

Academic Staff Assembly Resolution in Support of Greater Flexibilities

The UW-Madison academic staff are committed to excellence in serving the University of Wisconsin-Madison's mission of research, teaching and service. For UW-Madison to continue this tradition of excellence, it is essential that UW-Madison receive greater flexibilities from the state and the UW System in the following areas, listed in order of importance.

Human Resources

- The ability to maintain, change and control personnel systems for both classified and unclassified staff (for more details, see Academic Staff Assembly Document #453A). This includes but is not limited to titling, setting pay ranges, and establishing classifications for employees at UW-Madison.
- The ability to supplement a state pay plan (0% or greater) with UW-Madison generated funds with ongoing responsibility to cover the additional salary

Fiscal

- Control over general purpose revenue (GPR) funds with a significant percentage as a block grant to allow flexibility in budgeting
- The ability to retain funds generated by UW-Madison and to prevent them from being transferred to any other state agency or entity
- The ability to retain accrued interest on UW-Madison generated funds, including but not limited to tuition, gifts and grants and program revenue funds

Tuition

- The ability to establish tuition schedules for all students attending UW-Madison and control over remissions

Capital Projects

- The ability to completely manage and oversee projects entirely funded by UW-Madison generated funds without requiring state oversight fees.
- The ability to completely manage and oversee projects with cost under \$500,000 (with a built-in index for inflation)

Procurement

- The ability to use independent contracts or consortia to purchase materials specifically related to research and education

In light of the need for these flexibilities, the UW-Madison Academic Staff Assembly supports the public authority or another configuration of UW-Madison that meets the flexibilities listed above, as long as it meets the principles established by the New Badger Partnership Working Group (for more details see Academic Staff Assembly Document #448) as well as the following criteria.

- It maintains a relationship with the other UW System schools/colleges.
- It maintains coupled merit pay for academic staff and faculty.
- It includes at least one academic staff member on any Board of Trustees or other named board that includes faculty, and that academic staff member is appointed according to current governance practices.