

Minutes
Academic Staff Executive Committee
2:30 p.m. to 4:30 p.m.
Monday, April 23, 2012
69 Bascom Hall

Members Present: Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Denny Hackel, Heather Mc Fadden, Robert Newsom, Jeff Shokler

Members Absent: Nik Hawkins and Jim Maynard

Call to Order/Agenda Review

The meeting was called to order by the Chair, Heather Daniels, at 2:30 p.m.

Automatic Consent of Business

ASEC minutes from Thursday, April 19, 2012, were not approved and deferred to Thursday, April 26, 2012.

BUSINESS

HR Design Update

- Compensation
 - ASEC thought recommendations were well done.
 - There was discussion regarding more compensation for well performing employees, a minimum amount that would provide a living wage for all employees, funding for a compensation oversight office, and funding for “compensation analyst infrastructure.”
- Titling
 - ASEC felt that the Titling group had a reasonable start and suggested possible changes to titles.
 - There was discussion regarding the need for flexibility with inflexible recommendations, how the titling structure should work with progression, and competitiveness.
- ASEC discussed the timing of a response to recommendations. ASEC decided to email the introduction and the benefits section to the benefits workgroup by early Tuesday morning.

ADJOURN

Meeting Adjourned at 4:30 p.m.

Minutes submitted by Jake Connell, Office of the Secretary of the Academic Staff