

**Minutes
Academic Staff Executive Committee
2:00 p.m. to 4:30 p.m.
Thursday, February 23, 2012
67 Bascom Hall**

Members Present: Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Denny Hackel, Nik Hawkins, Jim Maynard, Heather McFadden, Jeff Shokler

Others Present: Darrell Bazzell, Dennis Ray and Beth Workmaster, CEBC

Absent: Ben Rodriguez

Call to Order/Agenda Review

The meeting was called to order by Chair Heather Daniels at 2:00 p.m.

Automatic Consent Business

ASEC minutes from Thursday, February 9, 2012 approved with corrections.

ANNOUNCEMENTS/Good Works

Ben Rodriguez will retire at the end of March.

GUEST: Darrell Bazzell, Vice Chancellor for Administration

Updated ASEC on the following:

- HR Design Work Teams and communication efforts with the campus community.
- Legislative Task Force
 - Will be discussing HR Design at their next meeting (this will also be the topic for consideration at the next Board of Regents Meeting)
 - HR Design Work Team leaders to attend task force meeting.
 - Desire for faculty and academic staff to meet with the task force.

Darrell will attend the March Academic Staff Assembly Meeting. Topics for discussion:

- Explanation of in-state and out-of- state tuition and tax payer contributions
- Legislative Task Force
- HR Design and Academic Excellence Initiatives

BUSINESS

Review Resolution the Wisconsin Idea – for March Assembly Meeting

Follow-up Discussion Distinguishing Academic Staff from Faculty

Academic staff in conjunction with HR design process, have an opportunity to create the means for recognition and compensation for the multiple roles some individuals assume in teaching, research and service.

Distinguishing criteria identified:

- Only Faculty are awarded tenure
- Only faculty are Professors of Record for graduate students
- Faculty are automatically PIs, whereas academic staff need someone to sign-off for PI status.
- The funding situations for academic staff and faculty are quite different.
- Sabbaticals

Types of HR Recommendations to be Considered by the Assembly

ASEC requested Heather convey that as changes come up regarding academic staff, ASEC should be informed in order to decide what recommendations should be presented to the assembly.

Current list of changes to share with the Academic Staff Assembly:

- Anything that would affect ASPP.
- Anything that would affect the definition of academic staff in State Statutes.
- Anything that requires a change in State Statutes

March Assembly Agenda***Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)***

- Committee Appointments - CEBC
- Nominating Committee
- Dean of the School of Engineering Search and Screen (handout)

Reconvene in Open Session***Next ASEC Meeting, March 1, 2012 - for decision***

Guests: Interim Chancellor David Ward, Members of Communications Committee

Topics:

- Distinguishing Academic Staff from Faculty
- March Assembly Agenda – for Decision
- Next ASEC Meeting, March 9, 2012 – for decision
- Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)
 - Selection of Academic Staff for Chair's Chat
 - Committee Appointments
- Reconvene in Open Session

GENERAL REPORTS

Chair – Heather Daniels

Updates:

- Met with Jeff Russell and discussed creating a special educational innovations incubator workshop for Academic Staff.
- Jennifer Skolaski is interested in surveying academic staff on outreach activities. ASEC agreed to give her access to the academic staff listserv.
- Nomination of Jim Steele for Student Personnel Association's (SPA) UW-Madison Chancellor's award.
- Survey on the budget impact received over 1,000 responses in the first 24 hours. Six other UW Institutions have requested the survey to send to their academic staff.

LIAISON REPORTS

Board of Regents – Jim Maynard

- Concern about the impact of budget cuts.

GUESTS: Dennis Ray and Beth Workmaster, CEBC

Discussed the document the CEBC has created regarding layoffs.

CEBC will obtain feedback from APO and report to ASEC.

Meeting Adjourned at 4:30 p.m.

Minutes submitted by Donna Silver, Secretary of the Academic Staff