

**Minutes**  
**Academic Staff Executive Committee**  
**2:00 p.m. to 4:30 p.m.**  
**Thursday, January 26, 2012**  
**67 Bascom Hall**

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***Members Present:*** Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Denny Hackel, Nik Hawkins, Jim Maynard, Ben Rodriguez, Jeff Shokler

***Others Present:*** Mary Johansen, Valli Warren, Steve Stern, Steve Lund, Janet Swandby, Kathi Kilgore, Heather McFadden

***Call to Order/Agenda Review***

The meeting was called to order by Chair, Heather Daniels at 2:00 p.m.

***Automatic Consent Business***

ASEC minutes from Thursday, January 12, 2012, approved with corrections.

***ASEC observed a moment of silence in memory of our dear colleague and friend, Jim Steele.***

**GUEST:** Steve Stern, Associate Vice Chancellor for Faculty and Staff

Issues discussed:

- Chair's Chats
  - ASEC will identify 3-6 people to discuss staff and climate issues during the April 25, 2012, Chair's Chat.
- Distinguished Prefix Follow-up
  - Requests ASEC identify someone to assist Steve in providing an update on this topic at the Provost-Chairs Spring Breakfast
  - Other possible forums: August Program for Chairs, Directors and a Fall presentation to the Leadership Council.
- ESS (Emergency Salary Support)
  - Consideration as to whether or not this program should be revived. Points considered:
    - Exploring a cost share model at the local level and the Provost's office.
    - Contacting CIC schools for best practices and possible model programs.

**GUEST:** Steve Lund, Director, Academic Personnel Office

HR Design update:

- Invited ASEC to attend the Phase 2 HR Design Work Team Membership and Kickoff Meeting.

**ANNOUNCEMENTS/GOOD WORKS**

**BUSINESS**

**Distinguished Prefix Guidelines Dissemination Plan**

Heather requested ASEC members contact her if they have additional suggestions.

### **Academic Staff Resolution**

Heather will draft Social Compact Resolution for ASEC to review on February 2, 2012.

#### ***Next ASEC Meeting, February 2, 2012 - for decision***

- Guests: Lori Berquam, Dean of Students; Susan Riseling, Chief of Police and Associate Vice-Chancellor
- February Assembly Meeting - for decision
- Social Compact Resolution—for February Assembly Meeting
- Emergency Salary Support
- Review resolution The Wisconsin Idea—for March Assembly Meeting
- Follow-up distinguishing Academic Staff from Faculty
- Next ASEC Meeting, February 9, 2012 - for decision
- Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)
  - Committee Appointments
  - Nominating Committee Slate
  - Selection of Academic Staff for Chair's Chat
  - Academic Staff Nominations for University Committee Reviewing International Studies
- Reconvene in Open Session

#### ***Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)***

- Committee Appointments
- Academic Staff Nominations for University Committee Reviewing International Studies
- Nominating Committee Slate
- System Fringe Benefits Advisory Committee (SFBAC)

#### ***Reconvene in Open Session***

**GUESTS:** Kathi Kilgore and Janet Swandby, ASPRO

ASPRO was created by UW-Madison's Academic Staff Assembly in 1989.

ASPRO is currently monitoring the following issues on behalf of Academic Staff:

- “Double-dipping Bill.”
- Special Task Force on Restructuring the University System.
- Bill to create an optional retirement plan for the UW System.

Examples of ASPRO's lobbying efforts include:

- **Collective Bargaining:** over the past six years ASPRO has consistently monitored versions of this bill to ensure that academic staff are treated equally to faculty, i.e., both governance groups stay coupled in terms of salary.
- **Unit Clarification:** ASPRO was successful in getting Governor Doyle to veto this bill. Later ASPRO lobbied to ensure that the bill introduced by Senator Grothman giving WERC the authority to determine which staff belong to which category did not come to fruition. Later when this bill became part of the budget repair bill, ASPRO continue to argue that WERC did not have this authority.

ASPRO is not a union and is the only lobbying group that specifically represents academic staff interests. Neither UW System nor UW-Madison administration would necessarily have focused on the issues above, had it not been for ASPRO watching out for the interests of academic staff.

As many of the original members have retired, ASPRO is launching a membership campaign to recruit new members. More information about ASPRO can be found on their website:

<http://www.aspro.net/>

**Chair** – Heather Daniels

Updates include:

- HR Design Work Groups
  - Discussions with Brad Barham and Steve Lund.
  - Met with the Employee Category HR Design Work Group.
  - ASEC/Academic Staff Work Team representatives had a fruitful meeting on January 18, 2012. Another meeting will be scheduled in February.
- Ad hoc Committee on Shared Governance to draft a report.
- Recreational Sports Board proposed membership change to be introduced to the Faculty Senate in February.
- Committee on Women in the University is interested in adding both student and classified representatives to their membership.
- Meeting of Governance Groups and Darrell Bazzell for update on the UW System Task Force on HR Design is currently being discussed.

**Secretary of the Academic Staff** – Donna Silver

- Update on Academic Staff Foundation.

*Meeting Adjourned at 4:30 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*