

**Minutes  
Academic Staff Executive Committee  
2:00 p.m. to 4:30 p.m.  
Thursday, December 1, 2011  
67 Bascom Hall**

---

**Members Present:** Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Nik Hawkins, Jeff Shokler, Jim Steele

**Others Present:** Paul DeLuca, Denny Hackel, Adam Gamoran, Margaret Raymond

**Absent:** Jim Maynard, Ben Rodriguez

**CALL TO ORDER/AGENDA REVIEW**

The meeting was called to order by Chair, Heather Daniels at 2:00 p.m.

**AUTOMATIC CONSENT BUSINESS**

ASEC minutes of Thursday, November 17, 2011 were approved with corrections.

**PROVOST UPDATE:** Paul DeLuca

- ASEC updated Paul regarding Distinguished Prefix Guidelines which the Assembly will vote on in December.

**GUEST:** Adam Gamoran, Chair UW, Madison Compensation Committee

The committee is examining data, consulting with senior administration, the Alumni Association and the UW Foundation. A report will be presented to the Faculty Senate based on their findings.

Highlights from the discussion include:

- Concerns about decoupling: Adam reported that the committee understands that faculty and staff compensation have been coupled, and does not see that changing.
- Issue of staying competitive with our peer institutions when retaining and attracting talented faculty and staff.
- The general sense was that staff and faculty interests are aligned in moving forward.

**BUSINESS**

***December Assembly Meeting - for decision***

***Board of Regents Orientation Campus Visit Tuesday, December 6, 2011***

- Reviewed fact sheet prepared by Heather.
- ASEC discussed and assigned questions for the Regents.

***Distinguished Prefix Guidelines***

- Heather introduced a preamble statement for the guidelines - ASEC approved.
- Donna will prepare this document as an Assembly Document for vote at December 12, 2011 meeting.

***Personnel Issues***

- Discussion of issues related to cost of living and rate adjustment as a possible issue for inclusion.

- Heather will share additional suggestions she received for discussion at the next ASEC meeting.

***December 22, 2011 ASEC Meeting Quorum***

- We will have a quorum.
- Donna will bring the ASEC January meeting schedule for review at next meeting.

***Ad hoc Governance Committee***

Heather updated ASEC on ASM's increased representation request on the following committees:

- Rec Sports Board
- Health Advisory Committee
- Bicycle/Pedestrian Subcommittee

Suggestions were made to:

- Check with Office of Administrative Legal Services regarding legality of students comprising a majority of the membership on any given committee.
- Reduce committee size from five to three each of faculty, staff and students.
- Have student co-chair Rec Sports Board.

***Next ASEC Meeting, December 8, 2011 - for decision***

***Guest: Steve Stern***

- ***Follow up on BOR meeting***
- ***Ad hoc Governance Committee***
  - ***Rec Sports Board***
  - ***Health Advisory Committee***
  - ***Bicycle/Pedestrian Subcommittee***
- ***Personnel Issues***
- ***Discuss January ASEC Meetings***
- ***Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)***
  - ***Committee Appointments***
  - ***Library Director Search***
- ***Reconvene in Open Session***

***Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)***

- Library Director Search and Screen
- Dean of Veterinary Medicine Search
- Campus Planning Committee

***Reconvene in Open Session***

**GUEST:** Margaret Raymond, Dean of the Law School

Discussion included:

- An overview of academic staff on UW-Madison Campus.
- Creating a CASI at the Law School.

*Meeting Adjourned at 4:30 p.m.*

*Minutes submitted by Donna Silver, Secretary of the Academic Staff*