW Administration to identify what must be changed in state statutes on June 30, 2013. They will also identify what areas could be compatible, same, or different with UW System HR and UW-Madison HR. APO will involve governance in this process.

GUEST: Argyle Wade, Employee Categories work team

- Argyle informed ASEC that his team was continuing to meet and settle on a final draft for their recommendation.
- Argyle acknowledged that feedback has been both positive and negative. He asked ASEC if they could suggest a way to change what is disliked while retaining what is liked.
- ASEC provided Argyle a draft recommendation for Employee Categories.
- Argyle thanked ASEC for their suggestions and indicated that the Employee Categories work team are considering alternatives to the current proposal.

BUSINESS

HR Design Update

- Compensation
 - ASEC discussed adding length of service and performance to their draft recommendation.
- Competencies
 - ASEC discussed modifying some text in the competencies recommendation.
- Employee Categories
 - ASEC reviewed their discussion with Argyle Wade.
- Diverse Workforce
 - No suggested changes.
- Recruitment and Assessment
 - ASEC suggested adding the issue of the “digital divide” as these documents are shared with staff.

- ASEC recommended that the Recruitment and Assessment Team and the Competencies team work together.
- Titles
 - ASEC felt that this response was well done.

May 14 Assembly Agenda

- Vice Chancellor Darrell Bazzell should be asked to come and talk about HR Design.

Special Legislative Task Force Update

- Heather Daniels will present testimony to the Task Force on May 9

Critical Academic Staff Fund

- Draft from Steve Lund.

Chair's Chat Update

- Three people will be attending to represent Academic Staff: Jeff Shokler, Robert Newsom, and Robin Kurtz.

Convene in Closed Session Pursuant to Wis. Stats. 19.85(1)(c), and (f)

- Committee Appointments
- Campus Task Force on Alcohol Service & Sales

Reconvene in Open Session

GENERAL REPORTS

Chair – Heather Daniels

- Congratulations on all the great work ASEC has put forth on drafting recommendations for the HR Design project.

ADJOURN

Meeting adjourned at 4:30 p.m.

Minutes submitted by Jake Connell, Office of the Secretary of the Academic Staff