

Approved April 26, 2012

**Minutes
Academic Staff Executive Committee
2:00 p.m. to 4:30 p.m.
Thursday, April 19, 2012
67 Bascom Hall**

Members Present: Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Denny Hackel, Nik Hawkins, Jim Maynard, Heather Mc Fadden, Robert Newsom, Jeff Shokler

Guest: Bruce Maas

Call to Order/Agenda Review

The meeting was called to order by the Chair, Heather Daniels, at 2:04 p.m.

Automatic Consent of Business

ASEC minutes from Thursday, April 12, 2012, were approved with corrections.

ANNOUNCEMENTS/Good Works

- Jo Ann Carr is starting today as Interim Secretary of the Academic Staff.
- Nik Hawkins will be going to the Wisconsin Idea seminar.

BUSINESS

HR Design Update

- Benefits
 - Marwa Bassiouni gave her summary and reaction to the recommendations for Benefits.
 - Marwa felt the recommendations were pretty good, with benefits education development getting high praise as well as the “leave share program.”
 - There were several areas where ASEC had concerns including the amount of leave provided, banking leave, and vacation “cash out.”
- Employee Categories
 - Heather Mc Fadden gave an update following her attendance at the Employee Categories meeting

PROVOST UPDATE: Provost Paul DeLuca

- Heather Daniels thanked Provost DeLuca and Eden Inoway-Ronnie’s help in getting Jo Ann Carr to come assist as Interim Secretary of the Academic Staff. Daniels also gave the Provost an update on Donna Silver’s condition.

- Provost DeLuca was concerned about the issue of Academic Staff being unable to teach and do research.
- ASEC informed the Provost that the issue is an interpretation of a policy in Faculty Policies and Procedures (FP&P).
- Jo Ann Carr speculated that having academic staff defined in FP&P is a historical anomaly.

BUSINESS

- Diversity
 - Nik Hawkins gave his summary and comments to the Diversity recommendations.
 - Nik found it to be a good report, but wondered if the definition of diversity overreached with regard to the UW workforce. In addition, there was discussion regarding the sanctions for supervisors who do not improve work climate.

GUEST: Bruce Maas, Chief Information Officer

- Bruce Maas presented a program to promote employee development as it relates to IT. This includes two leadership institutes hosted by other organizations, a 2 day business requirements course hosted on this campus and Educause conferences.
- This development would be available to anyone in the broad IT community, and its guiding principle would be to build a collaborative environment within the IT community.
- Bruce would like to have at least half of the participants for CIC leadership training be women to increase diversity.
- If ASEC has thoughts about IT staff that would benefit from these opportunities, they can e-mail Bruce Maas at bruce.maas@cio.wisc.edu

ADJOURN

Meeting Adjourned at 4:30 p.m.

Minutes submitted by Jake Connell, Office of the Secretary of the Academic Staff