

University Committee

“The Working Group on Leadership Changes is charged with exploring the efficacy of a leadership structure within the research enterprise that involves two positions – a Vice Chancellor for Research and Graduate Studies (VCRGS), and a Dean of the Graduate School (DGS).”

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A Shared Governance Process

- Review internal & external documents
- Listening sessions: UC, ASEC, AS Assembly, CSEC, Chancellor, Dean's Council, College/School ARDs, VCR/DGS, AVCRs, ADGs, GS-CASI, GFEC, APC-GS, GS-Center Directors, Department Chairs, other universities
- Broad campus input (email & March town hall meetings)

Goals

- Understand the current situation
- Plan for the future (structure, resources, people)

Sought to preserve

- Divisional representation in research funding (research competition, start-up/retention funds)
- Integration of graduate education & research
- Shared governance
- Faculty Staff-driven graduate education & research agendae
- Graduate education resources (training grants, fellowships, diversity)

Sought to improve

- Response to research & graduate education initiatives
- Support for research & graduate education
- External advocacy at national, state & regional levels
- Funding for start-up, retention & graduate education
- Knowledge generation & technology transfer
- Compliance (RSP & safety)

Considered efficacy of three models

- Current VCR/DGS structure
- VCR reports to chancellor
DGS reports only to provost & is an active member of Deans Council
- **VCRGE reports to chancellor**
DGS reports to VCRGE & as, an active member of Deans Council, works with the provost

Advantages of recommended model

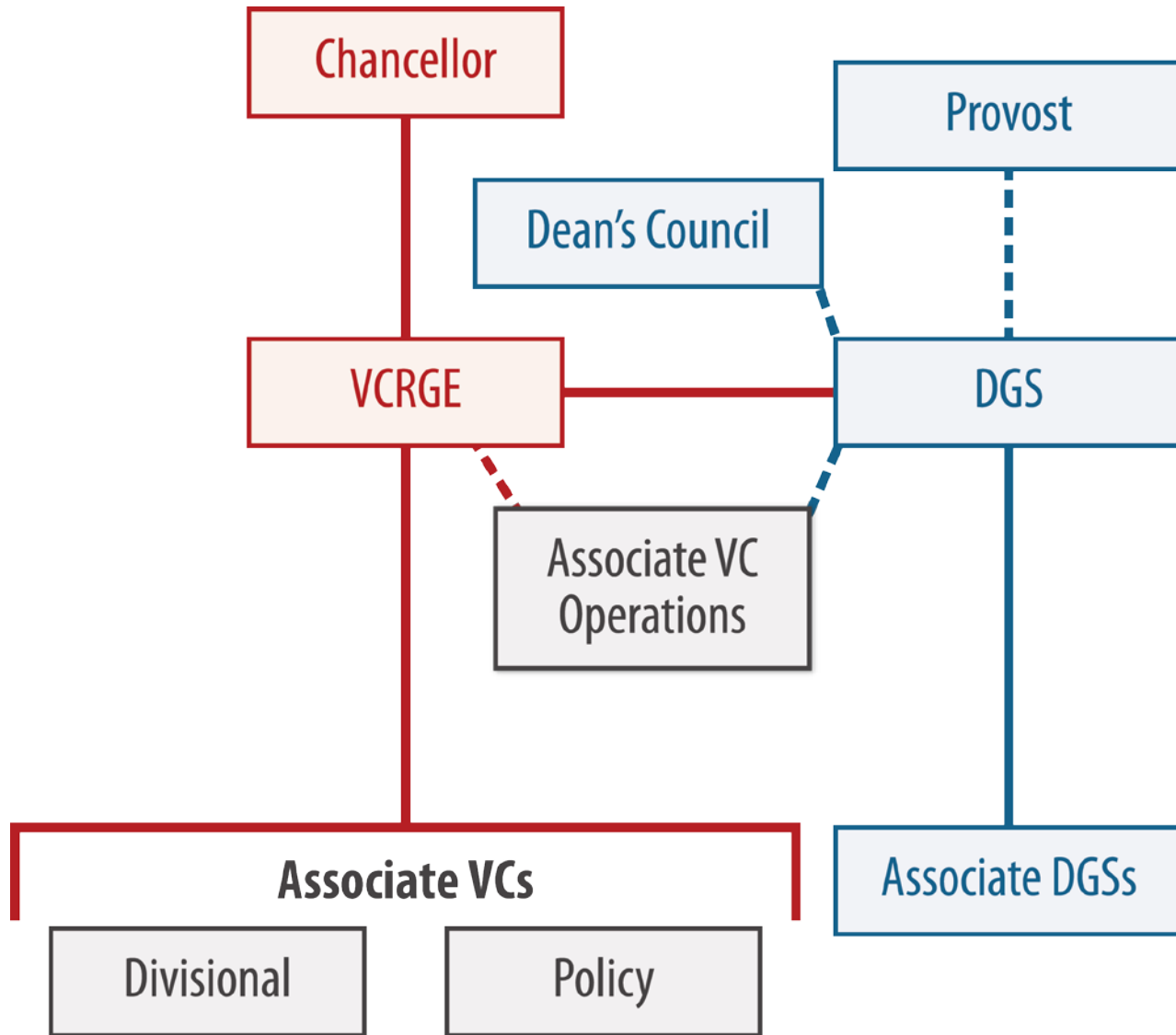
Research

- Leadership in setting national agenda
- Attract new revenue from local & external sources
- Identification & rapid response to new initiatives
- Attract/retain diverse talent
- **Shared governance/advice (New URC)**

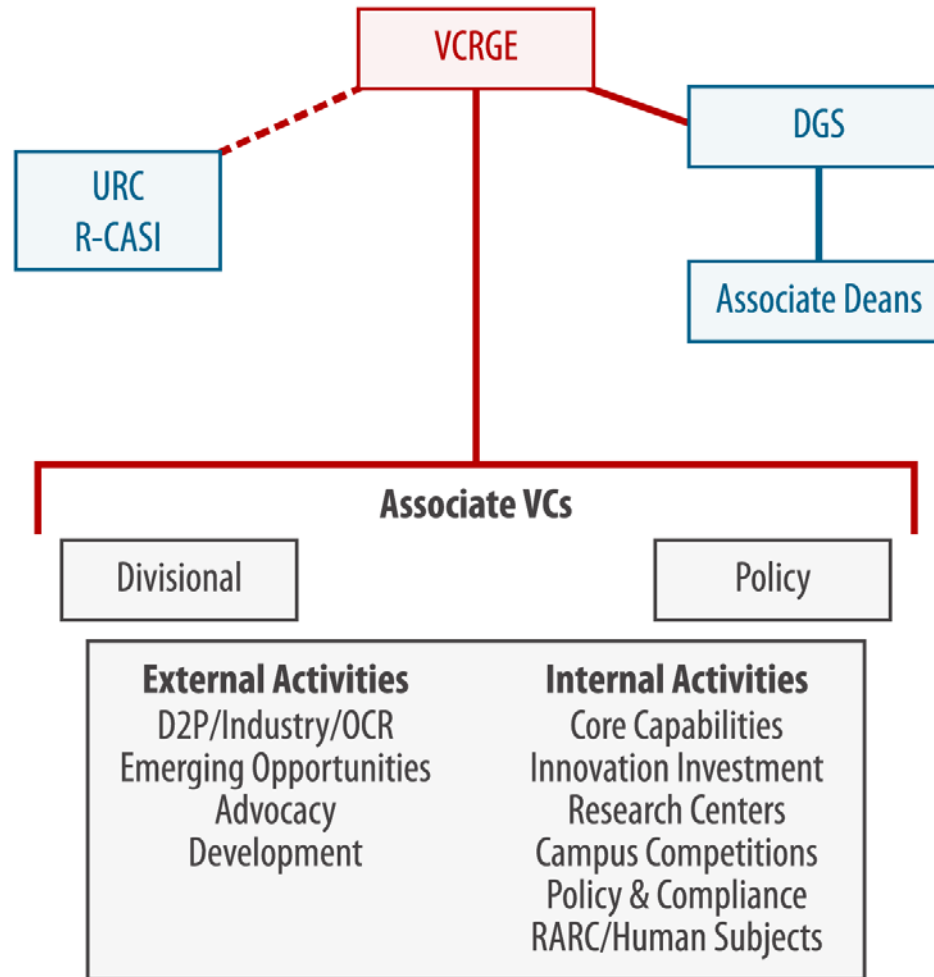
Graduate Education

- All of the above, PLUS
- A strengthened & protected Graduate School
 - Dedicated leadership
 - Dedicated budget
 - Charge to innovate
 - Informs research & academic priorities

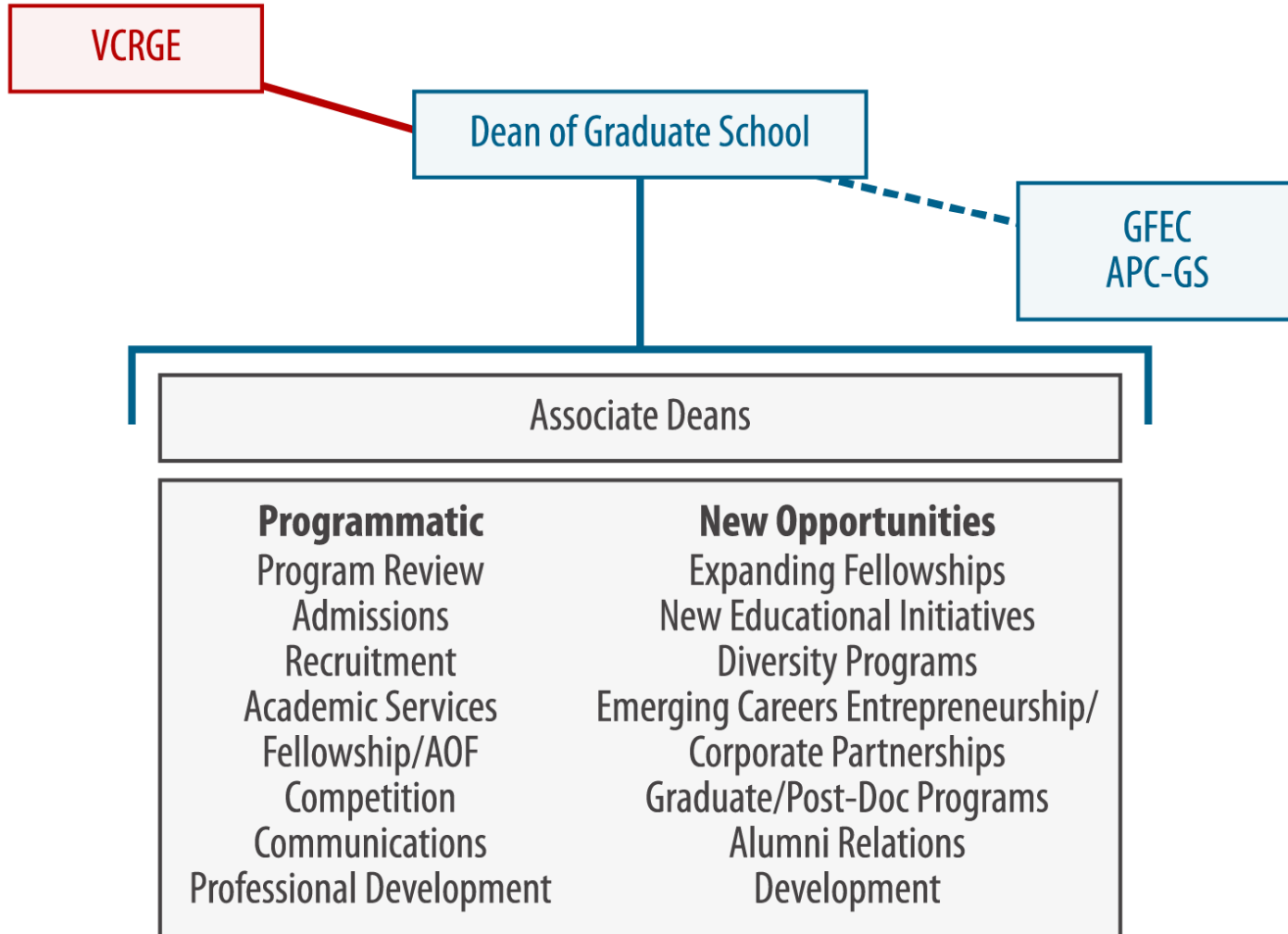
Recommended reporting structure



Recommended VCRGE functions



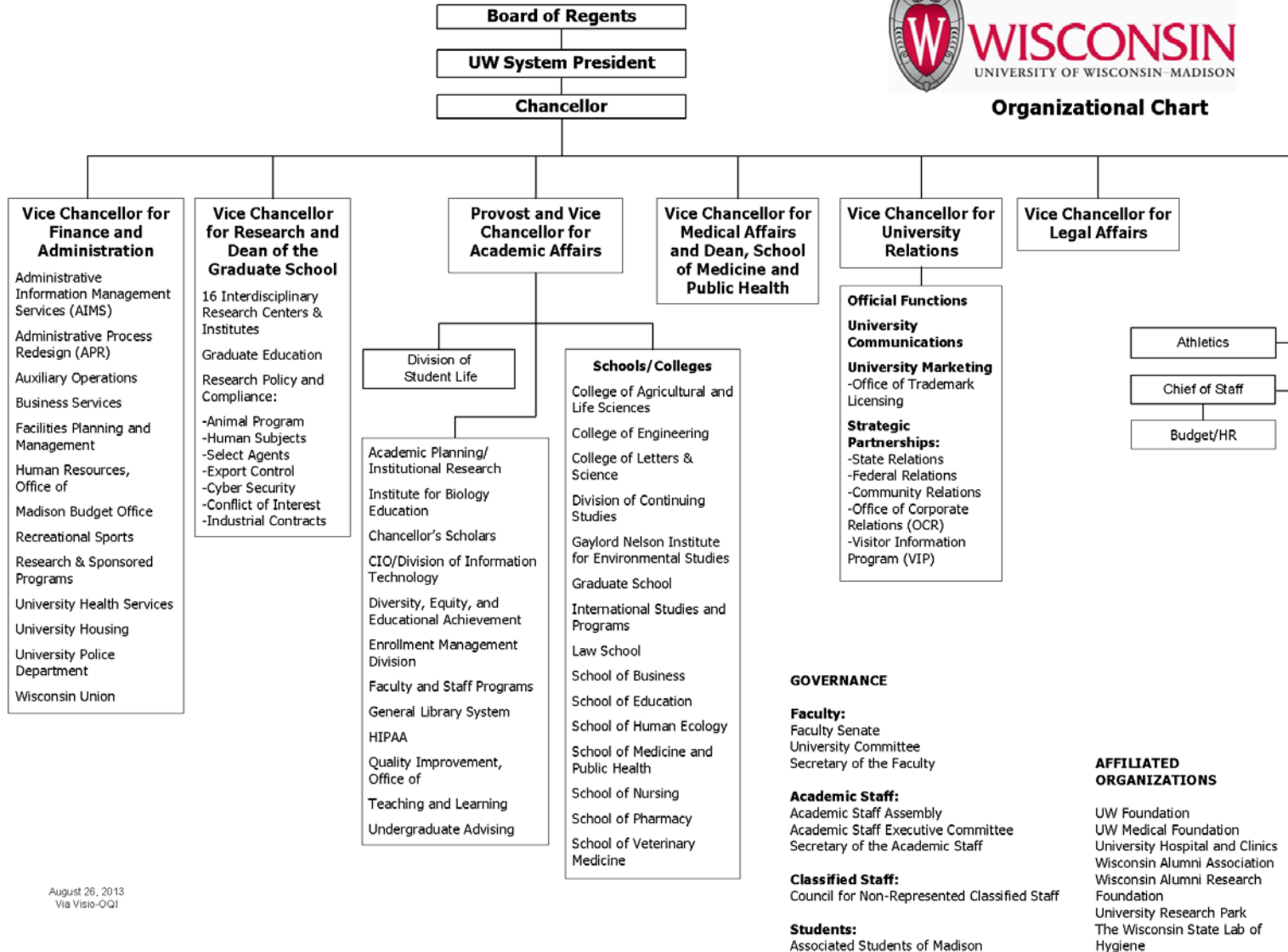
Proposed DGS functions



Current Structure



Organizational Chart



University Committee Charge

The Working Group on Leadership Changes in the Office of the VCR/DGS is charged with exploring the efficacy of a leadership structure within the research enterprise that involves two positions – a Vice Chancellor for Research and Graduate Studies (VCRGS), and a Dean of the Graduate School (DGS).

...identifying the issues that would need to be resolved in the following areas:

- Assuring the continuing close association of research and graduate education;
- Assuring an effective relationship between the major research centers and the leadership structure;
- Assuring effective governance structures (including GFEC, the graduate school APC, and CASI), to maintain faculty and staff engagement with graduate school and research policy;
- Assuring that the WARF gift continues to be effectively administered in a way that benefits research and academic exploration across campus, including the role of divisional representatives;
- Assuring that the DGS has an appropriate relationship to the other deans and the Office of the Provost, while reporting to the VCRGS;
- Suggesting options to assure an effective utilization of and a clear reporting structure for the academic associate deans.